



September 5, 2018

To: Members of the Retirees Committee

From: George Wood, Vice Chair

**Subject: Summary of the September 5, 2018 Retirees Committee Meeting**

Committee Vice Chair George Wood called the September 5, 2018 meeting to order at 10:59 a.m. Committee members present were George Wood, Dale Amaral, Keith Carson, and Jamie Godfrey. Also present were Ophelia Basgal, Tarrell Gamble, Henry Levy, and Elizabeth Rogers, and alternate members Nancy Reilly and Darryl Walker. Staff present were David Nelsen, Chief Executive Officer; Kathy Foster, Assistant Chief Executive Officer; Kathy Mount, Chief Counsel; Sandra Dueñas-Cuevas, Benefits Manager; and Harsh Jadhav, Chief of Internal Audit.

### **INFORMATION ITEMS**

Vice Chair Wood moved the following information item to the top of the agenda at the request of Staff to provide for more complete background before considering the action item:

#### **1. ACERA-Sponsored Medical Plans and Premiums for Plan Year 2019**

Staff provided information regarding renewal rates and plan coverage for the Plan Year February 1, 2019 through January 31, 2020. In addition, the County of Alameda presented more detailed information on the renewal of the County medical plan contracts for the 2019 Plan Year, stating that the UnitedHealthcare (UHC) PPO plan will not be offered, and a new optional UHC HMO plan in the SignatureValue **Advantage** network will be offered in addition to the current UHC HMO plan. The Kaiser Permanente early retiree rate will increase by 4.0%, and the Kaiser Permanente Senior Advantage plan premium will increase by 7.3% for 2019. There will be no increase in the current UHC HMO premium. The premium for the new UHC SignatureValue **Advantage** plan will be \$980.94, which is 6.3% less than the 2019 premium for the current HMO plan, for the member only. Staff also provided cost information on Kaiser Permanente's Silver&Fit<sup>®</sup> Exercise & Healthy Aging Program. Trustees directed Staff to survey the current retirees to find out how many are actually members of a fitness club and how many use their clubs. Information regarding a hearing aid benefit offered through Via Benefits in the individual plan marketplace was also provided.

### **ACTION ITEMS**

#### **1. Motion to Approve Offering Optional UnitedHealthcare HMO Plan for Plan Year 2019**

Staff reported on the new optional UnitedHealthcare HMO plan in the SignatureValue **Advantage** network negotiated by the County of Alameda to be offered for Plan Year 2019.

It was moved by Ophelia Basgal and seconded by Elizabeth Rogers that the Committee recommend to the Board of Retirement to approve offering the optional UnitedHealthcare HMO plan in the SignatureValue **Advantage** network, beginning in Plan Year 2019, in addition to the current UnitedHealthcare HMO plan in the SignatureValue network.

The motion carried 8 yes (*Amaral, Basgal, Carson, Gamble, Godfrey, Levy, Rogers, Wood*), 0 no, 0 abstentions.

### **INFORMATION ITEMS**

#### **2. Status Report on Open Enrollment and Retiree Health and Wellness Fair**

Staff provided a report on planning for ACERA's annual Open Enrollment and Retiree Health and Wellness Fair, including a timeline of when Open Enrollment materials will be mailed.

#### **3. Miscellaneous Updates**

Staff reported that 68+ retirees participated in ACERA's first Wellness Walk, and as of August 22<sup>nd</sup>, out of the 680 members who were sent the Finding Balance Program emails, Staff has determined that 100 of those members are participating in the Program. Staff also reported that ACERA was approached by UCSF to see if ACERA retirees would be interested in participating in a healthy aging study that it is conducting.

### **RECOMMENDATIONS**

#### **1. Motion to Approve Offering Optional UnitedHealthcare HMO Plan for Plan Year 2019**

The Committee recommends, and I move that the Board of Retirement approve offering the optional UnitedHealthcare HMO plan in the SignatureValue **Advantage** network, beginning in Plan Year 2019, in addition to the current UnitedHealthcare HMO plan in the SignatureValue network.

**TRUSTEE REMARKS**

None.

**PUBLIC INPUT**

None.

**FUTURE DISCUSSION ITEMS**

- Presentation and Acceptance of Supplemental Retiree Benefit Reserve Funding Report/Valuation

**ESTABLISHMENT OF NEXT MEETING DATE**

The next meeting is scheduled for October 3, 2018 at 10:30 a.m.

**MEETING ADJOURNED**

The meeting adjourned at 11:44 a.m.