

**Superior Court of California - County of Alameda Pay Items**

As of 10/17/2024

| Pay Code | Description  | Is it pensionable? |        | Notes  |
|----------|--|--------------------|--------|--|
|          |  | Tiers 1 & 2        | Tier 4 |  |
| Regular  | Regular Wages  | Yes                | Yes    |  |
| Earns 2  | Overtime *   | No                 | No     |  |
| Overtime | Overtime 1.5 times                                   | No                 | No     |  |
| 170FF    | Finder's Fee SB 170                                  | No                 | No     | Effective 11/14/2022<br>Board of Retirement<br>10/17/2024                      |
| 170HB    | Hiring Bonus SB 170                                  | No                 | No     | Effective 8/1/2023   |
| 170RB    | Retention Bonus SB170                                | Yes                | No     | Effective 11/14/2022<br>Board of Retirement<br>10/17/2024<br>Expired 6/18/2023 |
| 211      | Higher Job Code Adjustment                           | Yes                | Yes    |  |
| 212      | Higher Job Code Pay/Out of Class                     | Yes                | Yes    |  |
| 213      | Pay Equity   | No                 | No     |  |
| 221      | Bilingual Pay  | Yes                | Yes    |  |
| 222      | FCS Database   | Yes                | No     | No Longer Used (6/15/18)   |
| 223      | Stipend/Settlem*                                     | No                 | No     |  |
| 224      | Longevity P/Per*                                     | No                 | No     |  |
| 225      | Certification Pay (for Court reporters)              | No                 | No     |  |
| 226      | Multilingual Pay                                     | Yes                | Yes    | Effective 4/17/2014  |
| 227      | Bilingual Pay 10 Hours+                              | Yes                | Yes    | Effective 9/15/2016  |
| 250      | SAN Regular*   | No                 | No     |  |
| 251      | Car/Phone All*                                       | No                 | No     |  |
| 256      | Job Related Reimbursement                            | No                 | No     |  |
| 260      | Mileage  | No                 | No     |  |
| 284      | FML - Sick Leave                                     | Yes                | Yes    |  |
| 285      | FML - Sick Leave Family                              | Yes                | Yes    |  |
| 286      | FML - Vacation                                       | Yes                | Yes    |  |
| 287      | FML - Floating Holiday                               | Yes                | Yes    |  |
| 288      | FML - Paid Leave Used                                | Yes                | Yes    |  |
| 289      | FML - Comp Time Taken                                | Yes                | Yes    |  |
| 290      | FML - Vacation Buy Taken                             | No                 | No     |  |
| 295      | CFRA - Sick Leave Family                             | Yes                | Yes    |  |
| 296      | CFRA - Vacation                                      | Yes                | Yes    |  |
| 297      | CFRA - Floating Holiday                              | Yes                | Yes    |  |
| 298      | CFRA - Paid Leave Used                               | Yes                | Yes    |  |
| 299      | CFRA - Comp Time Taken                               | Yes                | Yes    |  |
| 300      | CFRA - Vacation Buy Taken                            | No                 | No     |  |
| 321      | Ben Op Share*  | No                 | No     |  |
| 328      | Technological Services                               | No                 | No     |  |
| 339      | Worker's Comp Adjust (Non-Tax)                       | No                 | No     |  |
| 345      | LWD - Disability LWP                                 | No                 | No     |  |
| 346      | CFR - Leave Without Pay                              | No                 | No     |  |
| 347      | PDL - Leave Without Pay                              | No                 | No     |  |
| 348      | FML - Leave Without Pay                              | No                 | No     |  |
| 349      | Leave Without Pay - with Benefits, no Bas            | No                 | No     |  |
| 350      | Leave Without Pay - with Benefits Accruals/Seniority | No                 | No     |  |
| 351      | Leave Without Pay - No Benefits                      | No                 | No     |  |
| 352      | LWOP-Absence w/o Official Lv                         | No                 | No     |  |
| 353      | Mil Lwp no accr                                      | No                 | No     |  |
| 354      | Lwp - Furlough                                       | No                 | No     |  |
| 357      | Holiday Worked Overtime                              | No                 | No     |  |
| 358      | MOU/FLSA Adjustment Rate                             | No                 | No     |  |
| 359      | Furlough Ct Closed                                   | Yes                | Yes    |  |
| 363      | Comp Time Used                                       | Yes                | Yes    |  |
| 365      | Management Paid Leave                                | Yes                | Yes    |  |

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| 366      | Paid Leave - Used                                  | Yes                | Yes    |  |
| 367      | Emergency Sick Leave                               | Yes                | Yes    | Replaced by 367A<br>Effective 1/1/2021<br>Effective 1/1/2021<br>Approved 7/15/2021 |
| 367A     | COVID-19 Supplemental Paid Sick Leave              | Yes                | Yes    | Replaces pay code 367  |
| 368      | Expanded Family Medical Leave                      | Yes                | Yes    | Effective 4/6/2020   |
| 370      | Floating Holiday                                   | Yes                | Yes    |  |
| 371      | Holiday  | Yes                | Yes    |  |
| 372      | Holiday In-Lieu Pay Off (Expire)                   | No                 | No     | No Longer Used (6/15/18)   |
| 373      | Holiday In-Lieu Taken (Expire)                     | Yes                | Yes    |  |
| 373A     | Administrative Hours - Grants                      | Yes                | Yes    | Effective 3/16/2020  |
| 374      | Holiday in Lieu Taken                              | Yes                | Yes    | Under Review   |
| 375      | Military   | Yes                | Yes    |  |
| 376      | Admin Leave - Sal Continuation                     | Yes                | Yes    |  |
| 377      | Jury and Witness Leave                             | Yes                | Yes    |  |
| 378      | Education Leave                                    | Yes                | Yes    |  |
| 378A     | Administrative Hours                               | Yes                | Yes    |  |
| 379      | Bereavement  | Yes                | Yes    |  |
| 380      | WC-Medical Appointment                             | Yes                | Yes    |  |
| 381      | Labor Management Comm Leave                        | Yes                | Yes    |  |
| 382      | Meet and Confer Leave                              | Yes                | Yes    |  |
| 383      | Union Shop Steward Leave                           | Yes                | Yes    |  |
| 384      | Sick   | Yes                | Yes    |  |
| 385      | Sick - Family                                      | Yes                | Yes    |  |
| 386      | Vacation   | Yes                | Yes    |  |
| 387      | Vacation Buy - Taken                               | No                 | No     |  |
| 388      | Court Time Off Program - Vac Purchased - Benefited | Yes                | Yes    |  |
| 389      | Personal Leave                                     | Yes                | Yes    |  |
| 393      | WC-Industrial Injury (80%)                         | Yes                | Yes    |  |
| 397      | Pro Tempore Interpreter/Contract                   | No                 | No     |  |
| 398      | Mandatory Time Off                                 | Yes                | Yes    |  |
| 399      | Temporary Modified Duty                            | Yes                | Yes    |  |
| 400      | Straight Overtime                                  | No                 | No     |  |
| 401      | Double Time*                                       | No                 | No     |  |
| 402      | Retro  | Yes                | Yes    |  |
| 404      | Retro OT   | No                 | No     |  |
| 407      | Vacation Sell Back                                 | Yes                | No     |  |
| 408      | Vacation Sell Back - Other                         | Yes                | No     |  |
| 409      | VacBuy Reimb                                       | No                 | No     |  |
| 410      | Sick-Vac Conv*                                     | No                 | No     |  |
| 411      | Vac S/B NP*  | No                 | No     |  |
| 412      | Vac Settle NP*                                     | No                 | No     |  |
| 415      | Vacation Settle(Payout)                            | Yes                | No     |  |
| 416      | Sick Settlement                                    | No                 | No     | No Longer Used (6/15/18)   |
| 417      | DBL CMP Earned*                                    | No                 | No     |  |
| 418      | ACERA Refund*                                      | No                 | No     |  |
| 419      | Comp Time Earn 1.5                                 | No                 | No     |  |
| 420      | Comp Tm Settle                                     | No                 | No     |  |
| 421      | Serverance Pay*                                    | No                 | No     |  |
| 436      | Pd Lv-Used Settle (Pay Off)                        | No                 | No     | Updated 2/15/18 after review   |
| 437      | Float Hol Settle (Pay Off)                         | No                 | No     | Updated 2/15/18 after review   |
| 459      | Holiday in Lieu earned                             | No                 | No     |  |
| 851      | Car/Phone Allw*                                    | No                 | No     |  |
| 852      | Benefits Opt out - Share the Savings               | No                 | No     |  |
| 854      | 1350 Allowance                                     | No                 | No     |  |

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| 855      | Car Allw NP*  | No                 | No     |  |
| 856      | Share Savings NP*                                   | No                 | No     |  |
| 858      | VTOP Reduction                                      | No                 | No     |  |
| 859      | Mandatory Furlough                                  | No                 | No     |  |
| 880      | Medical Domestic Partner Tax                        | No                 | No     |  |
| 881      | Medical Domestic Partner Qual                       | No                 | No     |  |
| 882      | Dental Domestic Partner Tax                         | No                 | No     |  |
| 883      | Dental Domestic Partner Qual                        | No                 | No     |  |
| 886      | Op Eng-Ksr DP                                       | No                 | No     |  |
| 887      | Op Eng-Ksr DPQ                                      | No                 | No     |  |
| 888      | DeltaCare DP  | No                 | No     |  |
| 889      | DeltaCare DPQ                                       | No                 | No     |  |
| 890      | Op Eng-PPO DP                                       | No                 | No     |  |
| 891      | HealthNet DP  | No                 | No     |  |
| 892      | HealthNet DPQ                                       | No                 | No     |  |
| 893      | Op Eng Dentl DP                                     | No                 | No     |  |
| 894      | Op EngDentl DPQ                                     | No                 | No     |  |
| 899      | ER Paid SDI   | No                 | No     |  |
| INT11    | Part-Time Court Interpreter                         | Yes                | Yes    | Effective 9/25/2017<br>Board of Retirement 9/15/2022 |
| INT25    | Court Interpreter VRI Region 2 with 25% Premium Pay | Yes                | Yes    | Effective 7/1/2022<br>Board of Retirement 9/15/2022  |