



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

Thursday, February 21, 2019

Chair George Wood called the meeting to order at 2:00 p.m.

Trustees Present: Dale Amaral
Ophelia Basgal
Keith Carson
Liz Koppenhaver
Henry Levy
George Wood
Nancy Reilly (*Alternate*)
Darryl Walker (*Alternate*)

Trustees Excused: Tarrell Gamble
Jaime Godfrey
Elizabeth Rogers

Staff Present: Margo Allen, Fiscal Services Officer
Victoria Arruda, Human Resource Officer
Angela Bradford, Executive Secretary
Sandra Dueñas-Cuevas, Benefits Manager
Jessica Huffman, Benefits Manager
Harsh Jadhav, Chief of Internal Audit
Vijay Jagar, Retirement Chief Technology Officer, ACERA
Kathy Foster, Assistant Chief Executive Officer
Kathy Mount, Chief Counsel
David Nelsen, Chief Executive Officer
Betty Tse, Chief Investment Officer

At the start of today's Board meeting, Trustee Liz Koppenhaver clarified an issue stating that ACRE President Pete Albert believed that Segal Consulting, ACERA's Actuary, conducted an audit of ACERA's Supplemental Retiree Benefit Reserve (SRBR). Trustee Koppenhaver said she spoke to Mr. Albert and made him aware that an audit had not taken place. It was noted that Trustee Koppenhaver keeps the retirees abreast of the status of the SRBR in addition to other items of interest.

PUBLIC INPUT

None.

CONSENT CALENDAR

REPORTS AND ACTION ITEMS

APPLICATION FOR SERVICE RETIREMENT

Appendix A

APPLICATION FOR RETIREMENT, DEFERRED

Appendix B
Appendix B-1

APPLICATION FOR DEFERRED TRANSFER

Appendix C

LIST OF DECEASED MEMBERS

Appendix D

REQUESTS FOR 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

Appendix E

APPLICATION FOR DISABILITY RETIREMENT – NON-CONTESTED ITEMS

Appendix F

APPLICATION FOR DISABILITY RETIREMENT – HEARING OFFICER RECOMMENDATIONS

Appendix G

APPROVAL OF BOARD and COMMITTEE MINUTES

January 19, 2019 Minutes of the Regular Board Meeting
February 6, 2019 Operations Committee Minutes
February 6, 2019 Retirees Committee Minutes
February 13, 2019 Investment Committee Minutes

MISCELLANEOUS MATTERS:

The Board designates Pay Item 42J – Lead Resp. – Child Suppt Atty (Lead Responsibilities – Child Support Attorney) as compensation earnable for Tier 1, 2, and 3 legacy members, based on Government Code Section 31461; however; not pensionable compensation for Tier 4 PEPRA members, based on Government Code Section 7522.34.

19-10

It was moved by Ophelia Basgal seconded by Liz Koppenhaver, and approved by a vote of 6 yes (*Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions (*Dale Amaral recused because one or more of the consent calendar items involved his employing Department*):

BE IT RESOLVED BY THIS BOARD that the Consent Calendar is approved as presented.

**REGULAR CALENDAR
REPORTS AND ACTION ITEMS**

**DISABILITIES, CURRENT AND CONTINUING RECOMMENDATIONS AND
MOTIONS**

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

*Note: Per Committee Chairs, copies of the Committee meeting minutes were available for attendees. All **January/February** Committee meeting minutes are posted on the ACERA website (www.acera.org) after approval at the **February 21, 2019**, Board meeting. This month's Committee reports were presented in the following order:*

Operations:

Ophelia Basgal gave an oral report stating that the Operations Committee met on February 6, 2019 and reviewed and discussed Pay Item 42J, which was adopted under today's Consent Calendar.

Information Items discussed: **1)** Un-Audited Financial Statements (net position held in trust for pension benefits totaled \$7.59 billion); **2)** Operating Expenses (actual expenses are \$242 under budget, budget overages included Staffing and other line items); **3)** Actual Cash and Forecast Report (average monthly negative cash position is \$16,633,080); **4)** Board and Senior Manager Conference Reports. All the aforementioned reports are for the period as of December 31, 2018. Trustee Basgal recommended that the Board and Staff read NASRA's Report on Negative Cash Positions.

Other Information Items discussed: **5)** Proposed 2019 Operations Committee Work Plan; **6)** 4th Quarter Call Center Report; and **7)** Quarterly Report on Member Underpayments and Overpayments. Trustee Basgal requested that Staff provide the Board with a categorized summary of expenses for each individual Board member as is done for the Senior Managers.

Retirees:

Liz Koppenhaver gave an oral report stating that the Retirees Committee met on February 6, 2019 and reviewed and discussed the annual Supplemental Cost of Living Adjustment (COLA). Trustee Koppenhaver reported that for 2018, there were approximately 458 retirees/payees receiving this benefit at a cost of \$1,133,655.92.

19-11

It was moved by Liz Koppenhaver and seconded by Henry Levy that the Board adopt the Supplemental Cost of Living Adjustment increase for Tier I members who retired on or before April 1, 1981, and Tier 2 members who retired on or before April 1, 1999, effective with the April 1, 2019 monthly retirement allowance. This annual supplemental benefit is non-vested and is funded by the Supplemental Retiree Benefit Reserve. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Information Items discussed: **1)** Annual COLA for 2019. It was noted that Tier 1 and Tier 3 retirees/payees received a maximum 3.00% COLA increase and Tier 2 and Tier 4 retirees/payees received a maximum 2.0% COLA increase; **2)** Retirees Committee Work Plan for 2019; **3)** Annual Health Care Planning Meeting, which is scheduled for Wednesday, April 3, 2019; **4)** Report on the 1099-R Process. It was noted that 2018 1099-R's were mailed to retirees prior the Internal Revenue Service deadline of January 31, 2019; **5)** Report on results of the Retiree Health and Wellness Fair and Open Enrollment Activity, which included questions received by retirees, and **6)** Miscellaneous Updates, which included an introduction of ACERA's new Benefits Consultant, Stephen Murphy, Vice President, of Segal Consulting, who will work with Staff to keep Trustees updated on the most current information related to health care decisions in Congress, changes in legislation and active member wellness in order to prevent higher retiree costs associated with health. It was noted that the next ACERA Wellness Walk is tentatively scheduled for some time in late spring (2019).

Investment:

George Wood gave an oral report stating that the Investment Committee met on February 13, 2019 and reviewed and discussed an up to \$33 million Investment in Genstar Capital Partners IX as part of ACERA's Private Equity Portfolio – Buyouts. George Wood further reported that representatives from Genstar presented the history, background and culture of the firm, which included the firm's continued focus within the core expertise in the industry of verticals and emphasis on the competitive advantages of having a Strategic Advisory Board. Verus Advisory, Inc. (Verus), ACERA's General Investment Consultant, explained that Genstar's prior three funds ranked in the top quartile for returns for vintage years of 2012, 2015 and 2017.

19-12

It was moved by George Wood and seconded by Ophelia Basgal that the Board approve an up to \$33 million Investment in Genstar Capital Partners IX as part of ACERA's Private Equity Portfolio – Buyouts pending completion of legal and investment due diligence, background investigations, and successful contract negotiation. The motion carried 6 yes (*Amaral, Basgal, Carson, Levy, Walker, Wood*), 0 no, and 1 abstention (*Koppenhaver*).

The Committee reviewed and discussed an up to \$30 million Investment in Taurus Mining Finance Fund No. 2 as part of ACERA's Real Assets Portfolio – Natural Resources. Trustee Wood further reported that representatives from Taurus provided an overview of the organization, which included the firm's ownership, governance structure, investment strategy and process related to the Taurus Mining Finance fund. Taurus responded to the Committee's questions regarding the types of mining projects, historical and current geographic locations, and the types of commodities that are mined.

19-13

It was moved by George Wood and seconded by Ophelia Basgal that the Board approve an up to \$30 million Investment in Taurus Mining Finance Fund No. 2 as part of ACERA's Real Assets Portfolio – Natural Resources, pending completion of legal and investment due diligence, background investigations, and successful contract negotiation. The motion carried 6 yes (*Amaral, Basgal, Carson, Levy, Walker, Wood*), 0 no, and 0 abstention. (*Liz Koppenhaver left the room and was not present for the vote*).

Information Items discussed: *1)* Ten-year return and risk assumptions of the Capital Market for 2019; and *2)* Investment Committee Workplan for 2019, which included recommendations regarding a real estate investment in March and two private equity investments in April. It was noted that as of February 21, 2019, ACERA's total portfolio fund is approximately \$8.1 billion.

Actuarial:

Dale Amaral gave an oral report stating that the Actuarial Committee met today at 11:00 a.m. and reviewed and discussed the *Declining Employer Payroll Policy* as it applies to the Alameda County Office of Education, based on the Board of Retirement *Policy* adopted October 18, 2018.

19-14

It was moved by Dale Amaral and seconded by Liz Koppenhaver that the Board determine a triggering event has occurred October 18, 2018, for the purposes of applying the *Declining Employer Payroll Policy* as it applies to the Alameda County Office of Education, based on the Board of Retirement *Policy* adopted October 18, 2018; and that the employer's contributions determined under the *Policy* be paid in level, fixed-dollar amounts over a period of twenty (20) years, beginning no later than July 1, 2019, for fiscal year 2019/2020. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

The Committee reviewed and discussed the *Declining Employer Payroll Policy* as it applies to the Livermore Area Recreation & Parks District (LARPD), based on the Board of Retirement *Policy* adopted October 18, 2018.

19-15

It was moved by Dale Amaral and seconded by Liz Koppenhaver that the Board determine a triggering event has occurred October 18, 2018, for the purposes of applying the *Declining Employer Payroll Policy* as it applies to the Livermore Area Recreation and Parks District (LARPD), based on the Board of Retirement *Policy* adopted October 18, 2018; and that the employer's contributions determined under the *Policy* be paid in level percent of pay (including payrolls from all of LARPD's Tier 1, Tier 3 and Tier 4 members) over a period of twenty (20) years, beginning no later than the effective date for the December 31, 2018 valuation determined contribution rates in 2019, for fiscal year 2019/2020. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

The Committee reviewed and discussed the risk reporting methodology for Actuarial Standards of Practice (ASOP) No. 51, Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension Contributions, based on the ACERA Actuarial Valuation and Review as of December 31, 2018.

19-16

It was moved by Dale Amaral and seconded by Henry Levy that the Board approve the recommended deterministic scenario test for ACERA's Actuarial Valuation and Review as of December 31, 2018, and the recommended deterministic sensitivity test and stochastic projections for ACERA's Actuarial Valuation and Review as of December 31, 2019, as outlined in the staff memo, to satisfy disclosure requirements for the new ASOP No. 51. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Information Item discussed: 1) Actuarial Committee Work Plan for 2019.

Audit:

Henry Levy gave an oral report stating that the Audit Committee met today at 1:00 p.m. and reviewed and discussed the external audit scope of work and timeline of services for the Financial Statements ended December 31, 2018.

19-17

It was moved by Henry Levy and seconded by Keith Carson that the Board approve the external audit scope of work and timeline of services for the Financial Statements ended December 31, 2018, to be performed by Williams Adley & Co. LLP. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

The Committee reviewed and discussed the *Revised Internal Audit Department Charter*, modifying the title in Section IV to read: Internal Consulting and Advisory Services.

19-18

It was moved by Henry Levy and seconded by Liz Koppenhaver that the Board approve the *Revised Internal Audit Department Charter* with a slight modification to Section IV, where the title of that section will be changed to Internal Consulting and Advisory Services. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

The Committee reviewed and discussed the *Audit Committee Charter*.

19-19

It was moved by Henry Levy and seconded by Ophelia Basgal that the Board approve the *Audit Committee Charter*. The motion carried 7 yes (*Amaral, Basgal, Carson, Koppenhaver, Levy, Walker, Wood*), 0 no, and 0 abstentions.

Information Items discussed: *1) Proposed Audit Committee Work Plan for 2019; 2) Proposed Annual Risk Assessment; and 3) Internal Audit Program for 2019.*

NEW BUSINESS:

David Nelsen, Chief Executive Officer's Report

Mr. Nelsen presented his February 21, 2019, written Chief Executive Officer's (CEO) Report which provided an update on the following items: *1) Senior Manager Recruitment; 2) Committee/Board Action Items; 3) Conference Schedule; and 4) Other Items.*

Mr. Nelsen reported that Staff is moving forward with the Pension Administration System (PAS) Replacement Project and that LRWL, Inc., ACERA's External Project Oversight Consultant, has been on site reviewing the definition, technical and business requirements with Staff for submission to LRS (Levy, Ray & Shoup). On Monday, February 25, 2019, ACERA will hire its own Project Manager to oversee ACERA, LRWL and LRS' activities. Staff should have a proposed contract for development of the plan before the end of the year, which will be presented to the Board for its consideration.

In response to Trustee Liz Koppenhaver's inquiry, Assistant Chief Executive Officer Kathy Foster explained that retirees who retired prior to 2001, and passed away, Department information (payroll transmittal files) for those retirees' accounts were not provided by their employers. Ms. Foster reported that the new PAS will correct this issue.

Mr. Nelsen also reported that Staff is moving forward with the implementation of the Granicus Program Project (Peak Agenda Management). Mr. Nelsen reported that ACERA Security Analyst Marlon Montenegro is overseeing the Project and noted that the goal is to facilitate and discuss a more streamlined Committee and Board meeting process (e.g., electronic documents that can be easily accessed, which will allow Trustees/Staff to write notes on those documents during Committee and Board meetings, etc.). Mr. Nelsen will obtain and bring back decision points and information (e.g., live streaming of Committee and Board meetings, etc.) for discussion and consideration by the Board as necessary.

CONFERENCE REPORTS

None.

ANNOUNCEMENTS

None.

BOARD INPUT

Trustees voiced their concerns regarding the lack of representation of women leadership at Genstar. Trustee Basgal directed Staff to raise the issue of leadership disclosure with Verus and require Verus to include it as part of their search for potential ACERA investment managers going forward.

CLOSED SESSION

- A) Existing Litigation pursuant to Government Code (GC) Section 54956.9(d)(1):
Alameda Health System v. ACERA, Alameda County Superior Court, No. RG19006178.
ACERA v. Reed, Alameda County Superior Court, No. RG18923790.
- B) Pending Litigation pursuant to GC §54956.9(d)(4):
One (1) matter - Subrogation Claim.

REPORT ON ACTION TAKEN IN CLOSED SESSION

The Board reconvened into Open Session and Chair Wood announced that the Board received updates on both the *Alameda Health System v. ACERA* and *ACERA v. Reed* matters and that the Board took no action on either matter. Mr. Wood further announced that the Board provided Staff with direction regarding the Subrogation Claim matter.

ADJOURNMENT

The meeting adjourned at approximately 4:10 p.m.

Respectfully Submitted,

A handwritten signature in cursive script that reads "David Nelsen". The signature is written in black ink and is positioned above a horizontal line.

David Nelsen
Chief Executive Officer

3/21/19

Date Adopted

**APPENDIX A
APPLICATION FOR SERVICE RETIREMENT**

ABBLEY, Maria
Effective: 10/20/2018
Social Services Agency

DUMA, Ana
Effective: 3/31/2018
Alameda Health System

ARAGON, Maria A.
Effective: 8/25/2018
Alameda Health System

FISHER-KIRSHNER, Susan E.
Effective: 12/01/2018
Library

BANGERT, Theresa M.
Effective: 9/04/2018
Probation

FLORES, Mark A.
Effective: 12/01/2018
Sheriff's Office

BEN, Thelma C.
Effective: 11/01/2017
Alameda Health System

FRANKLIN, Carlos A.
Effective: 11/29/2018
Alameda County Medical Center

BERGGREN, William A.
Effective: 1/13/2018
Sheriff's Office

FREDIANI, LEDA K.
Effective: 12/01/2018
Health Care Services Agency

CHRISTIAN, Tyrone
Effective: 12/30/2017
Alameda Health System

GILBERT, Carla
Effective: 3/30/2018
Alameda County Medical Center

CHRISTIANSON, Joanne
Effective: 3/31/2018
Health Care Services Agency

HAYDEN, Leslie J.
Effective: 12/01/2018
Sheriff's Office

CLOSE, Jessica
Effective: 7/28/2018
Superior Court

HAYMON, Wilma L.
Effective: 11/28/2018
Public Health

CUERO, Cynthia C.
Effective: 12/01/2018
Public Works Agency

HONG, Hanley H.
Effective: 12/01/2018
Social Services Agency

DERKSEN, Wendy M.
Effective: 12/15/2018
Social Services Agency

HUI, Lucia T.
Effective: 12/01/2018
Health Care Services Agency

DEVENO, Shirley A.
Effective: 1/06/2018
Social Services Agency

LEE, Daniel
Effective: 12/15/2018
District Attorney

APPENDIX A
APPLICATION FOR SERVICE RETIREMENT

MANANQUIL, Rizaldy C.
Effective: 12/08/2018
Public Works Agency

SCHUKNECHT, Eileen
Effective: 12/15/2018
Social Services Agency

MCFADDEN, Katherine J.
Effective: 12/08/2018
Health Care Services Agency

SCHULENBURG, Frederick
Effective: 10/06/2018
Auditor-Controller

MEADOWS, Valerie
Effective: 12/01/2018
Probation

SOTO, Kim I.
Effective: 3/24/2018
Public Defender

MENDOZA, Arnoldo V.
Effective: 10/23/2018
General Services Agency

STAFFORD, Erica M.
Effective: 12/01/2018
Public Works Agency

MOORE, Linda K.
Effective: 12/01/2018
General Services Agency

STEWARD, Michelle D.
Effective: 12/08/2018
Superior Court

POPE, Tania A.
Effective: 12/15/2018
Sheriff's Office

THOMAS, Steven M.
Effective: 12/15/2018
Alameda Health System

QUING, Carmen
Effective: 8/25/2018
Social Services Agency

TOBIAS, Ruby J.
Effective: 12/01/2018
Probation

SATTERFIELD, Kimberly L.
Effective: 11/03/2018
Social Services Agency

TOLENTINO, ROSA N.
Effective: 9/10/2017
Alameda Health System

SCHEAR, Tracy A.
Effective: 11/16/2018
Health Care Services Agency

ULLOA, Sarah M.
Effective: 12/01/2018
Health Care Services Agency

YANG, Sheng F.
Effective: 3/31/2018
Public Works Agency

**APPENDIX B
APPLICATION FOR DEFERRED RETIREMENT**

BETZ, Jacob C.
Sheriff's Office
Effective Date: 12/12/2018

EUSEBIO, Mary Grace D.
Public Works Agency
Effective Date: 12/14/2018

BROOKS, Michele B.
Alameda Health System
Effective Date: 12/14/2018

FONG, Sonny
Alameda Health System
Effective Date: 08/06/2018

CARDONA, Raymundo
Probation
Effective Date: 10/09/2018

GREGG, Elizabeth S.
Alameda Health System
Effective Date: 08/24/2018

CHAPMAN, John T.
Alameda Health System
Effective Date: 10/31/2018

MARCHI, Kris L.
Alameda Health System
Effective Date: 12/04/2018

CHIN, Jason B.
District Attorney
Effective Date: 11/02/2018

PARHAM, Steven D.
Sheriff's Office
Effective Date: 12/28/2018

COLEMAN, Kelly W.
Health Care Service Agency
Effective Date: 9/14/2018

POTKIN, Trinh
Social Services Agency
Effective Date: 12/28/2018

CRUDO, Laura
Alameda Health System
Effective Date: 7/06/2018

POLICARPIO, Cecilia D.
Alameda Health System
Effective Date: 12/07/2018

DAVIS, William L.
Social Services Agency
Effective Date: 10/25/2018

SOTOROSEN, Cancion A.
Public Defender
Effective Date: 8/01/2018

**APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED**

ALCANTARA, Jay V.
Alameda Health System
Effective Date: 12/07/2018

DONG JR., Gilbert
Superior Court
Effective Date: 10/12/2018

ALOMAR, Josie
Alameda Health System
Effective Date: 12/07/2018

EDWARDS-STEWART, Sunde N.
Board of Supervisors
Effective Date: 8/8/2018

AZEVEDO, Kaitlyn
Superior Court
Effective Date: 11/16/2018

EZELL, Adam A.
Auditor-Controller
Effective Date: 9/07/2018

CALDWELL, Eddie Lee
Alameda Health System
Effective Date: 12/1/2018

FARRELL, Rachel M.
Alameda Health System
Effective Date: 11/28/2018

CALVERT, Trevor K.
Library
Effective Date: 8/09/2018

FAVELA, Veronica
Social Services Agency
Effective Date: 7/31/2018

CANONIGO, Bernadette
Alameda Health System
Effective Date: 12/5/2018

FENG, Yuh Plan
Social Services Agency
Effective Date: 8/09/2018

CARTER, Brittaney L.
Board of Supervisors
Effective Date: 11/30/2018

FOIDL, Lori
Alameda Health System
Effective Date: 11/03/2018

CASTRO, Francis P.
Alameda Health System
Effective Date: 10/12/2018

FUENTES, Lucy J.
Social Services Agency
Effective Date: 11/30/2018

CHAN, Robert D.
District Attorney
Effective Date: 11/02/2018

GONZALES, Breena A.
Assessor
Effective Date: 12/14/2018

DAWSON, Ben A.
Health Care Services Agency
Effective Date: 9/10/2018

HARRISON, Jeremy R.
Social Services Agency
Effective Date: 11/23/2018

DENG, Cheung L.
Sheriff's Office
Effective Date: 6/21/2014

JASINSKI, Amelia J.
Information Technology
Effective Date: 12/07/2018

DENNIS, Sandee
Social Services Agency
Effective Date: 11/13/2018

OWENS Robert M.
Alameda Health System
Effective Date: 12/05/2018

**APPENDIX B-1
APPLICATION FOR NON-VESTED DEFERRED**

PARRAS, Denise L.
Alameda Health System
Effective Date: 12/05/2018

**APPENDIX D
LIST OF DECEASED MEMBERS**

ADDIECO, Helen
Non-Mbr Survivor of Frank Addieco
11/26/2018

BURGIN, Bill
Non-Mbr Survivor of Olivia Burgin
6/18/2018

AGUILAR, Tiofilo J.
Alameda County
1/04/2019

CADIZ, Deogracias R.
Auditor-Controller
3/03/2018

ANDERSON, Mary C.
Alameda County Medical Center
11/08/2018

CARAVAYO-STROBER, Francisco S.J.
Registrar of Voters
12/08/2018

ARMSTRONG, Judy
Alameda County Medical Center
4/23/2018

CHERRY, Arkadelphia
Alameda County
11/22/2018

BLANCHER, Claudia A.
Non-Mbr Survivor of Richard Blancher
1/05/2019

COWAN, Robert F.
Non-Mbr Survivor of Anne Cowan
11/15/2018

BORGESS, Frank W.
Alameda County
12/07/2018

CROOMS, Maria
Non-Mbr Survivor of Michael Crooms
2/09/2018

BORIS JR, Edward A.
Alameda County
9/14/2018

DAY, Adabelle S.
Alameda County
1/08/2019

BREWER, Gloria J.
Health Care Services Agency
12/24/2018

DO, Ba T. X.
Alameda County
8/13/2018

BUCKLEY, William H.
Alameda County
3/14/2018

EASON, Thelma
Alameda County
12/11/2018

APPENDIX D
LIST OF DECEASED MEMBERS

ERVEN, Margaret E.
Non-Mbr Survivor of Wayne Erven
11/17/2018

HOLMES, Hamilton H.
Juv Field Juvenile Services
12/3/2018

FALLOON, Clifford D.
Alameda County
1/01/2018

HUTCHINS, Robert B.
District Attorney
10/30/2018

FEDERIGHI, Robert T.
Alameda County
11/21/2018

JACKSON, James E.
10/29/2018
Alameda County

GARCIA, Frances
Alameda County
6/19/2018

IACOVAZZI, Viola M.
6/5/2018
Non-Mbr Survivor of Francis Nusom Jr

GEBRE-KIDAN, Mebrahtu
PWA Maintenance & Operations
11/21/2018

JEFFERSON, Bennie
Alameda County
9/30/2018

GILKERSON, Allen P.
Det & Corr Santa Rita Jail
10/26/2018

JENSEN, Pearl
1/8/2019
Alameda County

GONZALEZ, Amelia B.
Alameda County
2/09/2018

JONES, Lois C.
Non-Mbr Survivor of Clarence Jones
1/22/2019

GRIFFIN, Iris M.
Janitorial Services
12/05/2018

JONES, Valeria H.
Alameda County Medical Center
11/8/2018

HAGAR, Randall P.
Information Technology
12/07/2018

JUSSEL, Martina
Alameda County
11/2/2018

HAYNES, Dorothy M.
Alameda County
10/8/2018

KEENER, Paul J.
PWA Engineering & Construction
7/21/2018

HEBERT, Linda M.
Alameda County Medical Center
12/23/2018

KELLY, Robert M.
Alameda County
11/16/2018

HELLUM, Frank R.
Alameda County
1/15/2019

KEMPTON, Olga H.
Alameda County
9/23/2018

APPENDIX D
LIST OF DECEASED MEMBERS

KESTIN, Irving E. Alameda County 11/18/2018	LIAO, Virginia T. Non-Mbr Survivor of D Liao 5/28/2018
KINGSBURY, Kenneth R. Alameda County 9/15/2018	LUCAS, Eugene K. Alameda County 8/10/2018
KIRTH, Edetta F. Alameda County 11/29/2018	LUISOTTI, Isabell T. Alameda County 12/17/2018
LA COMBE, Evelyn Alameda County 3/8/2018	MAHAN, Alan B. Alameda County 11/30/2018
LAGORIO, Bruna M. Non-Mbr Survivor of Albert Lagorio 12/2/2018	MAHI JR, George Alameda County 6/2/2018
LAMAR, Karen R. SSA Welfare to work 9/22/2018	MALACHI, Ruth E. Alameda County 1/9/2019
LASSALLE, Jo-Ann M. Communications 9/1/2018	MAR, Mun J. Alameda County 5/6/2018
LAU, Theresa Alameda County Medical Center 5/24/2018	MARTINEZ, Josephine Alameda County 12/25/2018
LAVE, Florence A. Alameda County 7/13/2018	MASSENGALE, Ola Non-Mbr Survivor of Weston Massengale 6/3/2018
LAWRENCE, Norma J. Alameda County 7/24/2018	MCDONNELL, Nancy A. Alameda County Medical Center 11/6/2018
LEHTO, Lila Alameda County 10/12/2018	MELESCO, Patricia V. Alameda County 12/13/2018

APPENDIX D
LIST OF DECEASED MEMBERS

MENDOES, Barbara J.
Alameda County
11/4/2018

OSHER, Regina L.
SSA Wkforce & Resource Dev.
4/30/2018

MORIARTY, Helen
Non-Mbr Survivor of Michael Moriarty
11/23/2018

OTA, Wesley K.
Alameda County
10/18/2018

MORIARTY, Michael L.
Alameda County
6/13/2018

OWENS, Richard A.
Alameda County
8/14/2018

MUELA, Eli
Alameda County
1/19/2019

PALMER, Robert L.
Alameda County Medical Center
5/15/2018

MULLANEY, Noreen M.
Non-Mbr Survivor of Michael Mullaney
11/16/2018

PASTOR, Evelyn
Non-Mbr Survivor of Avrum Pastor
8/19/2018

NG, Kwok Y.
SSA Adult & Aging Svcs
1/14/2019

PETERS, Viola H.
Non-Mbr Survivor of John Peters
9/15/2018

NOLTING, Dolores L.
Alameda County
9/16/2018

PITCAITHLEY, Mairi M.
Alameda County
1/3/2019

O'BRIEN, Robert
Alameda County Medical Center
12/22/2018

PLUMMER, Charles C.
Sheriff Admin
3/4/2018

OLD, Sylvia
Non-Mbr Survivor of Stanley Old
3/23/2018

QUAN, Robert
Alameda County
11/10/2018

OLIVERA, Alexander
Alameda County
9/19/2018

RAFFE, Sydelle
SSA Administration
6/26/2018

OLSON, Larry B.
Non-Mbr Survivor of Paula Olson
12/15/2018

RAMOS, Reba J.
Alameda County
12/6/2018

ORNELLAS, Sandra A.
PWA Management Svcs
11/22/2018

RANTZMAN, Jon A.
Alameda County Superior Court
11/17/2018

APPENDIX D
LIST OF DECEASED MEMBERS

RICE, George R.
Alameda County
12/16/2018

STAMBUK, Judith A.
Alameda County
12/4/2018

RUDIAK, Andrew N.
Public Health Grants
12/23/2018

STRUCK, Meiwen L.
Alameda County Medical Center
7/28/2018

SAGE, Mary L.
Alameda County
9/30/2018

STUART, Sadie
Alameda County
1/26/2019

SAMUELS, Jean M.
Alameda County
1/2/2019

SWENSON, Anders B.
SSA Wkforce & Resource Development
4/7/2018

SCHNUR, Myrna
Alameda County
12/8/2018

TILDEN, William W.
Alameda County
12/17/2018

SHERMAN, Gail L.
Assessor
3/8/2018

WANG, Melanie H. L.
Sheriff Admin
10/13/2018

SIMPKINS, Beverly J.
Alameda County
12/9/2018

WEHR, Joan D.
Alameda County
12/1/2018

SIMPSON, Richard S
Alameda County
7/10/2018

WERNER, Edith L.
Alameda County
1/14/2019

SOUZA, Edward C.
Non-Mbr Survivor of Irene Souza
6/20/2018

WEST, Bernice E.
Alameda County
1/6/2019

SPANNO, Rosemary T.
Alameda County Medical Center
12/21/2018

WHITE, William E.
Alameda County
3/16/2018

