



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION  
*BOARD OF RETIREMENT*  
MINUTES

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**Thursday, September 20, 2018**

Chair Tarrell Gamble called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral  
Ophelia Basgal  
Keith Carson  
Tarrell Gamble  
Henry Levy  
Liz Koppenhaver  
Elizabeth Rogers  
George Wood  
Darryl Walker (*Alternate*)

Trustees Excused: Jaime Godfrey  
Nancy Reilly (*Alternate*)

Staff Present: Margo Allen, Fiscal Services Officer  
Victoria Arruda, Human Resource Officer  
Angela Bradford, Executive Secretary  
Harsh Jadhav, Chief of Internal Audit  
Vijay Jagar, Retirement Chief Technology Officer, ACERA  
Kathy Foster, Assistant Chief Executive Officer  
Kathy Mount, Chief Counsel  
David Nelsen, Chief Executive Officer

Staff Excused: Sandra Dueñas-Cuevas, Benefits Manager  
Betty Tse, Chief Investment Officer

**18-106**

**The minutes of the regular meeting of August 16, 2018, were accepted on a motion, by Dale Amaral, seconded by Ophelia Basgal and approved by a vote of 7 yes (*Amaral, Basgal, Carson, Gamble, Levy, Rogers, Wood*), 0 no, and 1 abstention (*Liz Koppenhaver*).**

**CONSENT CALENDAR**

**REPORTS AND ACTION ITEMS**

**APPLICATION FOR SERVICE RETIREMENT**

*Appendix A*

**APPLICATION FOR RETIREMENT, DEFERRED**

*Appendix B  
Appendix B-1*

**APPLICATION FOR DEFERRED TRANSFER**

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**LIST OF DECEASED MEMBERS**

*Appendix D*

**REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

*Appendix E*

**APPLICATION FOR DISABILITY RETIREMENT – NON-CONTESTED ITEMS:**

*Appendix F*

**APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER RECOMMENDATIONS**

*Appendix G*

**APPROVAL COMMITTEE MINUTES**

*August 16, 2018 Budget Committee Minutes*

**MISCELLANEOUS MATTERS:**

*None*

**18-107**

It was moved by George Wood seconded by Keith Carson, and approved by a vote of 7 yes (*Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions that the following resolution is adopted (*Dale Amaral recused because one or more of the consent calendar items involved his employing Department*):

**BE IT RESOLVED BY THIS BOARD** that the Consent Calendar is approved as presented.

ACERA Chief Counsel Kathy Mount introduced General Counsel Gina Ratto, a colleague from the Orange County Employees Retirement System (OCERS). Ms. Ratto was in attendance as an observer to learn about ACERA’s processes and has also been very helpful to Ms. Mount by providing information regarding OCERS’ processes.

**PUBLIC INPUT**

Michael Pineschi, a representative from Unite HERE (International Union of Hotel and Hospitality Workers), requested to address the Board. Board Chair Tarrell Gamble moved the “Public Input” item to the beginning of the Board Agenda so as to allow Mr. Pineschi the opportunity to address the Board.

Mr. Pineschi attended today’s Board meeting to voice his concerns relative to a real estate holding of the Investment Manager UBS Realty Investors (UBS). ACERA is a Limited Partner in a UBS alternative investment fund - the Trumbull Property Fund (TPF). Mr. Pineschi reported that one property held in the TPF fund is the Baltimore Waterfront Marriott Hotel. Mr. Pineschi further reported that on July 24, 2018, the Baltimore Waterfront Marriott Hotel hospitality employees asked UBS to intercede with the management of the hotel to ask for a fair process to decide on unionization in an environment free from threats or intimidation, as UBS had interceded in 2015 at the UBS-owned DoubleTree Hotel in Downtown Los Angeles, CA.

Mr. Pineschi distributed two articles from The Baltimore Sun, related to the labor dispute. The articles were dated August 9, 2018 and September 3, 2018.

Two hospitality employees addressed the Board with their claims of unfair working conditions, difficulty accessing affordable health care, declining wages and hours, increased temporary staff and the outsourcing of jobs. Trustees requested that this item will be brought back as a “New Business” agenda item at the October 18, 2018 Board meeting.

Board Chair Gamble discussed the remaining agenda items in the following order:

**NEW BUSINESS:**

***Orange County Stipend Adjustment Proposal***

Chief Executive Officer Dave Nelsen reported that the majority of OCERS Trustees want to introduce a legislative proposal to the State Association of County Retirement Systems (SACRS) Legislative Committee. The proposal is for an increase in the current \$100 Stipend amount to \$200 for appointed Trustees’ attendance at monthly Committee and/or Board meetings. OCERS Trustees are seeking feedback and support from other Retirement Systems.

Mr. Nelsen explained that their stated reasons for the proposed increase is mostly due to rising inflation costs and that the \$100 Stipend amount had not been increased since the 1990's. Some Trustees felt that the Stipend amount should not be increased, as that felt too much like paying people to become Board members. Others didn't like the public perception on increasing the amount. However, some Trustees felt that since other Boards paid much more and don't require near the same time spent reviewing meeting materials, attending meetings, etc., the Stipend amount should be increased. Mr. Nelsen will communicate all ACERA Trustees' comments to his colleagues at OCERS.

### **SACRS Proxy Voting**

Mr. Nelsen presented his September 20, 2018, memo requesting to vote ACERA's Proxy on behalf of the Board of Retirement at the upcoming SACRS Fall Conference Business Meeting. Mr. Nelsen recommended that ACERA Assistant CEO Kathy Foster and Board Trustee Liz Koppenhaver be designated as first and second alternate voting delegates, respectively, in the event he is unable to vote.

### **18-108**

**It was moved by Elizabeth Rogers and seconded by Henry Levy that the Board direct Dave Nelsen Chief Executive Officer (CEO) to vote ACERA's proxy on behalf of the Board of Retirement at the upcoming SACRS Fall Conference Business Meeting. The Board also designates ACERA Assistant CEO Kathy Foster as the first alternate voting delegate and designates Board Trustee Liz Koppenhaver as a second alternate voting delegate in the event Mr. Nelsen is unable to vote. The motion carried 7 yes (Amaral, Basgal, Carson, Gamble, Levy, Rogers, Wood), 0 no, and 1 abstention (Liz Koppenhaver).**

### **David Nelsen, Chief Executive Officer's Report**

Mr. Nelsen presented his September 20, 2018, written Chief Executive Officer's Report which provided an update on the following items: **1)** Senior Manager Recruitment; **2)** Committee/Board Action Items; **3)** Conference Schedule; and **4)** Other Items.

Mr. Nelsen provided an update on the status of the Board Off-Site and reported he has confirmed the availability of the speakers, which include: Keynote Speaker Rep. Jackie Speier of the CA-14<sup>th</sup> District; representatives from KKR and PRI; and speakers that will present information on future technology and investment opportunities in Africa. There will also be a discussion regarding streamlining Board Administration Operations, which include a presentation of the Granicus Board Meeting and Agenda Management Program. The time slots for the speakers have not been confirmed.

Trustee Dale Amaral announced that due to a scheduling conflict, he is unable to attend the October 29<sup>th</sup> Board Off-Site.

**REGULAR CALENDAR – REPORTS AND ACTION ITEMS**

**DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND MOTIONS**

None.

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **August/September** Committee meeting minutes are posted on the ACERA website ([www.acera.org](http://www.acera.org)) after approval at the **September 20, 2018**, Board meeting. This month's Committee reports were presented in the following order:*

***Operations:***

Ophelia Basgal reported that the Operations Committee met on September 5, 2018, at 9:33 a.m. and highlighted the following:

Staff presented a proposal to the Operations Committee to recommend to the Board of Retirement that the Board adopt Pay Code 42A for Alameda County.

**18-109**

**It was moved by Ophelia Basgal and seconded by Dale Amaral that the Board approve the inclusion of Pay Item 42A – Capital Programs Project as not pensionable compensation for PEPRA members however compensation earnable for Legacy members with entry dates before, on or after January 1, 2013, based on Government Code Section 7522.34 and 31461. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

Staff introduced the new Declining Employer Payroll Policy. The purpose of this policy is to provide guidance on how to handle circumstances where the payroll of a Plan Sponsor diminishes to the point that it is insufficient to cover the contribution required to fund the employer's liabilities for employees who are or may be entitled to receive retirement benefits from ACERA.

Staff introduced the new Withdrawing Employer Policy. The purpose of this policy is to provide guidelines to be applied when a participating ACERA employer ceases to provide ACERA membership for its active members.

After discussion, it was decided that to ensure that all of the employers have had an opportunity to read and respond to these new policies, both policies will be brought back to the October 3, 2018 Operations Committee Meeting.

Staff presented the Total Operating Expense Budget Summary for July 31, 2018. As of July 31, 2018, actual expenses were \$121K under budget. Budget overages noted were Staffing (\$253K over budget). Budget surpluses noted were Staff Development (\$148K under budget), Professional Fees (\$56K under budget), Office Expense (\$27K under budget), Member Services (\$22K under budget), Systems (\$28K under budget), Depreciation (\$4K under budget), and Board Expenses (\$88K under budget).

Staff provided an update regarding the 2018 Board of Retirement election. An election is being conducted for the second member to represent general membership. The Notice of Election began on July 16th and ended on August 10th. The Nomination Period began on August 13th and will end on September 10th. The ballots will be mailed on November 5th, and the election period is between November 5th and December 19th. The end of the election and deadline for ballots to be returned to the Registrar of Voters office is December 19th at 5:00 p.m.

At the request of the Operations Committee, staff provided information regarding disability applications processed by MMRO. To date, MMRO is meeting the established performance targets and ACERA staff is pleased with the reduction in the backlog and improved customer service to our members.

Staff presented the team's analysis and results of their effort to optimize the service retirement application process. The Committee members congratulated staff on results of systematically addressing the timing problem for first retirement payments.

#### **18-110**

**It was moved by Ophelia Basgal and seconded by Liz Koppenhaver that the Board approve the September 5, 2018 Operations Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

#### ***Retirees:***

Liz Koppenhaver reported that the Retirees Committee met on September 5, 2018, at 10:59 a.m. and highlighted the following:

Vice Chair Wood moved the following information item to the top of the agenda at the request of Staff to provide for more complete background before considering the action item:

Staff provided information regarding renewal rates and plan coverage for the Plan Year February 1, 2019 through January 31, 2020. In addition, the County of Alameda presented more detailed information on the renewal of the County medical plan contracts for the 2019 Plan Year, stating that the UnitedHealthcare (UHC) PPO plan will not be offered, and a new optional UHC HMO plan in the SignatureValue **Advantage** network will be offered in addition to the current UHC HMO plan.

The Kaiser Permanente early retiree rate will increase by 4.0%, and the Kaiser Permanente Senior Advantage plan premium will increase by 7.3% for 2019. There will be no increase in the current UHC HMO premium. The premium for the new UHC SignatureValue **Advantage** plan will be \$980.94, which is 6.3% less than the 2019 premium for the current HMO plan, for the member only. Staff also provided cost information on Kaiser Permanente's Silver&Fit<sup>®</sup> Exercise & Healthy Aging Program. Trustees directed Staff to survey the current retirees to find out how many are actually members of a fitness club and how many use their clubs. Information regarding a hearing aid benefit offered through Via Benefits in the individual plan marketplace was also provided.

Staff reported on the new optional UnitedHealthcare HMO plan in the SignatureValue **Advantage** network negotiated by the County of Alameda to be offered for Plan Year 2019.

**18-111**

**It was moved by Liz Koppenhaver and seconded by George Wood approve offering the optional UnitedHealthcare HMO plan in the SignatureValue Advantage network, beginning in Plan Year 2019, in addition to the current UnitedHealthcare HMO plan in the SignatureValue network. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

Staff provided a report on planning for ACERA's annual Open Enrollment and Retiree Health and Wellness Fair, including a timeline of when Open Enrollment materials will be mailed.

Staff reported that 68+ retirees participated in ACERA's first Wellness Walk, and as of August 22<sup>nd</sup>, out of the 680 members who were sent the Finding Balance Program emails, Staff has determined that 100 of those members are participating in the Program. Staff also reported that ACERA was approached by UCSF to see if ACERA retirees would be interested in participating in a healthy aging study that it is conducting.

**18-112**

**It was moved by Liz Koppenhaver and seconded by Elizabeth Rogers that the Board approve the September 5, 2018 Retirees Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

***Investment:***

Elizabeth Rogers reported that the Investment Committee met on September 12, 2018, at 9:35 a.m. and highlighted the following:

ABRY Partners' Managing Director Erik Brooks presented to the Committee the history, background, and culture of the firm, as well as the ongoing opportunity set, investment team, and strategy of ABRY Advanced Securities Fund IV, L.P. (ASF IV). ACERA is currently invested in six other ABRY funds.

Mr. Brooks discussed ASF IV's strategy of focusing on senior bank loans within ABRY's industry sector expertise. The strategy has remained the same throughout all the predecessor funds, and the strategy has performed well since inception. Through December 31, 2017, ASF I, II, and III have returned 19.5%, 14.4%, and 12.7% net of fees, respectively, top quartile returns for their vintage years of 2008, 2011, and 2014.

**18-113**

**It was moved by Elizabeth Rogers and seconded by Dale Amaral that the Board approve an up to \$33 million investment in ABRY Advanced Securities Fund IV as a part of ACERA's Private Equity Portfolio – Debt-Related/Special Situations, pending completion of legal and investment due diligence, background investigations, and successful contract negotiation. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

Representatives from Staff and Verus discussed the proposed amendments to ACERA's General Investment Guidelines, Policies and Procedures (Policy). In addition to updating the named Policy to reflect the current conditions of the portfolio, Staff and Verus recommended that the Policy be revised as red-lined in the proposal presented. Specifically under the topics of: i) Watchlist and Probation, ii) Benchmark, iii) Derivatives Investment Criteria, and iv) Goals and Policy Language, based on recommendations in the Staff Memo.

The Committee indicated that it had reviewed the proposed revisions contained in the red-lined Policy and was in agreement with the direction of these changes. There were some concerns regarding the removal of rules-based Watchlist and Probation criteria for underperformance, but Staff and Verus assured the Committee they would continue to monitor the managers' performance in the same manner notwithstanding the updated Watchlist language. It was also pointed out that, going forward, the Total Fund's performance reports would be presented on a semi-annual basis to be consistent with the performance reports for the Absolute Return, Private Equity and Real Assets asset classes. The Trustees also suggested some improvements to clarify the language.

**18-114**

**It was moved by Elizabeth Rogers and seconded by Liz Koppenhaver that the Board adopt the Amended ACERA General Investment Guidelines, Policies and Procedures proposed by Staff and Verus, including those additional changes proposed by Trustees at the Committee meeting. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

Representatives from Staff and Verus reported on suggested revisions to ACERA's Real Assets Policy (RA Policy). The following key proposed revisions were presented for the Committee's consideration: (1) modify the strategic allocations to the Real Assets Portfolio to include both liquid and illiquid investments with specific asset allocation targets; (2) clarify the strategic objective of the Real Assets Portfolio; (3) better define the types of real assets investments to allow for investments in both liquid and illiquid strategies; (4) add an Addendum to describe the transition period of the RA Portfolio until it reaches its strategic (long-term) asset allocation target.



Staff and Verus indicated they would bring this item, including the corresponding Investment Plan, to the October 10, 2018 Investment Committee Meeting for approval.

Barry Dennis from Verus defined Portable Alpha as a strategy that involves investing in areas that have little to no correlation with the market, and explained the rationale for the implementation of Portable Alpha strategies. He explained that ACERA could add Portable Alpha strategies to improve the risk/return profile of the Total Fund.

A positive of using portable alpha strategies is that the Total Fund's returns would increase modestly with slightly lower volatility (risk). A negative of employing portable alpha strategies is that the Total Fund would become more complex. Therefore, ACERA's index fund manager would have to engage in more trading of futures contracts rather than just holding equities long-term, and more staff resources will be needed in managing this strategy.

For 2Q2018, ACERA's Total Fund returned 0.28% gross (0.23% net of fees)<sup>1</sup>, compared to the Policy Index return of 0.98%. For the year ending 06/30/2018, the Total Fund returned 10.07% gross (9.84% net of fees) compared to the Policy Index of 9.90%. The Total Fund's results ranked in the 79<sup>th</sup> and 8<sup>th</sup> percentile for the quarter and one year periods, respectively.

As of 06/30/2018, the market value of the Total Fund was \$8,103,814,742.

ACERA's Real Estate portfolio, including the Oakland Building, returned 2.54% gross (2.18% net) for 2Q2018 and 9.78% gross (8.43% net) for the 1-year period ending 06/30/2018 versus the NCREIF-ODCE benchmark of 2.05% gross (1.81% net) and 8.44% gross (7.47%% net), respectively.

As of 06/30/2018, the market value of ACERA's real estate portfolio was \$535.1 million comprising 6.6% of the Total Fund.

### **18-115**

**It was moved by Elizabeth Rogers and seconded by Keith Carson that the Board approve the September 12, 2018 Investment Committee minutes. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.**

#### ***Governance:***

George Wood gave an oral report stating that the Governance Committee met today at approximately 1:00 p.m. wherein the Committee reviewed, discussed and made revisions to the following Board Policies: **1) Securities Litigation Policy; 2) Retiree Payroll Deduction and Assignment Policy; 3) Records Retention Policy; and 4) Retention of Outside Counsel Policy.** Revisions to the Policies are reflected in the accompanying Staff Reports.

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<sup>1</sup> Net of fees reflects management fees that were paid in this quarter for Domestic and International Equity, as well as, Fixed Income. All other private asset categories are reported net of fees.

**18-116**

It was moved by George Wood and seconded by Liz Koppenhaver that the Board update the *Securities Litigation Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

**18-117**

It was moved by George Wood and seconded by Elizabeth Rogers that the Board update the *Retiree Payroll Deduction and Assignment Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

**18-118**

It was moved by George Wood and seconded by Dale Amaral that the Board update the *Records Retention Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

**18-119**

It was moved by George Wood and seconded by Dale Amaral that the Board update the *Retention of Outside Counsel Policy* with revisions, as recommended by Staff and the Committee. The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Koppenhaver, Levy, Rogers, Wood*), 0 no, and 0 abstentions.

**CONFERENCE REPORTS**

Trustee Henry Levy attended the following Conferences the week of September 10<sup>th</sup>:

- Worker’s Capital, which focused on education on how pension funds could improve.
- Principles for Responsible Investment.

Conference materials will be made available to Trustees.

**BOARD INPUT**

None.

**ANNOUNCEMENTS**

Trustee Ophelia Basgal expressed her concerns about an article she shared with CEO Dave Nelsen and Assistant CEO Kathy Foster regarding separation of chronic illness information from other illnesses regarding ACERA’s Health Wellness Program. Ms. Foster reported that ACERA Staff attends quarterly meetings with Kaiser personnel to discuss and obtain information on management of chronic illnesses.

Due to several Trustees attending the Nossaman Forum scheduled on October 18<sup>th</sup>, the October 18<sup>th</sup> Board meeting will start at **12:30 p.m.** There is also an Audit and Actuarial Committee meeting scheduled on October 18<sup>th</sup> at 10 and 11 a.m., respectively.

**ADJOURNMENT**

The meeting adjourned at approximately 2:55 p.m.

Respectfully Submitted,



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David Nelsen  
Chief Executive Officer

10/18/18

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Date Adopted

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**APPENDIX A  
APPLICATION FOR SERVICE RETIREMENT**

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ADAMS, Bruce A.  
Effective: 7/10/2018  
General Services Agency

EDWARDS, Frankie L.  
Effective: 2/21/2018  
Health Care Services Agency

BALOLONG, Teddy U.  
Effective: 7/14/2018  
Social Services Agency

FONG, Jean S.  
Effective: 2/21/2018  
Board of Supervisors - DEF

BARRY, Timothy  
Effective: 7/6/2018  
LARPD

GARCIA, Jerri A.  
Effective: 6/30/2018  
Superior Court

BLACK, Sandra F.  
Effective: 10/7/2017  
Social Services Agency

GARRETT, Albert D.  
Effective: 2/24/2018  
General Services Agency

BLAKE, Victoria L.  
Effective: 7/14/2018  
Health Care Services Agency

GAUSE, Stephen D.  
Effective: 3/29/2018  
Superior Court

BROUGHAM, Gail A.  
Effective: 3/31/2018  
Probation

GUINN-BEGLEY, Sindy R.  
Effective: 3/31/2018  
Probation

CATALYA, Teresita  
Effective: 7/8/2017  
Social Services Agency - DEF

HARRIS, Estella M.  
Effective: 6/30/2018  
Community Development Agency

CATOLOS, Gloria G.  
Effective: 2/24/2018  
Social Services Agency

JACK, Cheryl A  
Effective: 2/24/2018  
Social Services Agency

CAYCE, Ernestine  
Effective: 7/7/2018  
Health Care Services Agency

JAMES, Horace R.  
Effective: 7/14/2018  
Information Technology

CELONI, Madeline A.  
Effective: 6/29/2018  
Information Technology

JOHNSON, Gwendolyn  
Effective: 1/2/2018  
Alameda Health System

CHAMPION, Lenetta  
Effective: 2/3/2018  
Social Services Agency

JORDAN, Albert G.  
Effective: 3/31/2018  
Public Works Agency

CHRISTIAN, Andrea Z.  
Effective: 3/31/2018  
Health Care Services Agency

JOUANICOT, Jeff  
Effective: 7/13/2018  
District Attorney

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**APPENDIX A  
APPLICATION FOR SERVICE RETIREMENT**

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KING, Lorenzo L  
Effective: 6/22/2018  
Public Works Agency

MONCRIEFF, Joann  
Effective: 7/10/2018  
Auditor Controller

LAM, Van T  
Effective: 11/25/2017  
Assessor

MORRISON, Dorothy C.  
Effective: 6/16/2018  
Social Services Agency

LAM, Wendy C  
Effective: 1/27/2018  
Auditor Controller

NELSON, Cecila G.  
Effective: 6/16/2018  
Social Services Agency

MAHANAY, Cynthia L.  
Effective: 2/24/2018  
District Attorney

PICO, Thomas P.  
Effective: 7/11/2018  
Zone 7

MANIBUSAN, Frank Joseph  
Effective: 12/17/2017  
General Services Agency

QUAN, Beverly M  
Effective: 10/7/2017  
Alameda Health System

MARTINEZ, Mary K.  
Effective: 5/6/2018  
Deferred- Probation

RATHER, Wendy A.  
Effective: 1/6/2018  
Probation

MEDEIROS, Rocky  
Effective: 2/24/2018  
Sheriff's Office

REESE, Mark S.  
Effective: 3/21/2018  
Sheriff's Office

MELANSON, Nancy  
Effective: 7/14/2018  
Sheriff's Office

REYES, Alcides  
Effective: 7/15/2017  
Community Development Agency

MILLIGAN, Ronald C.  
Effective: 7/7/2018  
Social Services Agency

SAVELLANO, David T.  
Effective: 7/3/2018  
General Services Agency

MINOR, Patricia J.  
Effective: 7/16/2018  
Assessor

SHANS Sr., Mervin S.  
Effective: 7/14/2018  
Alameda Health System

MOK, Sik  
Effective: 7/3/2018  
Alameda Health System

SURIGAO, April S.  
Effective: 7/12/2018  
Alameda Health System

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**APPENDIX A  
APPLICATION FOR SERVICE RETIREMENT**

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TELSON, Carl H.  
Effective: 6/28/2018  
Alameda Health System

THOMPSON, Elliott III  
Effective: 4/1/2018  
Sheriff's Office

TOMS, Michael S.  
Effective: 7/14/2018  
Sheriff's Office

TORRIAN, Frank  
Effective: 2/24/2018  
Flood Control Zone 7

WEBSTER, Cynthia L.  
Effective: 6/22/2018  
Public Works Agency

WESTON, Robert D.  
Effective: 1/28/2018  
Health Care Services Agency

WHITE, Randall J.  
Effective: 2/10/2018  
Sheriff's Office

WILSON, Donna M.  
Effective: 05/05/2018  
Alameda Health System

YARBROUGH, Leslie A.  
Effective: 7/17/2018  
Superior Court

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**APPENDIX B  
APPLICATION FOR DEFERRED RETIREMENT**

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CLAY, Jason A.  
Alameda Health System  
Effective: 03/01/2018

DAVIS, Muntu R.  
Health Care Services Agency  
Effective: 07/27/2018

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**APPENDIX B-1  
APPLICATION FOR NON-VESTED DEFERRED**

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DEBORD, Phillip R.  
Library  
Effective: 06/29/2018

HERNANDEZ, Erika  
Social Services Agency  
Effective: 07/27/2018

NIARHOS, Elizabeth H.  
Social Services Agency  
Effective: 08/02/2018

LEVINSON, Robyn M.  
District Attorney  
Effective: 08/10/2018

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**APPENDIX D  
LIST OF DECEASED MEMBERS**

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ANDERSEN, Elva M.  
Non-Member Survivor of Mervin Andersen  
07/28/2018

MOORE, Riley  
Zone 7  
08/20/2018

BLUNT-WILLIAMS, Linda A.  
Alameda Health System  
05/03/2018

OROZCO, Paula  
Non-Member Survivor of Gilbert Orozco  
07/29/2018

DUNCAN, Eugenia A.  
Social Services Agency  
06/09/2018

SABATINI, Janice  
Non-Member Survivor of Eugene Sabatini  
06/25/2018

FRUCHEY, Jimmie D.  
Probation Department  
08/06/2018

SELIN, Gladys  
Non-Member Survivor of Harold Selin  
03/30/2017

GROSS, Patricia V.  
Non-Member Survivor of Robert Gross  
08/12/2018

THOMAS, Betty  
Social Services Agency  
05/11/2018

HULME, Kevin R.  
Zone 7  
05/08/06/2018

WINN, Gerald  
Health Care Services Agency  
07/27/2018

LEE, Willie E.  
Public Works Agency  
07/30/2018

YANG, Helen  
Health Care Services Agency  
07/28/2018



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**APPENDIX F**  
**APPLICATION FOR DISABILITY RETIREMENT**

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**Name:** Gardere, Miya  
**Type of Claim:** Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Gardere's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Approve Ms. Gardere to receive a supplemental disability allowance in lieu of the disability retirement allowance.

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**Name:** Guevarra, John  
**Type of Claim:** Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Guevarra's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Mr. Guevarra's ability to determine the permanency of his incapacity, to deny Mr. Guevarra's request for an earlier effective date.

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**Name:** Krischer, Tanni  
**Type of Claim:** Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Krischer's application for a service connected disability and requiring future annual medical examinations and questionnaires.

Based on the Medical Advisor's and Staff's review and determination of Ms. Krischer's ability to determine the permanency of her incapacity, to grant Ms. Krischer's request for an earlier effective date.

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**APPENDIX F**  
**APPLICATION FOR DISABILITY RETIREMENT**

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**Name:** O' Brien, Michael  
**Type of Claim:** Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. O'Brien's application for a service connected disability, requiring future annual medical examinations and questionnaires; and accepting Mr. O'Brien's request to withdraw his request for an Earlier Effective Date.

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**Name:** San Diego, Clarita  
**Type of Claim:** Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. San Diego's application for a service connected disability. Since Ms. San Diego is over 55 years old, future annual medical examinations will not be required.

Based on the Medical Advisor's and Staff's review and determination of Ms. San Diego's ability to determine the permanency of her incapacity, to grant Ms. San Diego's request for an earlier effective date.

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**Name:** Santos, Nerissa  
**Type of Claim:** Service Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Santos's application for a service connected disability. Since Ms. Santos is over 55 years old, future annual medical examinations will not be required.

Based on the Medical Advisor's and Staff's review and determination of Ms. Santos's ability to determine the permanency of her incapacity, to deny Ms. Santos's request for an earlier effective date.

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