

Alameda Health System Pay Items

As of 10/3/2024

| Pay Code | Description | Is it pensionable? | | Notes |
|----------|---|--------------------|--------|---|
| | | Tiers 1 & 2 | Tier 4 | |
| 100 | Regular | Yes | Yes | |
| 101 | Exempt Extra Hours 1.5 | No | No | |
| 102 | Regular Contractor/Exempt Extra Hours 2.0 | No | No | |
| 103 | Physician Extra Hours/Extra Hours | No | No | |
| 104 | Meet & Confer | Yes | Yes | |
| 105 | Modified Duty | Yes | Yes | |
| 106 | Steward Leave | Yes | Yes | |
| 107 | Physician Contract Pay | No | No | |
| 108 | Loan Union | Yes | Yes | Effective 8/2019 Approved 10/15/2020 |
| 109 | Sitter Pay | Yes | Yes | |
| 110 | AHD Birthday* | No | No | |
| 111 | Meeting Pay | Yes | Yes | |
| 112 | Training>2 Hours* | No | No | |
| 113 | SEIU Extra Shift* | No | No | |
| 114 | Magnet Activity | Yes | Yes | Approved 6/7/2017 |
| 124 | Educ Leave SLH* | No | No | |
| 125 | Administrative Leave | Yes | Yes | |
| 126 | Bereavement | Yes | Yes | |
| 127 | Comp Time | Yes | Yes | Inactive 4/9/2020 |
| 128 | Educational Leave | Yes | Yes | |
| 129 | Jury Duty | Yes | Yes | |
| 130 | Managers Paid Leave | Yes | Yes | |
| 131 | Military Leave | Yes | Yes | |
| 132 | Workers Comp Leave | Yes | Yes | |
| 133 | Workers Comp Leave Appts. | Yes | Yes | |
| 134 | Home Study Education Leave | Yes | Yes | |
| 135 | In Service Educational Training | Yes | Yes | |
| 136 | AHS Deposition* | No | No | |
| 137 | AHD Administrative Duties | Yes | Yes | Effective 10/8/2017 Approved 2/23/2018 |
| 138 | AHD Echo Tech Orientation* | No | No | |
| 139 | AHD Diretory Pay* | No | No | |
| 140 | Oriention Pay | Yes | Yes | |
| 141 | Psychs Eve Flat Rate | Yes | Yes | Effective 5/8/2016 Approved 1/19/2017 |
| 142 | Workers Comp Temp Disability | No | No | |
| 143 | ACERA Adj Negative | Yes | Yes | |
| 144 | ACERA Adj Positive | No | No | |
| 150 | Holiday Base Non-Accrued | No | No | |
| 151 | Holiday Base Accrued | Yes | Yes | |
| 155 | Floating Holiday | Yes | Yes | |

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|----------|--------------------------------|--------------------|--------|--|
| | | Tiers 1 & 2 | Tier 4 | |
| 160 | Holiday In Lieu | Yes | Yes | |
| 161 | Holiday Bank | No | No | |
| 162 | Comp Time Bank | No | No | Inactive 4/9/2020 |
| 165 | Holiday In Lieu Payout | No | No | |
| 174 | CIR Paid Time Off | No | No | |
| 175 | Major Medical | Yes | Yes | |
| 176 | Vacation Pay Out | Yes | No | Effective 7/20/2014 |
| 177 | Sick Leave | Yes | Yes | |
| 178 | Vacation | Yes | Yes | |
| 179 | Vacation Buy Back | No | No | |
| 180 | Vacation Sell | Yes | No | Effective 7/20/2014 |
| 181 | Vacation Sell Other (LTD) | Yes | No | Effective 7/20/2014 Inactive 4/9/2020 |
| 182 | Sick Leave Intermittent | Yes | Yes | |
| 183 | Sick Leave Extended | Yes | Yes | |
| 186 | Paid Time Off Pay Out | Yes | No | |
| 188 | Paid Time Off | Yes | Yes | |
| 189 | PTO Emergency | Yes | Yes | |
| 190 | Paid Time Off Sell | Yes | No | Effective 7/20/2014 |
| 191 | Paid Time Off SellL (LTD) | Yes | No | Effective 7/20/2014 Inactive 4/9/2020 |
| 192 | Discretionary Time Off (DTO) | Yes | Yes | Effective 8/9/2020 |
| 196 | Mgt Time Off Pay Out | Yes | No | |
| 198 | Mgt Time Off | Yes | Yes | |
| 199 | Mgt Time Off Sell | Yes | No | Effective 7/20/2014 |
| 200 | Standby 1/2 Reate | Yes | No | Effective 7/20/2014 |
| 201 | 12HR Shift Pay | Yes | Yes | Inactive 4/9/2020 |
| 202 | Standby 3/4 Rate | Yes | No | |
| 203 | Call Back | No | No | |
| 204 | First On-Call | No | No | |
| 205 | Higher Item | Yes | Yes | |
| 206 | Off Duty Pay 1/10 | No | No | |
| 207 | Off Duty Pay 1/20 | No | No | |
| 208 | Pre-Shift Call Back | No | No | |
| 209 | Second On-Call | No | No | |
| 210 | Standby 1/8 Rate | Yes | No | Effective 7/20/2014 |
| 211 | Standby 1/4 Rate | Yes | No | Effective 7/20/2014 |
| 212 | On-Call Ortho | Yes | No | Inactive 4/6/2020 |
| 213 | DTR Registration | Yes | Yes | |
| 214 | AHD Physician ER Oncall \$700* | No | No | |
| 215 | On Call Ortho \$400.00 Day* | No | No | |
| 216 | On Call Ortho AHD* | No | No | |
| 217 | On Call Ortho SLH* | No | No | |

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|----------|--|--------------------|--------|---|
| | | Tiers 1 & 2 | Tier 4 | |
| 218 | Second On-Call Ortho \$300 Day* | No | No | |
| 219 | UAPD Extra Shift \$30 PH | Yes | Yes | Effective 12/14/2017 |
| 220 | Training Pay Group 1 | Yes | Yes | Effective 4/1/2017 |
| 221 | Training Pay Group 2 | Yes | Yes | Effective 4/1/2017 |
| 222 | Training Pay Group 3 | Yes | Yes | Effective 4/1/2017 Inactive 1/1/2023 |
| 229 | MLP Specialty Footnote 3% | Yes | Yes | |
| 230 | Bilingual | Yes | Yes | |
| 231 | Clinical Nurse Substitute/LVN IV Therapy | Yes | Yes | |
| 232 | Multi-Lingual | Yes | Yes | |
| 233 | Alternate Range | Yes | Yes | |
| 234 | Lead or Charge Differential 5% | Yes | Yes | |
| 235 | Barber Duties | Yes | Yes | |
| 236 | Charge \$24 Per Unit* | No | No | |
| 237 | Nursing Ward Duties | Yes | Yes | |
| 238 | Lead OR Charge Differential 10% | Yes | Yes | |
| 239 | RESP High Risk Infant/SA Diff | Yes | Yes | |
| 240 | Preceptor | Yes | Yes | |
| 241 | RN Preceptor | Yes | Yes | |
| 242 | SEIU Multi-Lingual | Yes | Yes | |
| 243 | SEIU Bilingual | Yes | Yes | |
| 244 | Preceptor CNA* | No | No | |
| 245 | Emergency Pay Board Certified | No | No | |
| 246 | Emergency Pay Non Certified | No | No | |
| 247 | Bilingual Pay 4% | No | No | |
| 248 | JGP Weekend Day 11% | Yes | Yes | |
| 249 | JGP Weekend Night 22% | Yes | Yes | |
| 250 | Evening 7% | Yes | Yes | |
| 251 | Evening Nurse 11% | Yes | Yes | |
| 252 | Night 9% | Yes | Yes | |
| 253 | Night Nurse 15.5% | Yes | Yes | |
| 254 | Night Nurse 17% | Yes | Yes | |
| 255 | Weened Diff \$20 Per Shift* | No | No | |
| 256 | Weekend 5% | Yes | Yes | |
| 257 | 12H Relief Charg \$30 Per Unit* | No | No | |
| 258 | Weekend Nurse Excess 20% | Yes | Yes | |
| 259 | Evening 15% | Yes | Yes | |
| 260 | Night 30% | Yes | Yes | |
| 261 | Standby Evening 7% 1/2 Rate | Yes | No | Effective 7/20/2014 |
| 262 | Standby Evening 11% 3/4 Rate | Yes | No | Effective 7/20/2014 |
| 263 | Standby Evening 15% 1/8 Rate | Yes | No | Effective 7/20/2014 |
| 264 | Standby Night 9% 1/2 Rate | Yes | No | Effective 7/20/2014 |

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|----------|--|--------------------|--------|---------------------|
| | | Tiers 1 & 2 | Tier 4 | |
| 265 | Standby Night 15.5% 3/4 Rate | Yes | No | Effective 7/20/2014 |
| 266 | Standby Night 30% 1/8 Rate | Yes | No | Effective 7/20/2014 |
| 267 | Standby Evening 17% 1/2 Rate | Yes | No | Effective 7/20/2014 |
| 268 | Standby Night 17% 3/4 Rate | Yes | No | Effective 7/20/2014 |
| 269 | Standby Evening 11% 1/2 Rate | Yes | No | Effective 7/20/2014 |
| 270 | Standby Night 15.5% 1/2 Rate | Yes | No | Effective 7/20/2014 |
| 271 | Standby Evening 7% 1/8 Rate | Yes | No | Effective 7/20/2014 |
| 272 | Standby Night 9% 1/8 Rate | Yes | No | Effective 7/20/2014 |
| 273 | Standby Evening 7% 1/4 Rate | Yes | No | Effective 7/20/2014 |
| 274 | Standby Evening 9% 1/4 Rate | Yes | No | Effective 7/20/2014 |
| 275 | JGP RN Weekend Night 26% | Yes | Yes | |
| 276 | JGP RN Weekend Night 33% | Yes | Yes | |
| 277 | Bilingual OT | No | No | |
| 278 | Clinical Nurse Substitute OT/LVN IV Therapy OT | No | No | |
| 279 | Multil-Lingual OT | No | No | |
| 280 | Alternate Range OT | No | No | |
| 281 | Lead OR Charge Differential OT | No | No | |
| 282 | Barber Duties OT | No | No | |
| 283 | Nursing Ward Duties OT | No | No | |
| 284 | Lead OR Charge Differentil OT | No | No | |
| 285 | RESP High Risk Infant/SA Diff OT | No | No | |
| 286 | Preceptor OT | No | No | |
| 287 | RN Preceptor OT | No | No | |
| 288 | SEIU Multi-Lingual OT | No | No | |
| 289 | SEIU Bilingual OT | No | No | |
| 290 | Bilingual 4% OT | No | No | |
| 291 | Evening 7% OT | No | No | |
| 292 | Evening Nurse 11% OT | No | No | |
| 293 | Night 9% OT | No | No | |
| 294 | Night Nurse 15.5% OT | No | No | |
| 295 | Night Nurse 17% OT | No | No | |
| 296 | Weekend 5% OT | No | No | |
| 297 | Weekend Nurse Excess 20% OT | No | No | |
| 298 | Evening 15% OT | No | No | |
| 299 | Night 30% OT | No | No | |
| 300 | Overtime | No | No | |
| 301 | Overtime FLSA/Overtime PR132 | No | No | |
| 302 | Double Overtime F/T 2.0 | No | No | |
| 303 | Part Time Extra Shift 2.0 | No | No | |
| 304 | Double Overtime FLSA/Double Overtime PR132 | No | No | |
| 305 | Part Time Extra Shift 1.5 | No | No | |
| 307 | Psch SAN Noc Flat Holiday Wk | No | No | |
| 350 | Holiday 1.5 Base Non-ACCRUED | No | No | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 351 | Holiday 1.5 Base Accrued | Yes | Yes | |
| 352 | AHD Birthday Worked 1.5 Base* | No | No | |
| 360 | DTR Registration OT | No | No | |
| 400 | Bonus - Hiring Or Retention | No | No | |
| 401 | Referral Incentive | No | No | |
| 402 | Relocation Allowance | No | No | |
| 403 | Chief Resident Diff Bonus | No | No | |
| 404 | Housing Allowance Earnings | Yes | No | |
| 405 | Auto Allowance Earnings | Yes | No | |
| 406 | Severance Pay | No | No | |
| 407 | Settlement-P | Yes | Yes | |
| 408 | Settlement - NP | No | No | |
| 409 | Gross Up-P | No | No | |
| 410 | Gross Up -NP | No | No | |
| 411 | Missed Break* | No | No | |
| 412 | Missed Meal* | No | No | |
| 413 | Shift Bonus Incentive \$150* | No | No | |
| 414 | Additional Shift Bonus Inc* | No | No | |
| 415 | SLH RN Year End Bonus* | No | No | |
| 416 | AHS Mis Break RN* | No | No | |
| 417 | AHS Mis Meal RN 1.5* | No | No | |
| 418 | Bonus - Other* | No | No | |
| 419 | Emp/Sup of Quarter Award* | No | No | |
| 420 | Bonus Incentive - NP | No | No | |
| 450 | Retro | Yes | Yes | |
| 451 | Retro Holiday | Yes | Yes | |
| 452 | COLA Lump Sum/ACMEA Lump Sum Payment | Yes | No | Effective 9/6/2019 |
| 453 | AIP (ANNUAL INCENTIVE PLAN) LUMP SUM | No | No | Effective 9/6/2019 |
| 454 | Pager Pay | No | No | Effective 4/1/2017 |
| 500 | Domestic Partner | No | No | |
| 501 | Group Term Life | No | No | |
| 505 | Benefit Dependent | No | No | |
| 506 | Bridge Loan Forgive | No | No | |
| 600 | Family Care Leave - LWOP | No | No | |
| 601 | Leave Without Pay | No | No | |
| 602 | LWOP FMLA/SDI/WC | No | No | |
| 603 | Intermittent Leave | No | No | |
| 604 | 12 Hour Non-Calc | No | No | |
| 605 | Vacation Unpaid SLH* | No | No | |
| 606 | TLO - Temp Layoff* | No | No | |
| 607 | Ineligible - HR Compliance | No | No | Effective 4/16/2019 For tracking purpose only |

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|----------|---|--------------------|--------|--|
| | | Tiers 1 & 2 | Tier 4 | |
| 700 | Flex Credits | No | No | |
| 701 | Flex Shared Savings | No | No | |
| 702 | 457F Plan Distribution* | No | No | |
| 800 | Management Reimbursement | No | No | |
| 801 | Vision Reimbursement | No | No | |
| 802 | Mileage Reimbursement | No | No | |
| 803 | Education Reimbursement | No | No | |
| 804 | ACERA Refund ACRRFP/ACERA Refund | No | No | |
| 805 | Estate Earnings Deceased EE | Yes | Yes | |
| 806 | Overpayment* | No | No | |
| 807 | Moving Expenses - Qualified* | No | No | |
| 808 | AHS Pension Plan Refund* | No | No | |
| 809 | Multi ER Pension Plan Refund* | No | No | |
| 810 | Uniform Stipend* | No | No | |
| 900 | Voluntary Time Off | No | No | |
| 906 | History Earnings Unspecified - Physician Fees | No | No | Inactive 4/9/2020 |
| 950 | Footnote | No | No | Inactive 4/9/2020 |
| 951 | Premium Footnote | No | No | Inactive 4/9/2020 |
| 955 | History DOM PRTNR(DO NOT USE) | No | No | Inactive 4/9/2020 |
| 999 | AP Employee Expense* | No | No | |
| 12A | COVID-19 Admin Leave | Yes | Yes | Effective 4/1/2020 |
| 12B | COVID-19 EPSL/PESL (Paid Sick Leave) | Yes | Yes | Effective 4/1/2020 |
| 12C | COVID-19 PEFL (FMLA) | Yes | Yes | Effective 4/1/2020 |
| 12D | COVID-19 SPSL | Yes | Yes | Effective 1/1/2021 Approved 5/20/2021 |
| 12F | COVID -19 FAMILY | Yes | Yes | |
| 20A | Call Back Straight Time* | No | No | |
| 20B | Call Back Not On Stranby \$10 PH* | No | No | |
| 20C | Rest Between Shifts* | No | No | |
| 20D | Standby \$4.00* | No | No | |
| 20E | AHD PB SS Food Handler Cert | No | No | |
| 20F | AHD L6 Lead Pay Diff | No | No | |
| 20G | AHD L6 Imaging Tech Training | No | No | |
| 20J | AHS PBX XTRA SHFT INCENTIVE | No | No | Effective 7/7/2024 Board of Retirement 9/19/2024 |
| 20L | AHD PBX EXTRA SHFT INCENTIVE | No | No | Effective 7/7/2024 |
| 21A | Certified or Registered Techs | Yes | Yes | Effective 2012 Board of Retirement 8/19/2021 |
| 23A | Lead Pay Differential* | No | No | |

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|----------|-----------------------------------|--------------------|--------|---------------------|
| | | Tiers 1 & 2 | Tier 4 | |
| 23B | Split Shift Pay* | No | No | |
| 23C | Stripping And Refinishing Diff* | No | No | |
| 23D | Premium Pay 1.5* | No | No | |
| 23E | Lead Pay \$2.00* | No | No | |
| 23F | CNA Cert Pay* | No | No | |
| 23G | AHD CNA Preceptor * | No | No | |
| 23H | AHD SEIU Preceptor* | No | No | |
| 23I | AHD SEIU Heavy Duty Pay* | No | No | |
| 23J | AHD Central Supply Tech Premiu* | No | No | |
| 23K | AHD Evening \$1.70* | No | No | |
| 23L | AHD Evening \$4.00* | No | No | |
| 23M | AHD Evening \$4.91* | No | No | |
| 23N | AHD Evening \$5.00* | No | No | |
| 23O | AHD Night \$8.54* | No | No | |
| 23P | AHD Night \$9.00* | No | No | |
| 23Q | SLH SEIU PM \$1.50* | No | No | |
| 23R | SLH SEIU Night \$2.25* | No | No | |
| 23S | AHD Wess PM Ngt DF \$.50* | No | No | |
| 23T | Evening \$13.00 Per Hour | Yes | Yes | Effective 6/21/2015 |
| 23U | Night \$27.00 Per Hour | Yes | Yes | Effective 6/21/2015 |
| 23V | AHD SEIU Weekend Dif \$7.6* | No | No | |
| 23W | SLH L6 Student Coordinator* | No | No | |
| 23X | AHD L6 Weekend Dif \$16 Per Shf* | No | No | |
| 23Y | AHD L6 Preceptor \$10 per Shift* | No | No | |
| 23Z | Level II Multilingual | Yes | Yes | |
| 24A | AHD L29 CB Not On Call 1.5 Base* | No | No | |
| 24B | AHD Weekend \$1.25 Per Hour* | No | No | |
| 24C | AHD Local 29 Evening 9%* | No | No | |
| 24D | AHD Local 29 Night 12%* | No | No | |
| 24E | AHD L29 Relief Chrg \$25 P/D* | No | No | |
| 24F | AHD Local 6 Evening \$2.90* | No | No | |
| 24G | AHD Local 6 Night \$3.63* | No | No | |
| 24H | AHD CNA Evening* | No | No | |
| 24I | AHD CNA Night* | No | No | |
| 24J | AHD SEIU Evening \$1.65* | No | No | |
| 24K | AHD SEIU Night \$1.90* | No | No | |
| 24L | AHD LVN Evening \$2.15* | No | No | |
| 24M | AHD LVN Night \$2.60* | No | No | |
| 24N | AHD Weekend SS RN'S \$8.00 PSHF* | No | No | |
| 24O | AHD Weekend LVN \$10.00 Per Hr* | No | No | |
| 24P | AHD SEIU Split Shift* | No | No | |
| 24Q | AHD Local 6 Callback 3 Hrs \$175* | No | No | |
| 24R | AHD Local 39 Director Pay* | No | No | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 24S | AHD Tech Procedure* | No | No | |
| 24T | AHD Echo Tech Procedure* | No | No | |
| 24U | AHD Tech Procedure Callback* | No | No | |
| 24V | AHD Echotech Proced Callback* | No | No | |
| 24W | WE Incidntl OT* | No | No | |
| 24X | AHD On Call Pharmancy Unrep \$60* | No | No | |
| 24Y | Evening \$1.25* | No | No | |
| 24Z | Night \$1.50* | No | No | |
| 25A | Weekend Diff Xray \$12 Per Shf* | No | No | |
| 25B | Evening 10%* | No | No | |
| 25C | Night 15%* | No | No | |
| 25D | Evening 13%* | No | No | |
| 25E | Night 18.5%* | No | No | |
| 25F | Eve Night \$1.5 Per Hour* | No | No | |
| 25G | SLH 3rd Consecutive Weekend* | No | No | |
| 25H | Evening \$0.75* | No | No | |
| 25I | Evening \$1.00* | No | No | |
| 25J | Evening \$2.00* | No | No | |
| 25K | Evening \$1.75* | No | No | |
| 25L | Evening \$3.00* | No | No | |
| 25M | Evening \$3.44* | No | No | |
| 25N | Night \$1.00* | No | No | |
| 25O | Night \$2.00* | No | No | |
| 25P | Night \$3.00* | No | No | |
| 25Q | Night \$1.25* | No | No | |
| 25R | Night \$5.15* | No | No | |
| 25S | Night \$5.00* | No | No | |
| 25T | Night 20%* | No | No | |
| 25U | Weekend Dif \$20* | No | No | |
| 25V | Weekend Dif \$5.6* | No | No | |
| 25W | Weekend Dif 12Hr \$30 Per Shift* | No | No | |
| 25X | Extra Shift 25%* | No | No | |
| 25Y | AHD Evening \$1.35* | No | No | |
| 25Z | AHD Night \$2.20* | No | No | |
| 26A | Standby Evening 10% 1/2 Rate* | No | No | |
| 26B | Standby Night 15% 1/2 Rate* | No | No | |
| 26C | Standby Evening 13% 1/2 Rate* | No | No | |
| 26D | Standby Night 18.5% 1/2 Rate* | No | No | |
| 26E | Standby Evening 10% 3/4 Rate* | No | No | |
| 26F | Standby Night 15% 3/4 Rate* | No | No | |
| 26G | Standby Evening 13% 3/4 Rate* | No | No | |
| 26H | Standby Night 18.5 3/4 Rate* | No | No | |
| 26I | Evening Premium \$36.8182 Per Hour | Yes | Yes | Effective 6/21/2015 |

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|----------|--|--------------------|--------|--|
| | | Tiers 1 & 2 | Tier 4 | |
| 26J | Evening Premium \$48.27 Per Hour | Yes | Yes | Effective 6/21/2015 |
| 26K | Emergency Pay - Day Board Cert* | No | No | |
| 26L | Emergency pay - Day NonBrd Cert* | No | No | |
| 26M | Evening \$11.00 Per Hour | Yes | Yes | Effective 6/5/2016 Approved 1/19/2017 |
| 26N | Weekend Diff \$15 SL SEIU* | No | No | |
| 26O | Psyc Night 25% | Yes | Yes | Effective 12/1/2018 |
| 26P | Psyc Evening 15% | Yes | Yes | Effective 12/1/2018 |
| 26Q | AHD L6 Technologist Trainer 10% Maximun 80 Hours | | | |
| 26R | AHD L6 Technologist Trainer 10% Maximun 80 Hours | | | |
| 26S | SLH L39 Chief Relief Pay 25% | No | No | |
| 26T | CEF Comp Extra Shifts | No | No | |
| 28E | AHD L6 Weekend 1.5 Base OT* | No | No | |
| 28F | AHD L29 Weekend \$1.25 Per Hr OT* | No | No | |
| 28G | AHD Local 29 Evening 9% OT* | No | No | |
| 28H | AHD Local 29 Night 12% OT* | No | No | |
| 28J | AHD Local 6 Evening 9% OT* | No | No | |
| 28K | AHD Local 6 Night \$3.63 OT* | No | No | |
| 28L | AHD CNA Evening OT* | No | No | |
| 28M | AHD CNA Night OT* | No | No | |
| 28N | AHD SEIU Eveing 1.65 OT* | No | No | |
| 28O | AHD SEIU Night \$1.90 OT* | No | No | |
| 28P | AHD LVN Evening \$2.15 OT* | No | No | |
| 28Q | AHD LVN Night \$2.60 OT* | No | No | |
| 28R | AHD Weekend SS RN's \$8.00 OT* | No | No | |
| 28S | AHD Weekend LVN \$10.00 OT* | No | No | |
| 28T | AHD SEIU Split Shift OT* | No | No | |
| 28U | AHD Wess PM Ngt DF \$.50 OT* | No | No | |
| 28V | AHD L6 CT Procedure 5%* | No | No | |
| 28W | AHD PB SS Food Handler Cert OT | No | No | |
| 29A | Evening 10% OT* | No | No | |
| 29B | Night 15% OT* | No | No | |
| 29C | Evening 13% OT* | No | No | |
| 29D | Night 18.5% OT* | No | No | |
| 29E | Eve Night \$1.5 Per Hour OT* | No | No | |
| 29F | 3rd Consecutive Weekend OT* | No | No | |
| 29G | Charge \$20 Per Unit OT* | No | No | |
| 29H | Preceptor CNA OT* | No | No | |
| 29I | Weekend Diff \$20 per Shift OT* | No | No | |
| 29J | 12th Relief \$30 Per Unit OT* | No | No | |
| 29K | Weekend Deff Xray \$12 PU OT* | No | No | |
| 29L | Lead Pay \$3.00 OT* | No | No | |
| 29M | Rest Between Shifts OT* | No | No | |

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| | | Tiers 1 & 2 | Tier 4 | |
| 29N | Evening \$12.00 OT* | No | No | |
| 29O | Night \$27.00 OT | No | No | |
| 29P | SLH SEIU PM \$1.5 OT | No | No | |
| 29Q | SLH SEIU Night \$2.25 OT* | No | No | |

NOTE * Employer deemed non pensionable