

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION BOARD OF RETIREMENT MINUTES

Thursday, August 15, 2024

Chair Ophelia Basgal called the meeting to order at 2:01 p.m.

Trustees Present: Ophelia Basgal

Keith Carson

Tarrell Gamble (Arrived After Roll Call)

Jaime Godfrey Henry Levy Elizabeth Rogers Kellie Simon George Wood

Cynthia Baron (*Alternate*) Kevin Bryant (*Alternate*)

Trustees Excused: Ross Clippinger

Staff Present: Victoria Arruda, Human Resource Officer

Carlos Barrios, Assistant Chief Executive Officer-Benefits

Angela Bradford, Executive Secretary Sandra Dueñas-Cuevas, Benefits Manager Erica Haywood, Fiscal Services Officer Jessica Huffman, Benefits Manager

Vijay Jagar, Retirement Chief Technology Officer, ACERA

David Nelsen, Chief Executive Officer

Jeff Rieger, Chief Counsel

Betty Tse, Chief Investment Officer

Staff Excused: Harsh Jadhav, Chief of Internal Audit

Lisa Johnson, Assistant Chief Executive Officer-Operations

PUBLIC INPUT

None.

CONSENT CALENDAR REPORTS AND ACTION ITEMS

REPORT ON SERVICE RETIREMENTS

Appendix A

LIST OF DEFERRED RETIREMENTS

Appendix B

LIST OF DECEASED MEMBERS

Appendix C

APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

Appendix D

APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS

Appendix E

APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS AND DEATH BENEFITS

None

APPROVE MINUTES of BOARD and COMMITTEE MEETINGS

July 18, 2024 Minutes of the Regular Board Meeting

July 18, 2024 Actuarial Committee Minutes

August 7, 2024 Retirees Committee Minutes

August 7, 2024 Investment Committee Minutes

MISCELLANEOUS

- Operating Expenses as of 06/30/24
- Quarterly Financial Statements as of 06/30/24
- Quarterly Cash Forecast Report
- Board Member Conference Expense Report as of 06/30/24
- Senior Manager Conference and Training Expense Report as of 06/30/24
- Approve Staff Recommendation regarding the County of Alameda's Amendment to Pay Item/Code K9 Inspect-Agricultural Shipment – 497 and Associated Pay Item/Code Canine Handler-75 HR – 40D
- Approve Staff Recommendation regarding the County of Alameda's New Pay Item/Code Programmatic Policy ACH Social Health Information Exchange – 43C

<u>24-46</u>

It was moved by Jaime Godfrey and seconded by Henry Levy that the Board adopt the Consent Calendar. The motion carried 8 yes (Basgal, Bryant, Carson, Godfrey, Levy, Rogers, Simon, Wood), 0 no, and 0 abstentions. Trustee Gamble was not present for the motion.

REGULAR CALENDAR REPORTS AND ACTION ITEMS

DISABILITY, DEATH AND OTHER BENEFIT CLAIMS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

This month's Committee reports were presented in the following order:

Elizabeth Rogers reported that the Retirees Committee met on August 7, 2024 and that the Retirees Committee discussed continuing the dental plan contributions for Plan Year 2025.

<u>24-47</u>

It was moved by Elizabeth Rogers and seconded by Kellie Simon that the Board continue the dental plan contributions for Plan Year 2025, which provides a monthly subsidy equal to the single-party dental plan coverage premium of \$51.05 for the PPO plan and \$22.18 for the DeltaCare USA plan for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions. The motion carried 9 yes (Basgal, Bryant, Carson, Gamble, Godfrey, Levy, Rogers, Simon, Wood), 0 no, and 0 abstentions.

Elizabeth Rogers reported that the Retirees Committee discussed continuing the vision plan contributions for Plan Year 2025.

<u>24-48</u>

It was moved by Elizabeth Rogers and seconded by George Wood that the Board continue the vision plan contributions for Plan Year 2025, which provides a monthly subsidy equal to the single-party vision plan coverage premium of \$4.63 for retirees who are receiving ACERA allowances with ten or more years of ACERA service, are service connected disability retirees, or are non-service connected disability retirees as of January 31, 2014. This is a non-vested benefit funded by contributions from the ACERA employers to the 401(h) account. After contributions are made in accordance with the County Employees Retirement Law, ACERA treats an equal amount of Supplemental Retiree Benefit Reserve assets as employer contributions for pensions. The motion carried 9 yes (Basgal, Bryant, Carson, Gamble, Godfrey, Levy, Rogers, Simon, Wood), 0 no, and 0 abstentions.

The Retirees Committee was presented with and discussed the following Information Items: 1) Report on Dental and Vision Plans Renewal Information for 2025; and 2) Semi-Annual Report on ACERA's Wellness Program.

Trustee Rogers announced that the next Retirees Committee meeting is scheduled for Thursday, September 19, 2024 at 1:00 p.m. (same day as the Board meeting). Minutes of the meeting were approved as part of the Consent Calendar.

Investment:

Jaime Godfrey reported that the Investment Committee met on August 7, 2024 and that Investment Committee discussed approving an up to \$30 million Investment in Quantum Energy Partners VIII and Quantum Energy Partners VIII Co-Investment Fund as part of ACERA's Real Asset Portfolio- Natural Resources, pending completion of Legal and Investment due diligence and successful contract negotiations.

24-49

It was moved by Jaime Godfrey and seconded by George Wood that the Board approve an up to \$30 million investment in Quantum Energy Partners VIII and Quantum Energy Partners VIII Co-Investment Fund as part of ACERA's Real Asset Portfolio- Natural Resources, pending completion of Legal and Investment due diligence and successful contract negotiations. The motion carried 7 yes (Basgal, Bryant, Carson, Godfrey, Levy, Simon, Wood), 2 no (Gamble, Rogers) and 0 abstentions.

Trustee Godfrey reported that the Investment Committee reviewed and discussed approving the revisions to the Minimum Qualifications for the Emerging Markets (EM) Equity Manager Search.

<u>24-50</u>

It was moved by Jaime Godfrey and seconded by Elizabeth Rogers that the Board approve the revisions to the Minimum Qualifications for the Emerging Markets (EM) Equity Manager Search. The motion carried 9 yes (*Basgal, Bryant, Carson, Gamble, Godfrey, Levy, Rogers, Simon, Wood*), 0 no, and 0 abstentions.

The Investment Committee was presented with and discussed the following Information Items: 1) New Asset Allocation Implementation Plan – Oral Status Update; and 2) Review of *Private Credit Policy*.

Minutes of the meeting were approved as part of the Consent Calendar.

Actuarial:

Trustee Kellie Simon reported that the Actuarial Committee met earlier today and that the Actuarial Committee was introduced to Mr. Tauzer, the Pension Plan Head of Segal. Trustee Simon reported that Andy Yeung of Segal presented the Actuarial Committee with information regarding deterministic projections as part of the Risk Assessment Report based on the Actuarial Valuation and Review as of December 31, 2023.

Trustee Simon reported that the Actuarial Committee reviewed and discussed employer contributions in relation to the Unfunded Actuarial Accrued Liability (UAAL) and that Mr. Tauzer provided examples showing what ACERA's future funding would look like using a return of 0.00%, 7.00% and 14.00% for one year, followed by ACERA making its assumed rate of return thereafter.

Minutes of the meeting will be presented to the Board for adoption on the Consent Calendar at the September 19, 2024 Board meeting.

NEW BUSINESS:

Presentation regarding Amortization Layers and Funding Considerations

Chief Executive Officer Dave Nelsen re-introduced Mr. Todd Tauzer stating that Mr. Tauzer is the head of Segal's Public Pension Group, and that Mr. Tauzer is considered Segal's "Face of Public Pensions".

Mr. Tauzer gave a brief history regarding his experience in pension plans stating he also evaluated pension plans in the S&P industry. Mr. Tauzer gave an educational presentation regarding funding and contribution volatility management which will assist ACERA in preparing for the future of its members. Mr. Tauzer provided examples of the significance and/or differences of funded ratios; principles of sound pension funding; considerations regarding contribution rate and tail volatility management. Mr. Tauzer recommended that pension plans should adopt a *Surplus Management Policy* stating that ACERA already has some of the elements of a *Surplus Management Policy* contained in its *Actuarial Funding Policy*.

Mr. Nelsen stated that Segal and ACERA Staff will present an educational presentation regarding funding and contribution volatility management at the November 2024 Participating Employers meeting. Trustee Keith Carson recommended that this issue also be presented and discussed at a future Joint Board of Supervisors and Board of Retirement meeting.

Mr. Tauzer responded to Trustees' questions.

Mr. Tauzer provided resources from his presentation which are contained in the links below:

Government Finance Officers Association (GFOA): Funding Policies for Governmental Pension and Other Post-Employment Benefits (OPEB) Plans: https://www.gfoa.org/materials/core-elements-of-a-funding-policy

American Academy of Actuaries (AAA): Surplus Considerations for Public Pension Plans: https://www.actuary.org/sites/default/files/2024-04/retirement-brief-surplus.pdf

Chief Executive Officer's Report

Mr. Nelsen presented his August 15, 2024 written CEO Report which provided an update on: 1) Committee and Board Action Items; 2) Other Items: a) Business Planning; b) Legislation; c) Pension Administration System; d) Budget; and 3) Key Performance Indicators.

Mr. Nelsen provided updates on the Pension Administration System (PAS) Project and on the status of the budget.

Mr. Nelsen also provided an update on the status of AB 2284, which is the bill the Board opposed. Mr. Nelsen reported that the bill is currently on the Senate floor awaiting approval.

CONFERENCE/ORAL REPORTS

None.

ANNOUNCEMENTS

None.

BOARD INPUT

None.

To view the August 15, 2024 Board meeting YouTube video in its entirety, go to ACERA's Website at: https://www.youtube.com/watch?v=1MWtc8uUPyY.

ADJOURNMENT

The meeting was adjourned at approximately 3:10 p.m.

Respectfully Submitted,

David Mose	09/19/24
David Nelsen Chief Executive Officer	Date Adopted

APPENDIX A REPORT ON SERVICE RETIREMENTS

BOZANICH, Dennis Effective: 3/31/2024

County Administrator's Office

BRAUCHY, Elena Effective: 6/3/2024 Alameda Health System

CHARLES, Dolanda Effective: 5/15/2024 Social Services Agency

CHEUNG, Raymond Effective: 6/8/2024 Sheriff's Office

GLOSSER, Cynthia Effective: 6/11/2024

Health Care Services Agency

GUDINA, Margarita Effective: 6/6/2024 Alameda Health System

HOWE, Caroline Effective: 5/25/2024 Alameda Health System

JACKSON, Michael Effective: 6/9/2024

Probation

JOHNSON, Theresa Effective: 5/30/2024 Alameda Health System

LAROSA, James Effective: 5/24/2024 Sheriff's Office

LENARD, Deborah Effective: 6/2/2024 Alameda Health System MCMILLAN, Rosalind Effective: 6/8/2024 Social Services Agency

MORELAND, Andrea Effective: 6/3/2024 District Attorney

NEVILLE, Deborah Effective: 6/7/2024 Superior Court

OGAWA, Gary Effective: 5/31/2024 Alameda Health System

PHAM, Kamie Effective: 5/25/2024 Alameda Health System

ROBERTS, Paulette Effective: 5/25/2024 Public Works Agency

SELLI, Lilibeth Effective: 4/11/2024 Alameda Health System

SILVA, Arthur Effective: 6/5/2024

Information Technology Department

SUSTACHEK, Gretchen Effective: 6/11/2024

Children and Family Services

TOLLIVER, Lynnette Effective: 6/8/2024 Alameda Health System

VO, Minh

Effective: 6/3/2024 Social Services Agency

APPENDIX A REPORT ON SERVICE RETIREMENTS

WILSON, Anita Effective: 6/30/2024 Alameda Health System

ZILLER, Kimberly Effective: 6/22/2024 Superior Court

AGUILAR LUNA, Jessica County Counsel

Effective Date: 5/31/2024

ALLEN, Mark
District Attorney
Effective: 5/24/2024

ANDREWS, Michelle Alameda Health System Effective: 4/1/2024

ARENAS VERGARA, Allyssa

Alameda Health System Effective: 5/7/2024

BAATIN, Taliah

Social Services Agency Effective: 6/21/2024

BAGHESTANI, Pearl Superior Court Effective: 5/28/2024

BARTH, Kayla

Alameda Health System Effective: 3/27/2024

BASLER, Lisa District Attorney Effective: 7/5/2024

BATESON, Erik

Alameda Health System Effective: 6/21/2024

BEASLEY, Kiea

Social Services Agency Effective: 5/8/2024

BEAZLEY, Douglas Alameda Health System Effective: 4/19/2024

BELTRAN, Erica Social Services Agency Effective: 4/29/2024

BENNETT, Jennifer Alameda Health System Effective: 4/17/2022

BETANCOURT, Ruby

Sheriff's Office Effective: 5/29/2024

BLANCO-GARCIA, David

Sheriff's Office Effective: 6/8/2024

BROWNRIDGE, Porsche General Services Agency Effective: 5/3/2024

BRUCE, Otis District Attorney Effective: 7/19/2024

CARDENAS, Daisy Alameda Health System Effective: 6/21/2024

CARTER, Victoria District Attorey Effective: 7/5/2024

CASTANO-SALDIVAR, Brittany

General Services Agency Effective: 5/14/2024

CHAVARRIA, Eva Alameda Health System Effective: 3/25/2024

CLEMENTE, Rodney Alameda County Health Effective: 6/6/2024

CURTIS, Isabella Human Resource Services

Effective: 7/5/2024

DANG, Alvin

Alameda County Health Effective: 4/12/2024

DANIELS, Christopher Alameda Health System Effective: 4/5/2024

DAUGHERTY, Hannah Social Services Agency Effective: 5/25/2024

DELA TORRE, Andres

Superior Court Effective: 6/7/2024

DELANEY, Charney Sheriff's Office Effective: 5/15/2024

DIAZ VEGA, Isela Superior Court Effective: 1/16/2024

ECHEVERRIA, Laura

Sheriff's Office Effective: 7/6/2024 EDWARDS, Sheila Alameda Health System Effective: 4/16/2024

EINHORN, Sarah Public Defender Effective: 5/15/2024

EMIGH-ROBLES, Marc Alameda Health System Effective: 5/14/2024

ESHRAGHI, Nasrin Superior Court

Effective Date: 4/19/2024

ESPINOSA, Brian District Attorney Effective: 4/5/2024

ESQUIVEL SANTANA, Damaris

Public Defender Effective: 4/12/2024

FONG, Shu Jane

Assessor

Effective: 6/7/2024

FRANCO, Jasmine Superior Court Effective: 6/21/2023

FRANK, Talmadge Alameda County Health Effective: 6/12/2024

GABRIEL, Alexis Alameda County Health Effective: 6/25/2024

GABRIEL, Warren GUTIERREZ LOHRENGEL, Alexandria

Information Technolgy Alameda County Health Effective: 4/15/2024 Effective: 4/10/2024

GANESASANKAR, Sujatha

Community Development Agency

Effective: 6/14/2024

Effective: 6/27/2024

Effective: 6/14/2024 Effective: 6/27/2024

GEBRESLASSE, Rahwa HILL, Tiffany
Housing Authority Alameda Health System
Effective: 6/12/2024 Effective: 5/11/2024

GESLER, Kirsten

Sheriff's Office

Effective: 6/28/2024

HOANG, Kaylene

Social Services Agency

Effective: 5/21/2024

GOMEZ, Atalie HOLGUIN SERRANO, Gracia

Alameda Health System
Effective: 3/20/2024

Alameda Health System
Effective: 4/29/2024

GOMEZ MELANO, Lorena HOLMES, Ashley

Probation Probation

Effective: 4/10/2024 Effective: 6/28/2024

GONZALES JR, Romeo
Social Services Agency
Effective: 5/8/2024
HSU, Edward Chi-Hao
Superior Court
Effective: 6/20/2024

GRAHAM, Reginald IMAMI, Muzhda Alameda Health System Social Services Agency Effective: 4/19/2024 Effective: 6/13/2024

GREEN, Quimani JOHNSON, Alviana Social Services Agency Superior Court

Effective: 1/9/2024 Effective: 5/22/2024

GUNEY, Alexander JOHNSON, Kathryn

Superior Court Social Services Agency Effective: 6/14/2024 Effective: 6/7/2024

GUPTA, Sasha KAWAHARA, Jeffrey

Alameda Health System Assessor
Effective: 5/1/2024 Effective: 6/7/2024

KURLAENDER, Tamar MURO, Pedro

First 5 Alameda County
Effective: 5/20/2024
Social Services Agency
Effective: 4/12/2024

LEON SAUSA, Maria Grazia

Alameda County Health

Effective: 5/10/2024

NASSER, Manal

District Attorney

Effective: 4/19/2024

LESLIE, Latrenda NEY, Casey
Social Services Agency Alameda Health System
Effective: 4/19/2024 Effective: 3/24/2024

LOPEZ, Lauren NWANKWO, Gloria District Attorney Alameda Health System Effective: 7/5/2024 Effective: 6/25/2024

MA, Kyla Mae

Alameda Health System

Effective Date: 4/13/2024

PINLAC, Kristine Marie

Alameda Health System

Effective: 3/29/2024

MACHADO DE SOUSA, Adriana POKORNEY, Lauren Social Services Agency Effective: 6/12/2024 Effective: 6/4/2024

MANGOBA, Alexander
Superior Court
Effective: 4/12/2024
PUGH, Jenice
Social Services Agency
Effective: 5/8/2024

MARINER, Megan QUITORIANO, April Social Services Agency Alameda County Health Effective: 5/27/2024 Effective: 4/26/2024

MARTINEZ, Viviana RAHEY, Jennifer
Alameda Health System Sheriff's Office
Effective: 4/3/2024 Effective: 6/28/2024

MCGOON, Nicole RAMIREZ, Julie
Alameda Health System Superior Court
Effective: 5/1/2024 Effective: 6/26/2024

MONTECINO, Selina RICE, Lana
Social Services Agency District Attorney
Effective: 5/8/2024 Effective: 6/7/2024

RIVAS, Maribel SOTO, Margerita

Alameda Health System Social Services Agency Effective: 3/26/2024 Effective: 4/24/2024

ROGERS, Christina SPIEGEL, Sarah Superior Court Public Defender Effective: 5/31/2024 Effective: 4/26/2024

SAEPHAN, Chan STONEBERGER, James Sheriff's Office Sheriff's Office Effective: 4/9/2024 Effective: 4/10/2024

SAMMIS, Jeffery
Alameda County Health
Effective: 6/4/2024

TALKINGTON, Jody
First 5 Alameda County
Effective: 5/31/2024

SAUERHAFT, Beth

Alameda County Health

Effective: 7/5/2024

TANG, Ji

Assessor

Effective Date: 3/1/2024

SAVAS, Jared TAYLOR, Simone
Community Development Agency Alameda County Health
Effective: 6/7/2024 Effective: 5/13/2024

SEELEY VANDENBAARD, Corrina
County Counsel
Effective: 6/28/2024
THOMAS, Tatihana
Alameda Health System
Effective: 1/20/2024

SERVIUS, Walter TOMASZEWSKI, Stacy Alameda Health System Library Effective: 6/12/2024 Effective: 4/12/2024

SHOBLO, Dianna TRIVEDI, Zalak
Superior Court Alameda Health System
Effective: 6/7/2024 Effective: 4/25/2024

SIMMONS, Alexander TRUONG, Allison Sheriff's Office Superior Court Effective: 5/28/2024 Effective: 4/5/2024

SMITH, William VARGAS, Jaime Social Services Agency Housing Authority Effective: 6/7/2024 Effective: 5/29/2024

VAUGHN, Jordan WHITE, Monica

Alameda Health System Alameda County Health Effective: 6/21/2024 Effective: 6/7/2024

VILLAGOMEZ, Ana WILEY, Tiombe

General Services Agency Alameda County Health Effective: 3/31/2024 Effective: 4/4/2024

WEAVER, John WILLSON, Emily

Human Resource Services Social Services Agency Effective: 7/2/2024 Effective: 5/14/2024

WEBB, Maurice WYNN, Sharice

Alameda Health System Social Services Agency Effective: 4/11/2024 Effective: 3/22/2024

WEST, Gwendolyn YIN, Chia Ling

District Attorney Social Services Agency Effective: 7/5/2024 Effective: 6/7/2024

YISHAK, Yodit

Alameda Health System Effective: 4/12/2024

APPENDIX C LIST OF DECEASED MEMBERS

BERBER, Michelle M. CARLSON, Judith

 Superior Court
 Library

 7/8/2024
 7/12/2024

BONSTEEL, Nichole K. COURSEY, Frances M.

Sheriff's Office Non-Member Survivor of F WADE

6/11/2024 COURSEY 7/3/2024

BOWLER, Doris L.

Health Care Services Agency DE JESUS, Emily D.

7/7/2024 Alameda Health System

6/28/2024

BURRUEL, Barbara A.

District Attorney FITZPATRICK, Suzanne M.

7/5/2024 Non-Member Survivor of EUGENE

FITZPATRICK

6/4/2024

APPENDIX C LIST OF DECEASED MEMBERS

GILL, Lester L. MCDERMOTT, John F.

Probation Non-Member Survivor of DIANE

6/19/2024 MCDERMOTT 4/30/2024

HADLEY, Kendall

Non-Member Survivor of JACQUELYN MOE, Harold E.

HADLEY Alameda Health System 3/5/2024 6/17/2024

HUTCHINS, Arthur M. MORALES, Patricia M. District Attorney Alameda Health System

6/21/2024 7/19/2024

KNIGHT, Peggy NEAL, Andrea

Non-Member Survivor of HARVEY Social Services Agency

KNIGHT JR. 6/17/2024 7/31/2024

MC VEY, Joyce D. PETERMAN, Emma J. Social Services Agency

Alameda Health System 7/4/2024

7/7/2024 SCAPACCINI, Yolanda

Probation 7/7/2024

SHAW, Joe L. Sheriff's Office 6/19/2024

APPENDIX D REQUEST FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

CONTRERAS, Esperanza Government Code § 31652 Redeposit

APPENDIX E APPROVE UNCONTESTED STAFF RECOMMENDITIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS

Name: Chandra, Sumila
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Chandra's application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

Name: LaRosa, James
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. LaRosa's application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

Name: Perry, Willdeena
Type of Claim: Service- Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Perry's application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.

Name: Rau, Andrew
Type of Claim: Service- Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Mr. Rau's application for a service-connected disability, and waiving annual medical examinations and questionnaires at this time.