



Alameda County Employees' Retirement Association
BOARD OF RETIREMENT

**RETIREES COMMITTEE/BOARD MEETING
NOTICE and AGENDA**

ACERA MISSION:

To provide ACERA members and employers with flexible, cost-effective, participant-oriented benefits through prudent investment management and superior member services.

Wednesday, April 5, 2023
10:30 a.m.

LOCATION AND TELECONFERENCE	COMMITTEE MEMBERS	
ACERA C.G. "BUD" QUIST BOARD ROOM 475 14 TH STREET, 10 TH FLOOR OAKLAND, CALIFORNIA 94612-1900 MAIN LINE: 510.628.3000 FAX: 510.268.9574 The public can observe the meeting and offer public comment by using the below Webinar ID and Passcode after clicking on the below link or calling the below call-in number. Link: https://zoom.us/join Call-In: 1 (669) 900-6833 US Webinar ID: 879 6337 8479 Passcode: 699406 For help joining a Zoom meeting, see: https://support.zoom.us/hc/en-us/articles/201362193	ELIZABETH ROGERS, CHAIR	ELECTED RETIRED
	HENRY LEVY, VICE CHAIR	TREASURER
	OPHELIA BASGAL	APPOINTED
	KEITH CARSON	APPOINTED
	KELLIE SIMON	ELECTED GENERAL

This is a meeting of the Retirees Committee if a quorum of the Retirees Committee attends, and it is a meeting of the Board if a quorum of the Board attends. This is a joint meeting of the Retirees Committee and the Board if a quorum of each attends.

Note regarding accommodations: If you require a reasonable modification or accommodation for a disability, please contact ACERA between 9:00 a.m. and 5:00 p.m. at least 72 hours before the meeting at accommodation@acera.org or at 510-628-3000.

Public comments are limited to four (4) minutes per person in total. The order of items on the agenda is subject to change without notice.

Board and Committee agendas and minutes and all documents distributed to the Board or a Committee in connection with a public meeting (unless exempt from disclosure) are posted online at www.acera.org and also may be inspected at 475 14th Street, 10th Floor, Oakland, CA 94612-1900.

RETIREES COMMITTEE/BOARD MEETING

NOTICE and AGENDA, Page 2 of 2 – Wednesday, April 5, 2023

Call to Order: 10:30 a.m.

Roll Call

Public Input (Time Limit: 4 minutes per speaker)

Action Items: Matters for discussion and possible motion by the Committee

1. Proposed Extension of Existing Contract and Negotiation of New Contract with Willis Towers Watson (Via Benefits) for Individual Medical Plans Coverage and Services After Review of Request for Information (RFI) Results

- Carlos Barrios
- Segal

Recommendation

Staff recommends that the Retirees Committee recommend that the Board of Retirement (1) approve an extension to ACERA's existing contract with Willis Towers Watson (Via Benefits) to provide individual medical plans coverage and services for the period January 1, 2024 to December 31, 2024, and (2) approve negotiating a new contract for up to a five-year term effective January 1, 2025.

Information Items: These items are not presented for Committee action but consist of status updates and cyclical reports

1. Via Benefits 2022 Year in Review

Via Benefits will present a year in review report for 2022.

- Carlos Barrios
- Via Benefits

2. Supplemental Retiree Benefit Reserve Financial Status

Statement of additions and deductions to the Supplemental Retiree Benefit Reserve for the period ending December 31, 2022.

- Erica Haywood

Trustee Remarks

Future Discussion Items

- Approval of Payment for Implicit Subsidy Cost for 2022
- Possible Declaration of Intent to Fund Implicit Subsidy Program for 2024
- Review of Potential Alternative to the Discontinued Active Death Equity Benefit (ADEB) Program

Establishment of Next Meeting Date

June 7, 2023, at 10:30 a.m.


Adjournment



MEMORANDUM TO THE RETIREES COMMITTEE

DATE: April 5, 2023

TO: Members of the Retirees Committee

FROM: Carlos Barrios, Assistant Chief Executive Officer 

SUBJECT: **Results of Request for Information (RFI) and Proposed Extension of Existing Contract and Negotiation of New Contract for Individual Medical Plans Coverage and Services**

As discussed at the February 1, 2023 Retirees Committee meeting, Segal, ACERA's Benefits Consultant, conducted a Request for Information (RFI) for individual medical plans coverage and services. Segal will review the attached letter, which provides the information and results of the RFI process.

Recommendation

Staff recommends that the Retirees Committee recommend that the Board of Retirement (1) approve an extension to ACERA's existing contract with Willis Towers Watson (Via Benefits) to provide individual medical plans coverage and services for the period January 1, 2024 to December 31, 2024, and (2) approve negotiating a new contract for up to a five-year term effective January 1, 2025.

Attachment



Stephen Murphy
Senior Vice President
T 818.956.6726
M 310.749.0969
smurphy@segalco.com

500 North Brand Boulevard
Suite 1400
Glendale, CA 91203-3338
segalco.com

March 27, 2023

Carlos Barrios
Assistant Chief Executive Officer
ACERA
475 14th Street, Suite 1000
Oakland, CA 94612

Re: Private Retiree Healthcare Exchange Request For Information (RFI) Update

Dear Carlos:

During our meeting on December 15, 2022, we identified multiple challenges plan sponsors face in transitioning from one Private Retiree Healthcare Exchange (“Exchange”) to another.

- Medicare’s non-solicitation rules make it difficult for a new Exchange to provide advocacy, advice, enrollment, and other assistance and services to Medicare retirees that have already enrolled in individual medical plans through another Exchange. This typically results in participants staying in their currently selected plans, causing these plans’ premium rate commissions to remain with the current Exchange and thereby decreasing the interest of other Exchanges in wanting to replace an existing Exchange.
- When changing Medicare Supplement Plans, the retiree may be subject to underwriting for the new plan, which could be disadvantageous to the retiree (i.e., results in higher premiums or denial of coverage).
- Given the likelihood current enrollees will not migrate to a new Exchange, prospective bidders may seek to confirm the financial viability of submitting a Request For Proposal (RFP) response based on a minimum number of Medicare-eligible retirees per year (i.e., 100 or more).
- The use of multiple Exchanges would also contribute to administrative and financial inefficiencies with respect to communications and retiree Health Reimbursement Account (HRA) administration.

Due to these obstacles, plan sponsors have tended to remain with the Exchange vendor they initially selected.

During 2014-15, ACERA’s prior consultant conducted a RFP to identify viable Exchange alternatives and validate the competitiveness of Via Benefits. Six prospective Exchanges were invited to submit proposals, however, only Via Benefits was positioned to service ACERA’s non-Medicare and Medicare-eligible retirees.

As of May 2022, ACERA had approximately 330 non-Medicare and 1,300 Medicare-eligible retirees enrolled in medical plans through Via Benefit’s Exchange platform.

Given the current environment, Segal proposes ACERA conduct a Request For Information (RFI), in advance of conducting a RFP, to assess interest among prospective Exchanges. The RFI would include the following inquires:

1. Will the prospective bidder service Non-Medicare Retirees that have previously enrolled for coverage through the existing Exchange platform? (Yes/No)
2. Will the prospective bidder service Medicare Retirees that have previously enrolled for coverage through the existing Exchange platform? (Yes/No)
3. Will the prospective bidder accept new non-Medicare and Medicare Retirees seeking health plan options that reside outside Kaiser Permanente's Northern and Southern California regions? (Yes/No)
4. Will the prospective bidder provide Health Reimbursement Arrangement (HRA) and Automated Clearing House (ACH) Transfers directly with ACERA? (Yes/No)
5. Will the prospective bidder provide HRA and ACH services to both current/new retirees enrolled in plans not offered through their Exchange platform? (Yes/No)
6. Will the prospective bidder waive all implementation fees and provide a multi-year HRA fee guarantee? (Yes/No) If yes, please provide a range for your HRA fee and the number of years you will guarantee it.

Target Bidder List

With Exchange enrollment nationally concentrated among a few organization, Segal recommends the RFI include the following entities:

1. Via Benefits/Willis Towers Watson (Incumbent)
2. Alight
3. AMWINS Inc.
4. RightOpt/Conduent
5. Mercer Marketplace 365+
6. Health Plan One
7. Senior Market Sales Inc.

Proposed Consulting Fee

Segal proposes conducting the Exchange RFI at no additional cost to ACERA. Should the results of the RFI indicate potential benefits to ACERA and its members, we would propose a separate fee to conduct a RFP.

Update as of March 27, 2023

On February 13, 2023, ACERA posted the Private Retiree Healthcare Exchange Request for Information (RFI).

Segal also contacted multiple private healthcare exchanges to make them aware of the RFI.

Four organizations initially expressed interest in the RFI, but ultimately did not provide a formal response. The following table summarizes responses received from Alight, Conduent, and Mercer.

Organization	General Comments
Alight	Lack of volume of newly eligible retirees would create a financial challenge for both parties involved.
Conduent	Cost-effective solution cannot be offered without a larger population.
Mercer	<ul style="list-style-type: none">• Implementation fee required• Monthly HRA fees per account were uncompetitive and subject to annual increases• Possible monthly consultation fee (in lieu of commissions) for Non-Medicare participants• Possible annual HRA fee per subscriber <p>“While these fees may seem sizable, especially compared to current fees, additional fees are warranted since commissions are paid to the exchange agent based on initial enrollment and would not be available to the new exchange provider upon takeover of the existing population.”</p>

Based on the findings from the RFI, Segal recommends negotiating a contract extension with Via Benefits, subject to the approval of ACERA.

We look forward to discussing the matter with you further.

Sincerely,



Stephen Murphy
Senior Vice President

cc: Kathy Foster, ACERA
Jessica Huffman, ACERA
Ismael Pina, ACERA


Eva Hardy, ACERA
Amerae Martinez, ACERA
Michael Szeto, Segal



MEMORANDUM TO THE RETIREES COMMITTEE

DATE: April 5, 2023

TO: Members of the Retirees Committee

FROM: Carlos Barrios, Assistant Chief Executive Officer 

SUBJECT: **Via Benefits 2022 Year in Review**

Via Benefits will review the attached presentation and discuss the following topics.

- 2022 Participant and Client Experience Enhancements
- Medicare
 - Enrollment Statistics and Activity
 - Call Statistics
 - Enrollment Channel
 - Coverage Check-up Tool
 - Website Activity
- Individual and Family Plan/IFP (Pre-65)
 - Plan Statistics
 - Call Statistics
 - Website Activity
- Customer Satisfaction
 - Medicare
 - IFP (Pre-65)
- Funding Account Activity
 - Direct Deposit and Claims Source
- Retiree Communications
- What's New in 2023

Attachment



2022 Via Benefits Year In Review

Individual Marketplace

ACERA
Retirees Committee Meeting

April 5, 2023



Agenda

- Welcome
- 2022 Successes, Participant and Client Experience Enhancements
- 2022 Year in Review
- What's New in 2023



2022 Participant Experience Enhancements



Coverage check-up tool

- ~44,000 enrolled
- \$1450 average participant savings



ACH Debit (Direct Deposit) 'Only'

- 25% average increase in direct deposit enrollment



The Groove

- Digital participant communication hub

2022 Client Experience Enhancements

OneView – Phase 1

- New client portal intended to unify all the different tools our clients use into one portal
- The first phase enables authorized client contacts, including third party administrator (TPA) contacts, “view only” rights to see participant data in the WTW Individual Marketplace system. Data would include:
 - Effective dates
 - Contact information
 - Enrollment status
 - Funding information

Managed File Transfer (MFT) transition

- Upgrade file transfer method to solution with most advanced security protocols

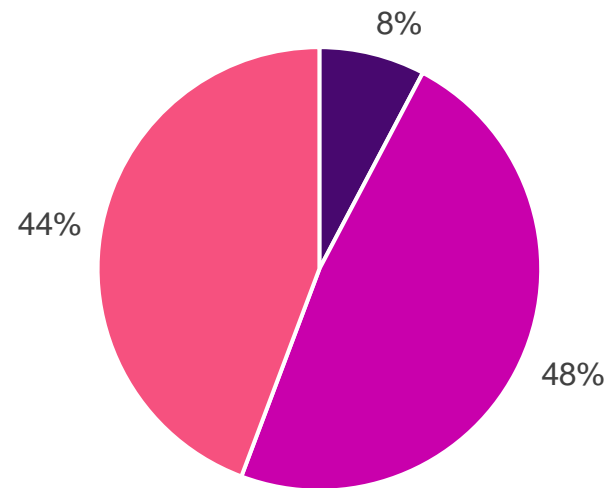
ACERA 2022 Year in Review

Medicare Enrollment Statistics

Total Eligible	# of Participants Who Have Elected Plans	Percent Enrolled
11,845	1,774	15%

Plan Type	Enrollment
Medicare Advantage	247
Medicare Supplement	1,535
Part D	1,416

Enrollment by Plan Type

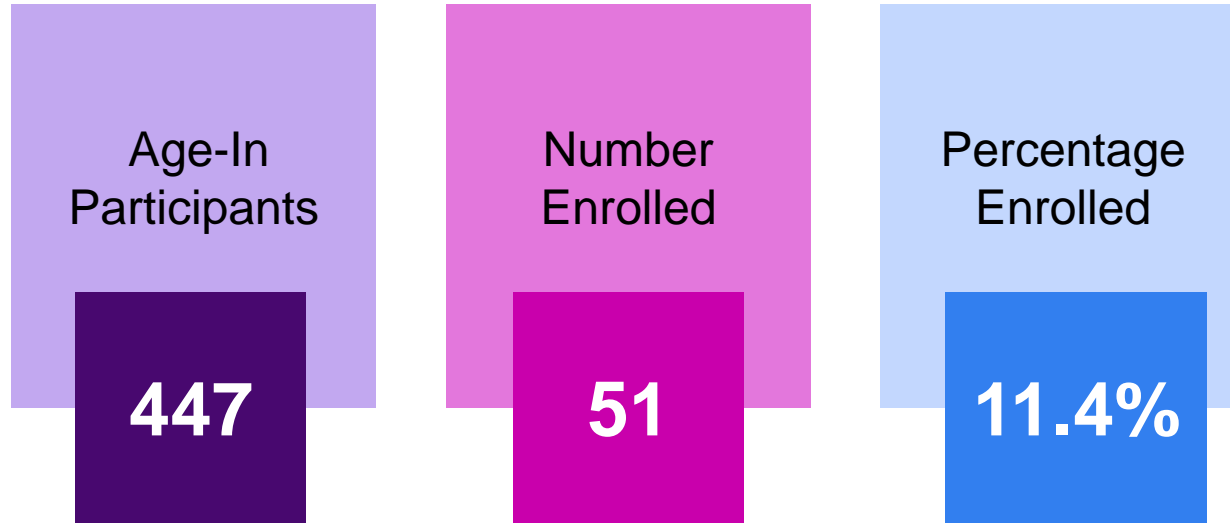


■ Medicare Advantage ■ Medicare Supplement ■ Part D

Medicare Advantage	Medicare Supplement
14%	86%

Enrollment Activity

Annual age-in enrollments and plan changes during open enrollment



Original Plan	New Plan	1/1/2023 Changes	1/1/2022 Changes
Medicare Supplement	Medicare Supplement	1	9
Medicare Supplement	Medicare Advantage	11	2
Medicare Advantage	Medicare Advantage	99	18
Medicare Advantage	Medicare Supplement	0	1
Prescription Drug Plan	Prescription Drug Plan	89	118

Connecting with Medicare Members



**Total
Inbound
calls:**
4,882



**Total
Outbound
calls:**
1,717



**Average
(inbound)
handle time:**
19m 10s

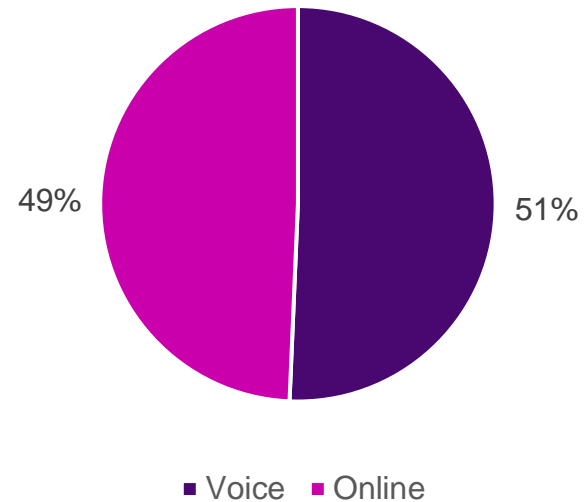


**Average
speed to
answer:**
2m 06s

Metric	Q1	Q2	Q3	Q4
Total Inbound Calls	1,502	983	730	1,667
Total Outbound Calls	42	556	264	455
Average Handle Time	20m 02s	18m 34s	17m 28s	19m 42s
Average Speed to Answer	4m 21s	21s	24s	2m 00s





Enrollment Channel – Benefit Advisor or Online

Plan Type	Voice	Online
Medicare Advantage	41	54
Medicare Supplement	74	32
Medicare Part D	147	169



- Voice = Enrollment completed through Benefit Advisor over the phone
- Online = Enrollment completed through the Website

Coverage Check-up Tool

	Coverage Check-up Activity	OEP 2022
	Participants Viewing a Banner	174
	Participants with Plan Change Recommendation	89
	Average recommended savings	\$898.02
	Plan type researched	20% MAPD, 80% PDP

Medicare Website Activity

my.Viabenefits.com/ACERA		
	2022	2021
# of Sessions	2,348	1,846
New Users	1,080	879
% of New Sessions	46%	47.6%



- Sessions - The period of time a user is active on the site. By default, if a user is inactive for 30 minutes or more, any future activity is attributed to a new session. Users that leave the site and return within 30 minutes are counted as part of the original session.

Individual and Family Plan (IFP) Pre-65 Statistics

	2022	2021
Number of Eligible Participants	493	433
Total Enrolled Through Via Benefits	92	85
Top Enrollment State	AZ	ID
Enrolled in Qualified Health Plan	88	77
Enrolled in Non-Qualified Health Plan	4	8
Total Opted-In for Funding	170	150

Connecting with IFP Members



**Inbound
calls
handled:**
995



**Outbound
calls
handled:**
333



**Average
(inbound)
handle time:**
21m 18s



**Average
speed to
answer:**
2m 00s

Metric	Q1	Q2	Q3	Q4
Total Inbound Calls	277	216	183	319
Total Outbound Calls	65	133	51	84
Average Handle Time	21m 45s	23m 49 s	19m 53s	20m 00s
Average Speed to Answer	5m 29s	39s	27s	49s

IFP Website Activity

Data	Information
URL	https://marketplace.viabenefits.com//ACERA
# of Sessions	946
New Users	471
% of New Sessions	49.8%



- Sessions - The period of time a user is active on the site. By default, if a user is inactive for 30 minutes or more, any future activity is attributed to a new session. Users that leave the site and return within 30 minutes are counted as part of the original session.

Medicare – Customer Satisfaction (CSAT)

“Overall, how satisfied are you with the service you received from Via Benefits?”

2022 Average Score – 4.24/5

2021 Average Score – 4.23/5



	2022	2022	2021	2021
CSAT Score	Count	%	Count	%
5	145	60.9%	191	62.6%
4	45	18.9%	50	16.4%
3	24	10.1%	28	9.2%
2	7	2.9%	15	4.9%
1	17	7.1%	21	6.9%
	238	100%	305	100%

CSAT Scale:

5 = Very Satisfied

1 = Very Dissatisfied

IFP – Customer Satisfaction (CSAT)

“Overall, how satisfied are you with the service you received from Via Benefits?”



2022 Average Score – 3.74/5

2021 Average Score – 3.93/5

	2022	2022	2021	2021
CSAT Score	Count	%	Count	%
5	11	40.7%	17	56.7%
4	7	25.9%	3	10%
3	4	14.8%	4	13.3%
2	1	3.7%	3	10%
1	4	14.8%	3	10%
	27	100%	29	100%

CSAT Scale:

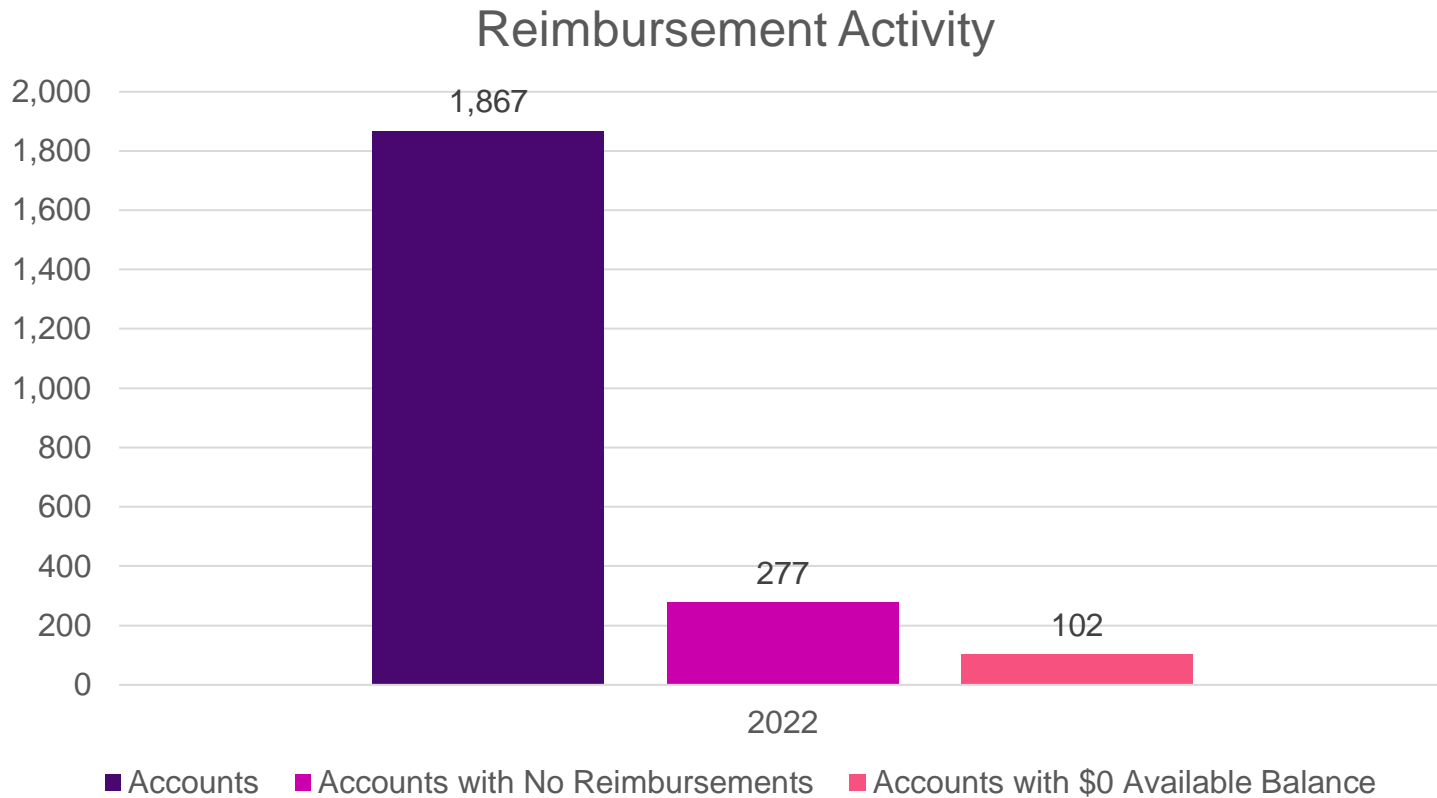
5 = Very Satisfied

1 = Very Dissatisfied

2022 Funding Account Activity

Total Reimbursements Paid in Calendar Year

\$5,585,357

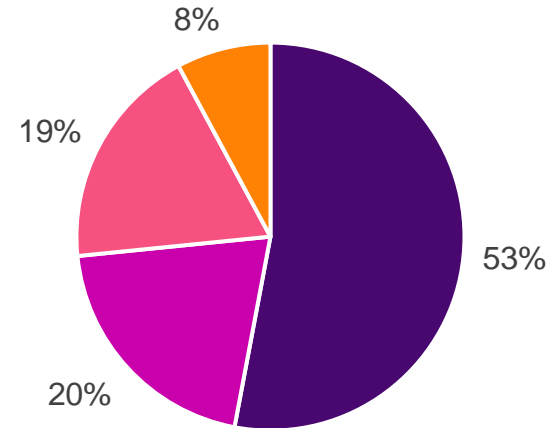


2022 Funding Account Activity – Direct Deposit and Claims Source

Direct Deposit Activity	2022	2021
Accounts	1,867	1,783
Accounts with direct deposit as of 12/31	1,297	1,199
Accounts with direct deposit as of 12/31	69.5%	67%

Submission Source	Number of Claims
Auto-reimbursement	25,585
Paper	9,869
Online	9,048
Mobile App	3,799
Total	48,301

Claims by Source



■ Auto-Reimbursement ■ Paper ■ Online ■ Mobile App

Retiree Communications



Enrollment Guide and Funding Insert

- Introduces Via Benefits and outlines our services; explains how to assess, choose, and enroll in new coverage and tells the member what to expect after they enroll.



Reimbursement Guide

- Explains how to use and manage the HRA provided by ACERA and includes information and instruction for accessing the website and how to access their reimbursement account from our mobile app using their smartphone or tablet.



The Groove

- Our new digital participant communication hub that allows Via Benefits to keep members engaged year-round. This includes multiple updates throughout the year that reminds participants how to get the most from Via Benefits and articles of interest for our retiree population.

What's New in 2023

What's New

The WTW logo is displayed in white text on a purple rectangular background.

WTW

- Express Reimbursement
 - For participants enrolled through Via Benefits in plans that do not support auto reimbursement
 - Will allow our claim processors to use policy information for documentation, if we have it in house from a carrier policy file, to reduce denials
- OneView – Phase II
 - Goal of adding access for our clients to edit and create records, not just view them

Thank you!



MEMORANDUM TO THE OPERATIONS COMMITTEE

DATE: April 05, 2023

TO: Members of the Operations and Retiree Committee

FROM: Erica Haywood, Fiscal Services Officer *EH*

SUBJECT: Statement of Reserves and Supplemental Retirees Benefit Reserve (SRBR)
Status as of December 31, 2022

Statement of Reserves

The Statement of Reserves as of December 31, 2022, is attached for your review. The semi-annual interest crediting as of December 31, 2022, was completed on February 24, 2023.

For the six-month period ended December 31, 2022, approximately \$358.7 million of total interest (\$358.7 million in regular earnings and \$0.0 excess earnings) was credited to all the valuation reserve accounts, including the 401(h) account, SRBR and the advanced UAAL contribution reserve.

- Regular earnings of \$358.7 million were credited to the valuation reserve accounts, the 401(h) account and SRBR at a crediting rate of 3.4545% and the advance UAAL contribution reserve at a crediting rate of return of 1.5377%; a lower rate compared to the crediting rate of all other reserves due to the exclusion of \$87.1 million in available earnings deferred prior to June 30, 2021.
- There was no crediting of earnings above the assumed rate of return (excess earnings).

The total interest crediting rates were 3.4545% to the valuation reserve accounts and the 401(h) account, 3.4545% to the SRBR, and 1.5377% to the advance UAAL contribution reserve (see table below).

Earnings Classification	Valuation Reserve & 401(h) Accounts		SRBR		Advance UAAL Contribution Reserve	
	Amount	Rate	Amount	Rate	Amount	Rate
Regular Earnings	\$306,687,601	3.4545%	\$39,821,251	3.4545%	\$ 12,176,306	1.5377%
Excess Earnings	-		-		-	
Total Interest Credited	\$306,687,601	3.4545%	\$39,821,251	3.4545%	\$12,176,306	1.5377%

The process for crediting interest as of December 31, 2022, is presented in the table above. Note that for this semi-annual interest crediting period, the Contingency Reserve Account (CRA) was restored to 1% of total assets, \$104.8 million as of December 31, 2022, and the entire balance of \$104.8 million was subsequently withdrawn from the CRA to meet interest crediting shortfall. Without the use of the CRA funds, the interest crediting rates would have been 2.4098% for all

Interest Crediting Methodology as of December 31, 2022	
Expected Actuarial Earnings for the period	\$ 358,854,721.66
10 % Amortization of deferred amounts – (Sum of the last 10 periods)	(105,354,531.13)
Actuarial earnings on a smoothed basis	253,500,190.53
CRA adjustment to 1% of total assets as of 12/31/2022	400,202.07
Actuarial earnings available for interest crediting @ 2.4098 & 1.5377	253,900,392.60
Additional funds from the CRA to cover interest crediting shortfall	104,784,765.65
Total amount available for interest crediting @ 3.4545 & 1.5377%	\$ 358,685,158.25
Interest credited at a rate of 3.4545% to Valuation Reserves and 401(h) Account	306,687,601.09
Interest credited at a rate of 3.4545% to SRBR	39,821,251.37
Interest credited at the rate of 1.5377% to the advance UAAL Contribution Reserve (\$0.0 funds made available from CRA were applied)	12,176,305.79

other reserves and SRBR, and 1.5377% for the advance UAAL contribution reserve. None of the funds made available from CRA were applied to the advance UAAL contribution reserve, as the equitable share of the CRA balance was used in the June 30, 2022 crediting cycle.

There was a market *gain* of approximately \$110.2 million for the six-month period ended December 31, 2022, which was *lower* than the expected actuarial earnings of approximately \$358.9 million. As a result, \$248.6 million in *losses* were added to the market stabilization reserve (the difference of the actual market gain and the expected actuarial earnings). In addition, \$105.4 million of net *losses* from the previous ten (10) interest crediting cycles were recognized in the current interest crediting period. Thus, the deferred *losses* in market stabilization reserve increased from net deferred *losses* of \$650.8 million as of June 30, 2022, to \$794.1 million in deferred *losses* as of December 31, 2022.

Supplemental Retiree Benefit Reserve (SRBR) Status Report

The 10-year history of SRBR activity through December 31, 2022, is attached for your review. The December 31, 2022, ending balance of the SRBR account is approximately \$1.2 billion.

The break-down of the December 31, 2022 total interest crediting rate is as follows:

- Regular earnings were credited at the assumed rate of return of 3.4545%.
- There was no crediting of earnings above the assumed rate of return (excess earning).

The total interest credited to the SRBR for the six-month period ended December 31, 2022, was approximately \$39.8 million of regular earning and \$0.0 of excess earnings. For the year ended December 31, 2022 approximately \$79.4 million of regular earnings and \$10.7 excess earnings were credited to the SRBR.

For the six-month period ended December 31, 2022, the net deductions from SRBR were approximately \$24.0 million. These deductions include the net transfer to/from the employer

advance reserve for 401(h) contributions of \$23.4 million as well as payments of supplemental COLA and retired death benefits of \$0.6 million. For the year ended December 31, 2022, the net deductions from SRBR were approximately \$52.6 million. These deductions include the net transfer to/from the employer advance reserve for 401(h) contributions of \$45.8 million and \$5.6 million transfer for implicit subsidy as well as payments of supplemental COLA and retired death benefits of \$1.2 million.

Attachments:

- Statement of Reserves as of December 31, 2022.
- SRBR Status as of December 31, 2022.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
STATEMENT OF RESERVES
For the Six Months Ended December 31, 2022

	Beginning Balances 6/30/2022	Net Contributions Benefits, Refunds & Transfers 7/1 - 12/31/2022	Transfer Employers UAAL Adv Rsrv 7/1 - 12/31/2022	Interest Crediting Process 7/1 - 12/31/2022 (3.4545%)	Allocation of Excess Earnings 7/1 - 12/31/2022 (0.0000%)	Ending Balances 12/31/2022
Member Reserves:						
Active Member Reserves	\$ 1,759,254,454	\$ 5,359,903	\$ -	\$ 57,901,521 ¹	- ¹	\$ 1,822,515,878
Employer Advance Reserve	1,518,491,284	41,822,558	32,628,400	50,173,342	-	1,643,115,584
401(h) Account - OPEB	8,877,399	(204,834)	-	306,669	-	8,979,234
Total Employer Reserves	1,527,368,683	41,617,724	32,628,400	50,480,011 ¹	- ¹	1,652,094,818
Retired Member Reserves	5,626,999,932	(147,311,139)	10,246,827	198,306,068 ¹	- ¹	5,688,241,688
Supplemental Retiree Benefit Reserve:	1,152,738,957	(23,951,706)		39,821,252 ¹	- ¹	1,168,608,503
Contingency Reserve	105,184,968			(105,184,968) ²		-
Market Stabilization Reserve	(650,838,596)			-	(143,274,825)	(794,113,421)
Total Reserves at Fair Value / Fiduciary Net Position	9,520,708,398	(124,285,218)	42,875,227	241,323,884	(143,274,825)	9,537,347,466
Advance UAAL Contribution Reserve						
County-Safety UAAL Advance Reserve	779,314,504		(42,368,872)	11,983,343 ¹	- ¹	748,928,975
LARPD-General UAAL Advance Reserve	12,549,014		(506,355)	192,963 ¹	- ¹	12,235,622
Total Fiduciary Net Position	\$ 10,312,571,916	\$ (124,285,218)	\$ -	\$ 253,500,190	\$ (143,274,825)	\$ 10,298,512,063

Notes: 1. Interest credited as of 12/31/22 includes \$358,685,158 of regular earnings and \$0 excess earning allocation to the SRBR Reserve, advance UAAL contribution reserves, and all other Non-SRBR reserves.

2. Amount includes a decrease of the CRA by \$400,202 to adjust the balance at 1% total assets as of 12/31/22. After CRA was restored to 1% total assets, there were subsequent withdrawals of \$104,784,766 from the CRA to fund semi-annual interest crediting shortfall. As a result, the CRA balance at 12/31/22 was \$0, or 0.00% of total assets.

ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
STATEMENT OF RESERVES
For the Year Ended December 31, 2022

	Beginning Balances 1/1/2022	Net Contributions Benefits, Refunds & Transfers 1/1 - 12/31/2022	Transfer Employers UAAL Adv Rsrv 1/1 - 12/31/2022	Interest Crediting Process 6/30/22 & 12/31/2022 (3.5000%) & (3.4545%)	Allocation of Excess Earnings 6/30/22 & 12/31/2022 (0.1248%) & (0.0000%)	Ending Balances 12/31/2022
Member Reserves:						
Active Member Reserves	\$ 1,752,647,256	\$ (46,785,716)	\$ -	\$ 114,632,127 ¹	2,022,211 ¹	\$ 1,822,515,878
Employer Advance Reserve	1,465,340,113	14,740,894	64,974,394	96,411,967	1,648,216	1,643,115,584
401(h) Account - OPEB	9,229,285	(891,259)	-	629,694	11,514	8,979,234
Total Employer Reserves	1,474,569,398	13,849,635	64,974,394	97,041,661 ¹	1,659,730 ¹	1,652,094,818
Retired Member Reserves	5,414,392,920	(150,194,014)	20,396,703	396,578,487 ¹	7,067,592 ¹	5,688,241,688
Supplemental Retiree Benefit Reserve:	1,131,048,474	(52,597,453)	-	79,407,948 ¹	10,749,534 ¹	1,168,608,503
Contingency Reserve	120,183,593		-	(120,183,593) ²		-
Market Stabilization Reserve	1,132,947,106				(1,927,060,527)	(794,113,421)
Total Reserves at Fair Value / Fiduciary Net Position	11,025,788,747	(235,727,548)	85,371,097	567,476,630	(1,905,561,460)	9,537,347,466
Advance UAAL Contribution Reserve						
County-Safety UAAL Advance Reserve	802,329,252	-	(84,367,306)	30,967,029 ¹	- ¹	748,928,975
LARPD-General UAAL Advance Reserve	12,744,897	-	(1,003,791)	494,516 ¹	- ¹	12,235,622
Total Fiduciary Net Position	\$ 11,840,862,896	\$ (235,727,548)	\$ -	\$ 598,938,175	\$ (1,905,561,460)	\$ 10,298,512,063

Notes: 1. Interest credited as of 06/30/22 and 12/31/22 were \$360,436,610 and \$358,685,158, respectively. The allocation of earnings above the assumed rate of return were \$21,499,067 and \$0 as of 6/30/22 and 12/31/22, respectively.

2. Net amount includes decrease to the CRA of \$14,998,625 as of 6/30/22 and \$400,202 as of 12/31/22, to restore the balance at 1% total assets. There were no subsequent withdrawals of funds from the CRA to fund semi-annual interest crediting shortfall as of 6/30/22. The entire restored balance of the CRA or \$104,784,766 was subsequently withdrawn to fund the interest crediting shortfall as of 12/31/22. As a result, the CRA balance at 12/31/22 was \$0, or 0.00% total assets.

**ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
SUPPLEMENTAL RETIREES' BENEFIT RESERVE (SRBR)
For the Ten Years Ended December 31, 2013 - December 31, 2022**

	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Beginning Balance	\$570,878,929	\$ 643,056,500	\$ 789,826,877	\$ 853,842,371	\$ 874,385,246	\$ 893,770,614	\$ 919,488,617	\$ 924,709,823	\$ 931,754,157	\$ 1,131,048,474
Deductions:										
Transferred to Employers Advance Reserve	32,240,449	34,039,593	36,528,264	33,818,832	38,327,914	43,777,409	44,858,371	45,456,100	46,772,130	47,476,858
Employers Implicit Subsidy	7,370,466	6,992,822	5,320,953	6,021,451	8,787,596	5,800,563	6,899,139	6,446,702	7,484,411	5,593,922
Supplemental Cost of Living	2,067,218	1,849,140	1,555,924	1,350,784	1,231,500	1,134,613	1,181,244	1,116,523	932,177	943,290
Death Benefit - Burial - SRBR	5,525	223,529	213,909	187,081	187,060	196,576	216,834	230,747	256,683	240,383
ADEB (Active Death)	-	-	-	-	-	-	-	-	-	-
Total Deductions	<u>41,683,658</u>	<u>43,105,084</u>	<u>43,619,050</u>	<u>41,378,148</u>	<u>48,534,070</u>	<u>50,909,161</u>	<u>53,155,588</u>	<u>53,250,072</u>	<u>55,445,401</u>	<u>54,254,453</u>
Additions:										
Interest Credited to SRBR	38,786,516	54,031,947	62,722,797	60,730,023	66,715,938	64,827,682	57,022,294	58,878,406	69,152,162	79,407,948
Excess Earnings Allocation	75,074,713 (1)	132,455,002	43,770,247	-	-	10,574,982	-	-	184,050,056	10,749,534
Transferred from Employers Advance Reserve	-	3,388,512 (2)	1,141,500	1,191,000	1,203,500	1,224,500	1,354,500	1,416,000	1,537,500	1,657,000
Total Additions	<u>113,861,229</u>	<u>189,875,461</u>	<u>107,634,544</u>	<u>61,921,023</u>	<u>67,919,438</u>	<u>76,627,164</u>	<u>58,376,794</u>	<u>60,294,406</u>	<u>254,739,718</u>	<u>91,814,482</u>
Ending Balance	<u>\$643,056,500</u>	<u>\$ 789,826,877</u>	<u>\$ 853,842,371</u>	<u>\$ 874,385,246</u>	<u>\$ 893,770,614</u>	<u>\$ 919,488,617</u>	<u>\$ 924,709,823</u>	<u>\$ 931,754,157</u>	<u>\$ 1,131,048,474</u>	<u>\$ 1,168,608,503</u>

Notes

(1) The Excess Earnings allocation of \$75,074,713.03 is a total of \$72,013,436.53 from investment earning above the assumed rate of return and \$3,061,276.50 from additional excess earning made available from the dispersal of the Death Benefit-Burial Reserve as of 12/31/13.

(2) These amounts include reclassification of OPEB Administrative Expense contribution reimbursement activities and interest from January 2012 through June 2014; and normal activities for the six month period of July 2014 through December 2014. The SB 1479 reimbursements from the Employer Advance Reserve were inadvertently booked to the 401(h) account instead of SRBR. A total misclassified balance of \$2,649,500 and regular credited interest of \$182,511.54 were transferred from the 401(h) account to SRBR.

Amounts are rounded to the nearest dollar and include <\$1 rounding differences.