



**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION**  
**BOARD OF RETIREMENT**  
**MINUTES**

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**Thursday, September 19, 2024**

Chair Ophelia Basgal called the meeting to order at 2:05 p.m.

Trustees Present: Ophelia Basgal  
Ross Clippinger  
Tarrell Gamble (*Arrived After Roll Call*)  
Jaime Godfrey  
Henry Levy (*Arrived After Roll Call*)  
Elizabeth Rogers  
Kellie Simon  
Cynthia Baron (*Alternate*)  
Kevin Bryant (*Alternate*)

Trustees Excused: Keith Carson  
George Wood

Staff Present: Victoria Arruda, Human Resource Officer  
Carlos Barrios, Assistant Chief Executive Officer-Benefits  
Angela Bradford, Executive Secretary  
Sandra Dueñas-Cuevas, Benefits Manager  
Erica Haywood, Fiscal Services Officer  
Jessica Huffman, Benefits Manager  
Harsh Jadhav, Chief of Internal Audit  
Vijay Jagar, Retirement Chief Technology Officer, ACERA  
Lisa Johnson, Assistant Chief Executive Officer-Operations  
David Nelsen, Chief Executive Officer  
Jeff Rieger, Chief Counsel  
Betty Tse, Chief Investment Officer

**PUBLIC INPUT**

REAC President Alicia Baptista invited the Board and Staff to attend the REAC Fall Luncheon which will be held on Wednesday, October 21, 2024 at the Double Tree Hotel, Olympic Room, 7050 Johnson Drive Pleasanton, CA 94588.

ACRE President Pete Albert announced that ACRE will resume hosting its Annual Holiday Luncheon and invited the Board and Staff to attend. The Luncheon will be held on Thursday, December 5, 2024 at the DoubleTree by Hilton Hotel Berkeley Marina, 200 Marina Blvd, Berkeley, CA 94710.

**CONSENT CALENDAR**  
**REPORTS AND ACTION ITEMS**

**REPORT ON SERVICE RETIREMENTS**

*Appendix A*

**LIST OF DEFERRED RETIREMENTS**

*Appendix B*

**LIST OF DECEASED MEMBERS**

*Appendix C*

**APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT**

*None*

**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS**

*Appendix E*

**APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS AND DEATH BENEFITS**

*None*

**APPROVE MINUTES of BOARD and COMMITTEE MEETINGS**

*August 15, 2024 Minutes of the Regular Board Meeting*

*August 15, 2024 Actuarial Committee Minutes*

*September 4, 2024 Operations Committee Minutes*

*September 4, 2024 Investment Committee Minutes*

**MISCELLANEOUS**

- *Quarterly Report on Member Underpayments and Overpayments*
- *2<sup>nd</sup> Quarter 2024 Call Center Report*
- *Approve Staff Recommendation regarding the Alameda Health System's New Pay Item/Code AHS PBX Extra Shift Incentive – 20J*

**24-51**

**It was moved by Jaime Godfrey and seconded by Ross Clippinger that the Board adopt the Consent Calendar. The motion carried 7 yes (*Basgal, Bryant, Clippinger, Godfrey, Levy, Rogers, Simon*), 0 no, and 0 abstentions. *Trustee Gamble was not present for the motion.***

**REGULAR CALENDAR  
REPORTS AND ACTION ITEMS**

**DISABILITY, DEATH AND OTHER BENEFIT CLAIMS**

None.

**COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS**

*This month's Committee reports were presented in the following order:*

***Operations:***

Ross Clippinger reported that the Operations Committee met on September 4, 2024 and that the Operations Committee reviewed and discussed Staff's proposed revisions to the *Withdrawing Employer Policy*.

**24-52**

**It was moved by Ross Clippinger and seconded by Jaime Godfrey that the Board adopt Staff's proposed revisions to the *Withdrawing Employer Policy*, as recommended by the Operations Committee, with two typographical errors that were modified during the Operations Committee meeting. The motion carried 7 yes (*Basgal, Bryant, Clippinger, Godfrey, Levy, Rogers, Simon*), 0 no, and 0 abstentions. *Trustee Gamble was not present for the motion.***

Trustee Clippinger reported that the Operations Committee reviewed and discussed Staff's proposed revisions to the *Declining Employer Payroll Policy*.

**24-53**

**It was moved by Ross Clippinger and seconded by Jaime Godfrey that the Board adopt Staff's proposed revisions to the *Declining Employer Payroll Policy*, as recommended by the Operations Committee. The motion carried 7 yes (*Basgal, Bryant, Clippinger, Godfrey, Levy, Rogers, Simon*), 0 no, and 0 abstentions. *Trustee Gamble was not present for the motion.***

Trustee Clippinger reported that the Operations Committee reviewed and discussed Staff's proposed revisions to the Required Minimum Distribution Rules.

**24-54**

**It was moved by Ross Clippinger and seconded by Kellie Simon that the Board adopt Staff's proposed revisions to the *Required Minimum Distribution Rules*, as recommended by the Operations Committee. The motion carried 7 yes (*Basgal, Bryant, Clippinger, Godfrey, Levy, Rogers, Simon*), 0 no, and 0 abstentions. *Trustee Gamble was not present for the motion.***

The Operations Committee was presented with and discussed an Information Item regarding ACERA's Operating Expenses as of 07/31/24.

Minutes of the meeting were approved as part of the Consent Calendar.

***Investment:***

Jaime Godfrey reported that the Investment Committee met on September 4, 2024 and that Investment Committee discussed approving an up to \$50 million investment in Starwood Distressed Opportunity Fund XIII as part of ACERA's Real Estate Portfolio - Opportunistic, Pending Completion of Legal and Investment Due Diligence and Successful Contract Negotiations.

**24-55**

**It was moved by Jaime Godfrey and seconded by Ross Clippinger that the Board approve an up to \$50 million investment in Starwood Distressed Opportunity Fund XIII as part of ACERA's Real Estate Portfolio - Opportunistic, pending completion of Legal and Investment due diligence and successful contract negotiations. The motion carried 8 yes (*Basgal, Bryant, Clippinger, Gamble, Godfrey, Levy, Rogers, Simon*), 0 no, and 0 abstentions.**

The Investment Committee was presented with and discussed the following Information Items: *1) Performance Review for the Period Ending June 30, 2024 – Total Fund Highlighting Public Market Asset Classes; and 2) Education Session: Asset Allocation Implementation Plan – Process Optimization.*

Minutes of the meeting were approved as part of the Consent Calendar.

***Retirees:***

Elizabeth Rogers reported that the Retirees Committee met earlier today and that the Retirees Committee discussed increasing the current \$1,000 hearing aid benefit allowance for Medicare retirees enrolled in the Kaiser Permanente Senior Advantage plan to a \$2,000 hearing aid benefit allowance per ear, every 36 months for Plan Year 2025.

**24-56**

**It was moved by Elizabeth Rogers and seconded by Kellie Simon that the Board increase the current \$1,000 hearing aid benefit allowance for Medicare retirees enrolled in the Kaiser Permanente Senior Advantage plan to a \$2,000 hearing aid benefit allowance per ear, every 36 months for Plan Year 2025. The motion carried 7 yes (*Basgal, Bryant, Clippinger, Godfrey, Levy, Rogers, Simon*), 0 no, and 1 abstention (*Gamble*).**

Trustee Rogers reported that the Retirees Committee discussed increasing the current \$1,000 hearing aid benefit allowance for early (non-Medicare eligible) retirees enrolled in the Kaiser Permanente HMO plan to a \$2,000 hearing aid benefit allowance per ear, every 36 months for Plan Year 2025.

**24-57**

**It was moved by Elizabeth Rogers and seconded by Kellie Simon that the Board increase the current \$1,000 hearing aid benefit allowance for early (non-Medicare eligible) retirees enrolled in the Kaiser Permanente HMO plan to a \$2,000 hearing aid benefit allowance per ear, every 36 months for Plan Year 2025. The motion carried 7 yes (*Basgal, Bryant, Clippinger, Godfrey, Levy, Rogers, Simon,*), 0 no, and 1 abstention (*Gamble*).**

The Retirees Committee was presented with and discussed the following Information Items: 1) ACERA-Sponsored Medical Plans and Premiums for Plan Year 2025; and 2) Kaiser Permanente Senior Advantage Plan Optional Riders for Plan Year 2025.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the October 17, 2024 Board meeting.

**NEW BUSINESS:**

**State Association of County Retirement System (SACRS) Voting Proxy**

Chief Executive Officer Dave Nelsen requested that the Board authorize him (or his Designee) to vote ACERA's Proxy (or his Designee) on behalf of the Board of Retirement at the SACRS Fall Conference Business Meeting.

**24-58**

**It was moved by Ross Clippinger and seconded by Henry Levy that the Board grant Chief Executive Officer (CEO) Dave Nelsen (or his Designee) authority to vote ACERA's proxy on behalf of the Board of Retirement at the upcoming SACRS Fall Conference Business Meeting. The motion carried 8 yes (*Basgal, Bryant, Clippinger, Gamble, Godfrey, Levy, Rogers, Simon,*), 0 no, and 0 abstentions.**

**Parallel Processing Update - Pension Administration Systems (PAS) Project**

Assistant CEO of Benefits Carlos Barrios gave an oral update on the PAS Project stating that Staff will run both PGV2 and PGV3 systems in parallel for payroll in September and that there were a few issues; however, those issues have been resolved and that everything is going well. Mr. Barrios reported he believes that PGV3 is still on track to "go live" on October 1, 2024. Mr. Barrios and the Board expressed their appreciation to Ms. Kathy Foster, Staff and the Consultants for all their hard work, as the PAS Project has taken several years to complete. Mr. Barrios will provide status updates to the Board.

Mr. Barrios announced that ACERA is moving away from ACERA's Web Member Services (WMS) system which provides member retirement benefit estimates, and that Staff will implement a new system entitled MemberDirect. Mr. Barrios reported that WMS will still be available to members, but it will only contain old data because it is connected to PGV2. Mr. Barrios reported that active members will receive a new pin number in November 2024 and that retired members will receive a new pin number in January 2025 so they can sign up for MemberDirect. Members can also log onto MemberDirect on ACERA's Website to request a pin number.

### **Board Elections Update**

Assistant CEO of Operations Lisa Johnson gave an oral update on the status of the Board Elections reporting that as of August 5, 2024, ACERA began its elections process for the Second Member Seat which represents general members and that the elections process is being conducted by the ACERA Elections Coordinating Team (Katie Martinez and Darion Hawkins). Ms. Johnson reported that eligible active general and deferred members can run for the seat and that the *Nomination Period* phase of the election began on September 3, 2024 and ends on September 30, 2024. Eligible active general and deferred members can request an *Election Information Packet* (that includes *Nomination Papers*) from ACERA or can obtain the *Packet* from the ACERA Website. The due date to return completed *Nomination Papers* to ACERA is at 5:00 p.m. on September 30, 2024. Ms. Johnson announced that ACERA is using a new vendor, MK Elections, which offers members the opportunity to vote via paper ballot or via an online ballot. Ms. Johnson will provide the Board with status updates.

### **Chief Executive Officer's Report**

Mr. Nelsen presented his September 19, 2024 written CEO Report which provided an update on: **1)** Committee and Board Action Items; **2)** Other Items: **a)** Business Planning; **b)** Legislation; **c)** Pension Administration System; **d)** Budget; and **3)** Key Performance Indicators.

Mr. Nelsen reported that the ACERA Board of Retirement (BOR) has three Board of Supervisor (BOS) appointed positions that are coming due in December 2024 and January 2025 and that the BOS took action on all three positions at its September 17, 2024 Board meeting by reappointing Ophelia Basgal and Keith Carson and appointing Steve Wilkinson to the BOR. Mr. Wilkinson replaced Trustee Jaime Godfrey whose term ends in December 2024.

Mr. Nelsen explained that Trustee Carson's original term would have ended in January 2026. However, there is a law that doesn't allow a member of the BOS to finish out his/her term if he/she is no longer a member of the BOS. Therefore, the BOS accepted Trustee Carson's resignation from the BOR, effective January 2025, and reappointed him to a new three-year term.

## **CONFERENCE/ORAL REPORTS**

Trustee Rogers reported that she attended the ValueEdge Public Funds Forum (Trustee Kellie Simon also attended). Trustee Rogers also attended the Council of Institutional Investors (CII) Fall Conference and stated that both conferences were very good.

Trustee Henry Levy reminded the Board of the upcoming In-Person CALAPRS Trustees' Round Table in San Jose, CA on October 11, 2024. Trustee Levy is a Co-Chair for this event.

## **ANNOUNCEMENTS**

None.

## **BOARD INPUT**

Trustee Basgal recommended that the Trustees read the Time article "Elon Musk's New AI Data Center Raises Alarms Over Pollution", click on the link below:

<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftime.com%2F7021709%2Felon-musk-xai-grok-memphis%2F&data=05%7C02%7Cabradsford%40acera.org%7Cf7b65c78ea4048c6406e08dcd9bf09%7C7da33d1f387346459220e78ff71b0e71%7C0%7C0%7C638627112917937088%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=QyRjQczNZd9nB3kWUouFvosmmN%2FGsHDUBTWVHb7qHfo%3D&reserved=0.>

## **CLOSED SESSION**

The Board adjourned into Closed Session to discuss the following:

### **Item 12:**

- A.** Conference With Legal Counsel—Existing Litigation (Gov't Code §54956.9(d)(1)): Ventura County Employees' Retirement Association v. Criminal Justice Attorneys Association of Ventura County, California Supreme Court Case No. S283978 (consider whether to file an amicus curiae brief).
- B.** Conference With Legal Counsel—Existing Litigation (Gov't Code §54956.9(d)(1)): Alameda Health System v. Alameda County Employees' Retirement Association, California Court of Appeal, First District Case No. A165587.

The Board reconvened into Open Session and the following Trustees returned:  
***Baron, Basgal, Bryant, Clippinger, Gamble, Godfrey, Levy, Rogers, Simon***

Chair Basgal reported that the Board took no reportable action on Items 12A and 12B above.

To view the September 19, 2024 Board meeting YouTube video in its entirety, go to ACERA's Website at: <https://youtu.be/5DnsLirfyJA>.

**ADJOURNMENT**

The meeting was adjourned at approximately 3:18 p.m.

Respectfully Submitted,



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David Nelsen  
Chief Executive Officer

10/17/24

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Date Adopted



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**APPENDIX A  
REPORT ON SERVICE RETIREMENTS**

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ABLETT, Michael  
Effective: 6/10/2024  
Alameda Health System

FISHER, Diane  
Effective: 6/29/2024  
Alameda County Health

BASLER, Lisa  
Effective: 7/6/2024  
District Attorney

GUIMA, Manuel  
Effective: 4/1/2023  
Alameda Health System

BLAIR, Nancy  
Effective: 7/6/2024  
LARPD

LOGAN, ANGEL  
Effective: 6/22/2024  
Superior Court

BOURLAND, Elizabeth  
Effective: 6/15/2024  
Assessor

MORGENROTH, Kelly  
Effective: 7/22/2024  
Alameda County Health

BURRELL, Brenda  
Effective: 6/7/2024  
Alameda County Health

NUNES, Thelma  
Effective: 7/6/2024  
Alameda Health System

CASTANARES, Zenaida  
Effective: 7/6/2024  
Alameda County Health

VILLANUEVA, Nancy  
Effective: 6/22/2024  
Treasurer-Tax Collector

WILLIS, Bertha  
Effective: 7/7/2024  
Alameda Health System

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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ABONCE, Alejandra  
Sheriff's Office  
Effective Date: 7/29/2024

ARCIBAL, Benjamin  
Public Works Agency  
Effective: 8/2/2024

ABRAHAM, Leah  
District Attorney  
Effective: 8/2/2024

AUMA, Caroline  
Alameda Health System  
Effective: 7/24/2024

ALEXANDER, Anita  
Alameda County Health  
Effective: 7/19/2024

AVECILLA, Joanne  
Social Services Agency  
Effective: 7/19/2024

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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BAYANI, Jonathan  
Information Technology Department  
Effective: 7/24/2024

CLARK, Amanda  
Superior Court  
Effective: 7/12/2024

BREAULT JONES, Martin  
Social Services Agency  
Effective: 7/5/2024

CONN, Kacie  
Alameda County Health  
Effective: 7/12/2024

BRILLIANT, Nina  
Alameda County Health  
Effective: 7/24/2024

DAMGIA, Dan  
Social Services Agency  
Effective: 7/5/2024

BUNNELL, Steven  
Alameda Health System  
Effective: 6/21/2024

DANGERFIELD, Brandon  
Alameda Health System  
Effective: 7/11/2024

BURMESTER, Kristen  
First 5 Alameda County  
Effective: 7/8/2024

DAVID, Wilfrido  
Public Works Agency  
Effective: 7/19/2024

BUSH, Erica  
Alameda Health System  
Effective: 7/3/2024

DEMARTHA, Loretta  
Social Services Agency  
Effective: 7/19/2024

CABRADILLA, Michael  
Social Services Agency  
Effective: 8/2/2024

DOVE, Christopher  
Superior Court  
Effective: 7/19/2024

CASIMERE, Catherine  
Social Services Agency  
Effective: 6/28/2024

DUNAWAY, Kenneth  
Alameda Health System  
Effective: 7/19/2024

CEJA, Liana  
Social Services Agency  
Effective: 7/23/2024

ECKER, Robin  
Alameda Health System  
Effective: 7/5/2024

CHANDARASANE, Linda  
Superior Court  
Effective: 7/18/2024

ELIAS, Irene  
District Attorney  
Effective: 7/19/2024

CHOI, Sungkyu Troy  
Superior Court  
Effective: 7/22/2024

GERCHOW, Christine  
Alameda County Health  
Effective: 7/19/2024

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**APPENDIX B  
LIST OF DEFERRED RETIREMENTS**

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GIANNINI, Natasha  
Alameda Health System  
Effective: 7/23/2024

GILL, George  
Zone 7 Water Agency  
Effective: 7/25/2024

GRAY, Jabari  
Alameda County Health  
Effective: 7/16/2024

GREEN, Ajah  
Social Services Agency  
Effective: 7/12/2024

HITE, Angela  
Alameda Health System  
Effective: 7/6/2024

JONES, Alesha  
Social Services Agency  
Effective Date: 7/12/2024

KAMO, Rowena  
First 5 Alameda County  
Effective: 7/1/2024

KARAVARAS, Sonya  
Probation  
Effective: 8/2/2024

KEELER, Ann  
Sheriff's Office  
Effective: 7/11/2024

KHOJASTEH, Ryan  
District Attorney  
Effective: 8/1/2024

MANGINI, Todd  
Social Services Agency  
Effective: 7/19/2024

MCGOVERN, Tatayana  
Alameda Health System  
Effective: 7/1/2024

MCRAE-JONES, Carol  
Housing Authority  
Effective: 7/13/2024

MIYASHIRO, Paul  
Sheriff's Office  
Effective: 7/20/2024

MOLL, Lance  
Alameda Health System  
Effective: 7/24/2024

MORALES, Robin  
Alameda County Health  
Effective: 7/19/2024

MUHAMMAD, Stefanie  
Alameda Health System  
Effective: 6/30/2024

MYLES, John  
Public Works Agency  
Effective: 8/2/2024

NIETO, Michael  
District Attorney  
Effective: 7/19/2024

ONDRADE, Jocelyn  
Alameda Health System  
Effective: 7/24/2024

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**APPENDIX B**  
**LIST OF DEFERRED RETIREMENTS**

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PLOCK, Charles  
Information Technology Department  
Effective: 7/19/2024

TODD, Angela  
Alameda Health System  
Effective: 7/12/2024

QUIN, Barry  
Sheriff's Office  
Effective: 8/2/2024

TONGI, Isaac  
Alameda Health System  
Effective: 7/19/2024

REYES HERNANDEZ, Catalina  
Alameda County Health  
Effective: 7/5/2024

VALENTINO, Chet  
Alameda County Health  
Effective: 1/19/2024

ROSSI, Gladys  
Alameda Health System  
Effective: 7/15/2024

WERTH, Katherine  
Superior Court  
Effective: 7/10/2024

SALGADO, Margaret  
Alameda County Health  
Effective: 8/2/2024

WISE, Eric  
Alameda County Health  
Effective: 7/19/2024

SHAMS, Mahbooba  
Superior Court  
Effective: 7/5/2024

WONG, Winson  
Information Technology Department  
Effective: 8/2/2024

STEARNS, Grace  
Alameda Health System  
Effective: 6/28/2024

WU, Victoria  
County Counsel  
Effective: 7/19/2024

TEHERO, Nicholas  
Public Works Agency  
Effective: 7/19/2024

YANKEE, Matthew  
Auditor-Controller  
Effective: 7/5/2024

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**APPENDIX C**  
**LIST OF DECEASED MEMBERS**

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BAKER, George A.  
Sheriff's Office  
8/1/2024

CALDWELL, Eugene  
Alameda Health System  
7/22/2024

BARNET, Betty J.  
Alameda Health System  
8/4/2024

COTT, Linda J.  
Auditor-Controller  
1/30/2024

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**APPENDIX C  
LIST OF DECEASED MEMBERS**

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CRITCHLOW, Anita E.  
Sheriff's Office  
7/23/2024

GONZALES, Corazon C.  
Alameda Health System  
8/19/2024

GOODISON, Irene  
Non-Member Survivor of RICHARD  
GOODISON  
8/4/2024

HENDRIX, Leroy  
Probation  
8/3/2024

HOWARD, Bertha lee  
Superior Court  
8/6/2024

HOWARD, Lavona  
Non-Member Survivor of JOE HOWARD  
8/4/2024

KRISTEE, Sihua  
Superior Court  
8/5/2024

LAVIN, Paula J.  
Social Services Agency  
7/31/2024

MAGTIBAY, Guadalupe V.  
Non-Member Survivor of ROSAURO  
MAGTIBAY  
8/11/2024

MATTHEWS, Robert A.  
Behavioral Health Care Services  
8/19/2024

MC CORMICK, Daniel M.  
Non-Member Survivor of GERALDINE  
MC MORMICK  
8/11/2024

NIXON, Antoinette F.  
Social Services Agency  
8/1/2024

PARSONS, Stephen W.  
Behavioral Health Care Services  
8/10/2024

QUEN, Eugene H.  
Non-Member Survivor of MARY QUEN  
8/27/2024

ROBERTS, Marianne  
Alameda Health System  
8/7/2024

SANDERS, Susan S.  
Public Health  
8/12/2024

SANTUCCI, Dorothy M.  
Non-Member Survivor of LOUIS  
SANTUCCI  
8/3/2024

SMALLWOOD, Lanamaria  
Alameda Health System  
8/20/2024

SWAGGARD, Rosalind  
Social Services Agency  
7/25/2024

TRAN, Tuoi T.  
Social Services Agency  
8/5/2024

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**APPENDIX C  
LIST OF DECEASED MEMBERS**

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WATERMAN, Thomas T.  
General Services Agency  
8/28/2024

ZARO, Flavia  
Probation  
7/24/2024

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**APPENDIX E  
APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON  
DISABILITY RETIREMENTS AND DEATH BENEFITS**

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**Name:**                    **Davies, Daniel**  
**Type of Claim:**        **Service-Connected**

Staff’s Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor’s report, including but not limited to, granting Mr. Davies’s application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

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**Name:**                    **De La Fuente, Keefe**  
**Type of Claim:**        **Service- Connected**

Staff’s Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor’s report, including but not limited to, granting Mr. De La Fuente’s application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

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**Name:**                    **Dykes, Terry**  
**Type of Claim:**        **Service- Connected**

Staff’s Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor’s report, including but not limited to, granting Mr. Dykes’s application for a service-connected disability, and waiving annual medical examinations and questionnaires.

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**APPENDIX E**  
**APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON**  
**DISABILITY RETIREMENTS AND DEATH BENEFITS**

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**Name:** Lasso, Chantal  
**Type of Claim:** Service- Connected

Staff’s Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor’s report, including but not limited to, granting Ms. Lasso’s application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

Based on the Medical Advisor’s and Staff’s review and determination of Ms. Lasso’s ability to determine the permanency of her incapacity, to deny Ms. Lasso’s request for an earlier effective date.

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**Name:** Ray, Richard  
**Type of Claim:** Service-Connected

Staff’s Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor’s report, including but not limited to, granting Mr. Ray’s application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

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**Name:** Santamaria, Luis  
**Type of Claim:** Earlier Effective Date

Staff’s Recommendation:

Based on the Medical Advisor’s and Staff’s review and determination of Mr. Santamaria’s ability to determine the permanency of his incapacity, to grant Mr. Santamaria’s request for an earlier effective date.

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**APPENDIX E  
APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON  
DISABILITY RETIREMENTS AND DEATH BENEFITS**

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**Name:** Walker, Darryl  
**Type of Claim:** Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Walker's application for a service-connected disability, and waiving annual medical examinations and questionnaires.

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