

Alameda County Employees' Retirement Association

**Governmental Accounting Standards Board
(GASB) Statement 68**

**Actuarial Valuation Based on December 31, 2018
Measurement Date for Employer Reporting
as of June 30, 2019**



This report has been prepared at the request of the Board of Retirement to assist the sponsors of the Fund in preparing their financial report for their liabilities associated with the ACERA pension plan. This valuation report may not otherwise be copied or reproduced in any form without the consent of the Board of Retirement and may only be provided to other parties in its entirety. The measurements shown in this actuarial valuation may not be applicable for other purposes.

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June 12, 2019

*Board of Retirement
Alameda County Employees' Retirement Association
475 14th Street, Suite 1000
Oakland, CA 94612*

Dear Board Members:

We are pleased to submit this Governmental Accounting Standards Board (GASB) Statement No. 68 Actuarial Valuation based on a December 31, 2018 measurement date for employer reporting as of June 30, 2019. It contains various information that will need to be disclosed in order for ACERA employers to comply with GASB 68.

This report was prepared in accordance with generally accepted actuarial principles and practices at the request of the Board to assist the sponsors in preparing their financial report for their liabilities associated with the ACERA pension plan. The census and financial information on which our calculations were based was provided by ACERA. That assistance is gratefully acknowledged.


The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

The actuarial calculations were completed under the supervision of Eva Yum, FSA, MAAA, Enrolled Actuary. We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and expectations for the Retirement Association.

We look forward to reviewing this report with you and to answering any questions.

Sincerely,

Segal Consulting, a Member of The Segal Group, Inc.

By: 

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JB/

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Purpose

This report has been prepared by Segal Consulting (“Segal”) to present certain disclosure information required by Governmental Accounting Standards Board (GASB) Statement 68 for employer reporting as of June 30, 2019. The results used in preparing this GASB 68 report are comparable to those used in preparing the Governmental Accounting Standards Board Statement 67 report for the plan based on a reporting date and a measurement date as of December 31, 2018. This valuation is based on:

- The benefit provisions of the Retirement Association, as administered by the Board of Retirement;
- The characteristics of covered active members, inactive vested members, and retired members and beneficiaries as of November 30, 2017, provided by the Retirement Association;
- The assets of the Plan as of December 31, 2018, provided by the Retirement Association;
- Economic assumptions regarding future salary increases and investment earnings; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc.

General Observations on GASB 68 Actuarial Valuation

The following points should be considered when reviewing this GASB 68 report:

- The Governmental Accounting Standards Board (GASB) rules only define pension liability and expense for financial reporting purposes, and do not apply to contribution amounts for pension funding purposes. Employers and plans develop and adopt funding policies under current practices.
- When measuring pension liability, GASB uses the same actuarial cost method (Entry Age) and the same type of discount rate (expected return on assets) as ACERA uses for funding. This means that the Total Pension Liability (TPL) measure for financial reporting shown in this report is determined on generally the same basis as ACERA's Actuarial Accrued Liability (AAL) measure for funding. We note that the same is generally true for the Normal Cost component of the annual plan cost for funding and financial reporting.
- The Net Pension Liability (NPL) is equal to the difference between the TPL and the Plan's Fiduciary Net Position. The Plan's Fiduciary Net Position is equal to the market value of assets and therefore, the NPL measure is very similar to an Unfunded Actuarial Accrued Liability (UAAL) calculated on a market value basis.

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Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- The Board of Retirement adopted the Declining Employer Payroll Policy on October 18, 2018 and determined that the Policy applied to the Alameda County Office of Education (ACOE) and the Livermore Area Recreation and Park District (LARP) Tier 1 members who were included as part of the General (non-LARP Tier 3 and Tier 4) membership class in our prior funding and GASB valuations. As a result, an asset share calculated in accordance with that Policy was allocated to each of these two employers as of December 31, 2017. In addition, because the allocated assets were less than the actuarial accrued liability (AAL) attributable to these Tier 1 members for each of the two employers, there was also an implicit allocation of unfunded actuarial accrued liability (UAAL).
- Pursuant to the Declining Employer Payroll Policy, changes in assets and AAL for ACOE have been tracked separately since January 1, 2018, and effective with the December 31, 2018 valuation ACOE is in its own separate membership class. Therefore, we have determined ACOE's NPL as of December 31, 2018 separately, in a manner consistent with past practice for each existing membership class.

For reference, as of December 31, 2017 there was no NPL allocated to ACOE based on the method of allocating NPL to employers within the General (non-LARP Tier 3 and Tier 4) membership class in proportion to each employer's contribution amounts relative to the total for the group. (ACOE did not make any contributions during 2017 as their payroll decreased to \$0 in 2017.)

Also pursuant to the Declining Employer Payroll Policy, changes in assets and AAL for LARP Tier 1 members have been tracked separately since January 1, 2018, and effective with the December 31, 2018 valuation the assets and AAL for LARP Tier 1 members were combined with the assets and AAL for LARP Tier 3 and Tier 4, forming a new combined membership class that includes LARP members from all tiers. Accordingly, the NPL attributable to LARP Tier 1 members that was previously allocated proportionally from the General (non-LARP Tier 3 and Tier 4) membership class is now determined directly as a part of the NPL for the entire LARP membership class.¹

¹ The TPL, plan assets, deferred inflows, and deferred outflows allocated to the LARP Tier 1 members as of December 31, 2017 (based on LARP Tier 1 employer contributions) have been moved from the General (excluding LARP Tier 3 and Tier 4) membership class to the new General LARP membership class as of December 31, 2017 for purposes of reflecting the implementation of the Declining Employer Payroll Policy for the measurement date as of December 31, 2018.

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The prior General (excluding LARPD Tier 3 and Tier 4) membership class as referenced throughout this report is now referred to as the General (excluding ACOE and LARPD) membership class. The changes in the beginning of year NPL for ACOE, LARPD and General (excluding ACOE and LARPD) due to the application of the Declining Employer Payroll Policy that we use to calculate the pension expense for 2018 are provided in Appendix C in Section 3.

Please note that the above changes in the calculation of the NPL are only with respect to the liabilities for the Pension Plan. The calculation of the NPL for the non-vested Supplemental COLA and retired member death benefits (non-OPEB) paid by the SRBR (in proportion to employers' contribution amounts to the Pension Plan for the Association as a whole) is unchanged.

- As we disclosed in our December 31, 2018 funding valuation report, the 7.25% investment return assumption that the Board approved on December 21, 2017 for determining the liabilities for funding purposes and used for establishing the employer and employee contribution rates has continued to be developed without considering the impact of any future 50/50 excess earnings allocation. This is based on our understanding that Article 5.5 of the Statute, which authorizes the allocation of 50% of excess earnings to the SRBR, does not allow for the use of a different investment return for funding than is used for interest crediting. This would appear in effect to preclude the prefunding of the SRBR through the use of an assumption lower than the market earnings assumption of 7.25%.

As required by the Actuarial Standard of Practice (ASOP) No. 4 (“Measuring Pension Obligations and Determining Pension Plan Costs or Contributions”), we performed a stochastic model to estimate the impact of the 50% allocation of future excess earnings to the SRBR. The results of our model indicated that the 50/50 allocation of future excess earnings would have about the same impact as an “outflow” (i.e., assets not available to fund the benefits included in the determination of the TPL) that would average approximately 0.60% of assets over time. This approximated outflow was incorporated into our GASB crossover test² (Appendix A), along with the additional future employer contributions that would result from those future allocations of excess earnings to the SRBR under ACERA’s funding policy.

- For this report, the reporting dates for the employer are June 30, 2019 and 2018. The NPL measured as of December 31, 2018 and December 31, 2017 was determined by rolling forward the TPL for the funded benefits as of December 31, 2017 and December 31, 2016, respectively. Similar to last year, we have included in the TPL as of December 31, 2018 the non-OPEB unlimited Actuarial Accrued Liability (AAL) of \$164.1 million, which was calculated by rolling forward the total unlimited non-OPEB AAL as of December 31, 2017.

² *The purpose of the GASB crossover test is to determine if the full expected return (or 7.25% in this case) can be used as the discount rate to determine the TPL and the NPL. That is, if there is no crossover point where the projected benefit payments would exceed the Plan’s Fiduciary Net Position, then the full expected return assumption can be used. As detailed later in this report, ACERA does pass the crossover test, which means that the full 7.25% investment rate of return assumption can be used as the discount rate to determine the TPL and the resulting NPL.*

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- We have also continued the practice of adjusting the Plan's Fiduciary Net Position as of December 31, 2018 to include the \$39.3 million set aside by the Retirement Board in the SRBR reserve to pay non-vested Supplemental COLA and retired member death benefits (non-OPEB)³ as of December 31, 2018. It should be noted that as of December 31, 2018, the deferred investment loss for the entire Plan was \$569.1 million and the Contingency Reserve was \$0. Consequently, we have subtracted from the Plan's Fiduciary Net Position the proportionate share of the deferred investment loss that is commensurate with the size of the non-OPEB SRBR reserve, or \$2.7 million (which will cause the future interest crediting rate to the SRBR reserve to drop below 7.25% per year). The net effect of the adjustments to the Plan's Fiduciary Net Position as of December 31, 2018 for non-OPEB SRBR benefits was an addition of \$36.6 million.

Note that the proportionate share of the deferred market loss as of December 31, 2018 for the Pension Plan was equal to \$504.8 million, and in calculating the Plan's Fiduciary Net Position we have adjusted the Pension Plan's valuation value of assets in the funding valuation to reflect that amount.

- The \$127.5 million difference between the \$164.1 million added to the TPL and the net \$36.6 million added to the Plan's Fiduciary Net Position as of December 31, 2018 represents the NPL attributable to non-OPEB SRBR benefits.
- The NPL increased from \$2,014 million as of December 31, 2017 to \$2,764 million as of December 31, 2018, primarily as a result of the unfavorable investment return during calendar year 2018 of about \$727 million. Changes in these values during the last two fiscal years ending December 31, 2017 and December 31, 2018 can be found in Exhibit 5.
- The discount rate used to determine the TPL and NPL as of December 31, 2018 and 2017 was 7.25%, based on the assumption that was used by the Association in the pension funding valuations as of those dates. The detailed calculations of the discount rate of 7.25% used in the calculation of the TPL and NPL as of December 31, 2018 can be found in Appendix A of Section 3. Various other information that is required to be disclosed can be found throughout Exhibits 1 through 13 in Section 2.
- Results shown in this report exclude any employer contributions made after the measurement date of December 31, 2018. The employer should consult with their auditors to determine the deferred outflow that should be created for these contributions.

³ We have excluded the liability and the assets associated with the retiree health (OPEB) component of the SRBR reserve account because it is our understanding that those amounts are reportable under GASB 74/75.

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Summary of Key Valuation Results

Reporting Date for Employer under GASB 68	06/30/2019 ⁽¹⁾	06/30/2018 ⁽²⁾
Measurement Date for Employer under GASB 68	12/31/2018	12/31/2017
Disclosure elements for plan year ending December 31:		
1. Service cost ⁽³⁾	\$209,890,150	\$187,408,672
2. Total Pension Liability	9,535,148,109	9,123,899,264
3. Plan's Fiduciary Net Position ⁽⁴⁾	6,771,146,134	7,110,223,325
4. Net Pension Liability	2,764,001,975	2,013,675,939
5. Pension expense	544,785,350	402,989,811
Schedule of contributions for plan year ending December 31:		
6. Actuarially determined contributions	\$269,684,809	\$247,063,550
7. Actual contributions ⁽⁵⁾	269,684,809	247,063,550
8. Contribution deficiency (excess) (6) – (7)	0	0
Demographic data for plan year ending December 31:⁽⁶⁾		
9. Number of retired members and beneficiaries	9,783	9,479
10. Number of vested terminated members ⁽⁷⁾	2,568	2,447
11. Number of active members	11,349	11,323
Key assumptions as of December 31:		
12. Investment rate of return	7.25%	7.25%
13. Inflation rate	3.00%	3.00%
14. Projected salary increases ⁽⁸⁾	General: 8.30% to 3.90% and Safety: 11.30% to 4.30%	General: 8.30% to 3.90% and Safety: 11.30% to 4.30%

⁽¹⁾ The reporting date and measurement date for the plan are December 31, 2018.

⁽²⁾ The reporting date and measurement date for the plan are December 31, 2017.

⁽³⁾ Service cost is based on the previous year's valuation, meaning the 12/31/2018 and 12/31/2017 measurement date values are based on the valuations as of December 31, 2017 and December 31, 2016, respectively. The 12/31/2018 measurement date service cost has been calculated using the assumptions shown in the 12/31/2017 measurement date column, and the 12/31/2017 measurement date service cost has been calculated using the following assumptions:

Key assumptions as of December 31, 2016:

Investment rate of return	7.60%
Inflation rate	3.25%
Projected salary increases*	General: 7.45% to 4.15% and Safety: 10.45% to 4.45%

* Includes inflation of 3.25% plus real across-the-board salary increases of 0.50% plus merit and promotional increases.

⁽⁴⁾ For the 12/31/2018 measurement date, the Plan's Fiduciary Net Position amount shown (\$6,771,146,134) includes the net market value of assets (\$7,592,586,569) less OPEB-related SRBR assets (\$821,440,435). The OPEB-related SRBR assets include \$873,183,258 in the SRBR-OPEB reserve (after reducing the reserve by the \$6,939,808 SRBR implicit subsidy transfer), and \$9,830,102 in the 401(h) reserve, less a proportionate share of the deferred market losses (after adjustment to include the balance in the Contingency Reserve) commensurate with the size of the OPEB reserves (\$61,572,926). For the 12/31/2017 measurement date, the Plan's Fiduciary Net Position amount shown (\$7,110,223,325) includes the net market value of assets (\$8,112,099,556) less OPEB-related SRBR assets (\$1,001,876,232). The OPEB-related SRBR assets include \$850,423,696 in the SRBR-OPEB reserve (after reducing the reserve by the \$5,830,283 SRBR implicit subsidy transfer), and \$7,582,098 in the 401(h) reserve, plus a proportionate share of one half of the deferred market gains (after adjustment to include the balance in the Contingency Reserve) commensurate with the size of the OPEB and non-OPEB reserves (\$143,870,438). Note that amounts may not total properly due to rounding.

⁽⁵⁾ Employer contributions are on a net basis after (i) considering the total cash contributions made by the employers, (ii) reducing by the employer contributions made to the 401(h) account, and (iii) increasing by the amount of transfer from the SRBR to the Employers Advance Reserve for employer contributions made to the 401(h) account in (ii).

⁽⁶⁾ Data as of December 31, 2017 is used in the measurement of the TPL as of December 31, 2018.

⁽⁷⁾ Includes members who left their contributions on deposit even though they have less than five years of service.

⁽⁸⁾ Includes inflation at 3.00% plus real across-the-board salary increases of 0.50% plus merit and promotional increases.

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Important Information about Actuarial Valuations

An actuarial valuation is a budgeting tool with respect to the financing of future projected obligations of a pension plan. It is an estimated forecast – the actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

In order to prepare an actuarial valuation, Segal relies on a number of input items. These include:

- **Plan of benefits** Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. Even where they appear precise, outside factors may change how they operate. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan summary in this report (as well as the plan summary included in our funding valuation report) to confirm that Segal has correctly interpreted the plan of benefits.
- **Participant data** An actuarial valuation for a plan is based on data provided to the actuary by ACERA. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
- **Assets** This valuation is based on the market value of assets as of the measurement date, as provided by ACERA. The Association uses and “actuarial value of assets” that differs from market value to gradually reflect six-month changes in the market value of assets in determining contribution requirements.
- **Actuarial assumptions** In preparing an actuarial valuation, Segal projects the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This projection requires actuarial assumptions as to the probability of death, disability, termination, and retirement of each participant for each year. In addition, the benefits projected to be paid for each of those events in each future year reflect actuarial assumptions as to salary increases and cost-of-living adjustments. The projected benefits are then discounted to a present value, based on the assumed rate of return that is expected to be achieved on the plan’s assets. There is a reasonable range for each assumption used in the projection and the results may vary materially based on which assumptions are selected. It is important for any user of an actuarial valuation to understand this concept. Actuarial assumptions are periodically reviewed to ensure that future valuations reflect emerging plan experience. While future changes in actuarial assumptions may have a significant impact on the reported results, that does not mean that the previous assumptions were unreasonable.

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The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

- The valuation is prepared at the request of the Board to assist the sponsors of the Fund in preparing items related to the pension plan in their financial reports. Segal is not responsible for the use or misuse of its report, particularly by any other party.
- An actuarial valuation is a measurement of the plan's assets and liabilities at a specific date. Accordingly, except where otherwise noted, Segal did not perform an analysis of the potential range of future financial measures. The actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.
- If ACERA is aware of any event or trend that was not considered in this valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.
- Segal does not provide investment, legal, accounting, or tax advice. Segal's valuation is based on our understanding of applicable guidance in these areas and of the plan's provisions, but they may be subject to alternative interpretations. The Board should look to their other advisors for expertise in these areas.

As Segal has no discretionary authority with respect to the management or assets of ACERA, it is not a fiduciary in its capacity as actuaries and consultants with respect to ACERA.

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EXHIBIT 1

General Information – “Financial Statements”, Note Disclosures and Required Supplementary Information for a Cost-Sharing Pension Plan

Plan Description

Plan administration. The Alameda County Employees' Retirement Association (ACERA) was established by the Alameda County Board of Supervisors in 1947. ACERA is administered by the Board of Retirement and governed by the County Employees' Retirement Law of 1937 (California Government Code Section 31450 et. seq.). ACERA is a cost-sharing, multiple employer, defined benefit, public employee retirement system whose main function is to provide service retirement, disability, death, and survivor benefits to the General and Safety members employed by the County of Alameda. ACERA also provides retirement benefits to the employee members of First 5 Alameda County, Housing Authority of the County of Alameda, Alameda Health System, Livermore Area Recreation and Park District (LARPD), Superior Court of California—County of Alameda, and Alameda County Office of Education.

The management of ACERA is vested with the ACERA Board of Retirement. The Board consists of nine members and two alternates. The County Treasurer is a member of the Board of Retirement by law and is elected by the general public. Four members are appointed by the Board of Supervisors, one of whom may be a County Supervisor. Two active members are elected by the General members; one active member and one alternate are elected by the Safety members; one retired member and one alternate are elected by the retired members. All members of the Board of Retirement serve terms of three years except for the County Treasurer whose term runs concurrent with his term as County Treasurer.

Plan membership. At December 31, 2018, pension plan membership consisted of the following:

Retired members or beneficiaries currently receiving benefits	9,783
Vested terminated members entitled to, but not yet receiving benefits ⁽¹⁾	2,568
Active members	<u>11,349</u>
Total	23,700

⁽¹⁾ Includes terminated members due a refund of member contributions.

Note: Data as of December 31, 2018 is not used in the measurement of the TPL as of December 31, 2018.

Benefits provided. ACERA provides service retirement, disability, death, and survivor benefits to eligible employees. The first date of ACERA membership varies by employer, as follows:

- Alameda County, Alameda Health System and Alameda Superior Court Employees: Membership for these employees is effective on the first day of the second pay period following the employee's hire date in an ACERA covered position. This is the date of entry into ACERA membership. As of the date of entry, payroll deductions for retirement contributions begin

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and service credit for each hour worked is earned. During the short period between the beginning of employment and the ACERA plan date of entry, the employee does not pay contributions or earn service credit. A member may purchase this service credit (referred to as “days prior to entry”) any time before retirement without changing the membership, but date of entry does not change.

- Housing Authority and Livermore Area Recreation and Park District Employees: Membership for these employees is effective on the first day of employee’s hire in an ACERA covered position. The first date of employment is the date of entry into ACERA membership. As of this date of entry, payroll deductions for retirement contributions begin and service credit for each hour work is earned.
- First 5 Employees: Membership for these employees is effective on the first day of the second pay period following the employee’s hire date.
- Office of Education Employees: This is a closed plan with no more active employees (i.e., there is no new ACERA membership). However, the employer does retain retired members and beneficiaries in the Retirement Association as of the December 31, 2018 valuation date.

There are separate retirement benefits for General and Safety members. Safety membership is extended to those involved in active law enforcement, deferred firefighters, or positions that have been designated as Safety by the Board of Retirement (e.g. Juvenile Hall Group Counselor, Probation Officer, etc.). All other employees are classified as General members.

Any new member who becomes a member on or after January 1, 2013 is placed into Tier 4 and is subject to the provisions of California Public Employees’ Pension Reform Act of 2013 (PEPRA), California Government Code 7522 et seq. and Assembly Bill (AB) 197.

General members enrolled in Tiers 1, 2, or 3 are eligible to retire once they attain the age of 70 regardless of service or at age 50 with five or more years of retirement service credit and a total of 10 years of qualifying membership. A non-Tier 4 General member with 30 years of service is eligible to retire regardless of age. General members enrolled in Tier 4 are eligible to retire once they have attained the age of 52 and have acquired five years of retirement service credit, or at age 70 regardless of service.

Safety members enrolled in Tiers 1, 2, 2C, or 2D are eligible to retire once they attain the age of 70 regardless of service or at age 50 with five or more years of retirement service credit and a total of 10 years of qualifying membership. A non-Tier 4 Safety member with 20 years of service is eligible to retire regardless of age. Safety members enrolled in Tier 4 are eligible to retire once they have attained the age of 50 and have acquired five years of retirement service credit, or at age 70 regardless of service.

The retirement benefit the member will receive is based upon age at retirement, final average compensation, years of retirement service credit and retirement plan and tier.

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The tiers and their basic provisions are listed below:

<u>Tier Name</u>	<u>Service Retirement Governing Code Section</u>	<u>Effective Date</u>	<u>Basic Provisions</u>	<u>Final Average Salary Period</u>	<u>Plan Sponsors</u>
General Tier 1	§31676.12	Various	2.0% at 57; maximum 3% COLA	Highest 1-year	All
General Tier 2	§31676.1	June 30, 1983*	2.0% at 61; maximum 2% COLA	Highest 3-years	All except LARPD
General Tier 3	§31676.18	October 1, 2008	2.5% at 55; maximum 3% COLA	Highest 1-year	LARPD
General Tier 4	§7522.20(a)	January 1, 2013	2.5% at 67; maximum 2% COLA	Highest 3-years	All
Safety Tier 1	§31664.1	Various	3.0% at 50; maximum 3% COLA	Highest 1-year	County
Safety Tier 2	§31664.1	June 30, 1983	3.0% at 50; maximum 2% COLA	Highest 3-years	County
Safety Tier 2C	§31664	October 17, 2010	2.6% at 55; maximum 2% COLA	Highest 3-years	County
Safety Tier 2D	§31664.2	October 17, 2010	3.0% at 55; maximum 2% COLA	Highest 3-years	County
Safety Tier 4	§7522.25(d)	January 1, 2013	2.7% at 57; maximum 2% COLA	Highest 3-years	County

* For Housing Authority members, the effective date is September 30, 2011.

For members enrolled in Tiers 1, 2, 2C, 2D, or 3, the maximum monthly retirement allowance is 100% of final compensation. There is no maximum for members enrolled in Tier 4.

The member may elect an unmodified retirement allowance, or choose an optional retirement allowance. The unmodified retirement allowance provides the highest monthly benefit and a 60% continuance to an eligible surviving spouse or domestic partner. An eligible surviving spouse or domestic partner is one married to or registered with the member one year prior to the effective retirement date. There are four optional retirement allowances the member may choose. Each of the optional retirement allowances requires a reduction in the unmodified retirement allowance in order to allow the member the ability to provide certain benefits to a surviving spouse, domestic partner, or named beneficiary having an insurable interest in the life of the member.

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ACERA provides an annual cost-of-living benefit to all retirees. The cost-of-living adjustment, based upon the Consumer Price Index for the San Francisco-Oakland-Hayward Area⁴ (with 1982-84 as the base period), is capped at 3.0% for General Tiers 1 and 3 and Safety Tier 1, and at 2.0% for General Tiers 2 and 4 and Safety Tiers 2, 2C, 2D, and 4.

The County of Alameda and the other participating agencies contribute to the retirement plan based upon actuarially determined contribution rates adopted by the Board of Retirement. Employer contribution rates are adopted annually based upon recommendations received from ACERA's actuary after the completion of the annual actuarial valuation. The average employer contribution rate as of December 31, 2018 for 2018 (based on the December 31, 2016 valuation for the second half of 2017/2018 and on the December 31, 2017 valuation for the first half of 2018/2019) was 25.78% of compensation.

Members are required to make contributions to ACERA regardless of the retirement plan or tier in which they are included. The average member contribution rate as of December 31, 2018 for 2018 (based on the December 31, 2016 valuation for the second half of 2017/2018 and on the December 31, 2017 valuation for the first half of 2018/2019) was 9.06% of compensation.

⁴ Formerly the San Francisco-Oakland-San Jose Area.

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EXHIBIT 2

Net Pension Liability

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
The components of the Net Pension Liability are as follows:		
Total Pension Liability	\$9,535,148,109	\$9,123,899,264
Plan's Fiduciary Net Position	<u>6,771,146,134</u>	<u>7,110,223,325</u>
Net Pension Liability	\$2,764,001,975	\$2,013,675,939
Plan's Fiduciary Net Position as a percentage of the Total Pension Liability	71.01%	77.93%

The Net Pension Liability was measured as of December 31, 2018 and 2017. The Plan's Fiduciary Net Position (plan assets) was valued as of the measurement date while the Total Pension Liability was determined based upon rolling forward the Total Pension Liability from actuarial valuations as of December 31, 2017 and 2016, respectively.

Plan provisions. The plan provisions used in the measurement of the Net Pension Liability as of December 31, 2018 and December 31, 2017 are the same as those used in ACERA's funding valuations as of December 31, 2017 and December 31, 2016, respectively.

Actuarial assumptions. The Total Pension Liabilities as of December 31, 2018 and December 31, 2017 were determined by actuarial valuations as of December 31, 2017 and December 31, 2016, respectively. The actuarial assumptions used to develop the December 31, 2018 and December 31, 2017 TPLs are the same assumptions used in the December 31, 2018 and December 31, 2017 funding valuations for ACERA, respectively. In particular, the following actuarial assumptions were applied to all periods included in the measurement:

Inflation	3.00%
Salary increases	General: 8.30% to 3.90% and Safety: 11.30% to 4.30%, vary by service, including inflation
Investment rate of return	7.25%, net of pension plan investment expense, including inflation
Other assumptions	See analysis of actuarial experience during the period December 1, 2013 through November 30, 2016

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 3

Target Asset Allocation

The long-term expected rate of return on pension plan investments⁵ was determined in 2017 using a building-block method in which expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. The returns are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and subtracting expected investment expenses and a risk margin. The target allocation and projected arithmetic real rates of return for each major asset class, after deducting inflation, but before deducting investment expenses, are summarized in the following table. These values were used in the derivation of the long-term expected investment rate of return assumption for the December 31, 2018 valuation. This information is subject to change every three years based on the actuarial experience study.

Asset Class	Target Allocation	Long-Term (Arithmetic) Expected Real Rate of Return
Domestic Large Cap Equity	22.40%	5.75%
Domestic Small Cap Equity	5.60%	6.37%
Developed International Equity	19.50%	6.89%
Emerging Markets Equity	6.50%	9.54%
U.S. Core Fixed Income	11.25%	1.03%
High Yield Bonds	1.50%	3.99%
International Bonds	2.25%	0.19%
TIPS	2.00%	0.98%
Real Estate	8.00%	4.47%
Commodities	3.00%	3.78%
Hedge Funds	9.00%	4.30%
Private Equity	<u>9.00%</u>	7.60%
Total	100.00%	

⁵ Note that the investment return assumption for funding purposes was developed net of both investment and administrative expenses; however, the same investment return assumption was used for financial reporting purposes, and it was considered gross of administrative expenses for financial reporting purposes. (This resulted in an increase in the margin for adverse deviation when using that investment return assumption for financial reporting.)

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

Discount rate: The discount rate used to measure the Total Pension Liability was 7.25% as of December 31, 2018 and December 31, 2017. Our understanding is that Article 5.5 of the Statute, which authorizes the allocation of 50% of excess earnings to the SRBR, does not allow for the use of a different investment return assumption for funding than is used for interest crediting. In order to reflect the provisions of Article 5.5, we have treated future allocations to the SRBR as an additional outflow against the Plan's Fiduciary Net Position in the GASB crossover test, as mentioned earlier in Section 1. Again, we are estimating that the additional outflow would average approximately 0.60% of assets over time, based on the results of our stochastic modeling of the 50% allocation of future excess earnings to the SRBR.

The projection of cash flows used to determine the discount rate assumes plan member contributions will be made at the current member contribution rates, and that employer contributions will be made at rates equal to the actuarially determined contribution rates⁶ plus additional future contributions that would follow from the future allocation of excess earnings to the SRBR. Projected employer contributions that are intended to fund the service costs for future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the pension plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability as of both December 31, 2018 and December 31, 2017.

⁶ For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 4

Discount Rate Sensitivity

Sensitivity of the Net Pension Liability to changes in the discount rate. The following presents the Net Pension Liability of ACERA as of December 31, 2018, which is allocated to all employers, calculated using the discount rate of 7.25%, as well as what ACERA's Net Pension Liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate. The determination of the NPL by employer is shown later in Exhibit 7.

Employer	Net Pension Liability		
	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Alameda County	\$3,048,047,067	\$2,125,856,592	\$1,366,656,089
Health System	754,512,490	501,587,358	292,273,001
Superior Court	145,826,765	96,943,208	56,488,430
First 5	15,236,683	10,129,093	5,902,184
Housing Authority	18,073,113	12,014,705	7,000,922
LARPD	23,065,103	15,804,862	9,949,630
ACOE	<u>2,078,500</u>	<u>1,666,157</u>	<u>1,308,569</u>
Total for all Employers	\$4,006,839,721	\$2,764,001,975	\$1,739,578,825

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 5

Schedule of Changes in Net Pension Liability – Last Two Plan Years

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Total Pension Liability		
1. Service cost	\$209,890,150	\$187,408,672
2. Interest	659,591,792	636,556,488
3. Change of benefit terms	0	0
4. Differences between expected and actual experience	13,710,084	17,516,316
5. Changes of assumptions	0	316,727,508
6. Benefit payments, including refunds of member contributions	<u>-471,943,181</u>	<u>-445,288,615</u>
7. Net change in Total Pension Liability	\$411,248,845	\$712,920,369
8. Total Pension Liability – beginning	<u>9,123,899,264</u>	<u>8,410,978,895</u>
9. Total Pension Liability – ending	<u>\$9,535,148,109</u>	<u>\$9,123,899,264</u>
Plan's Fiduciary Net Position		
10. Contributions – employer ⁽¹⁾	\$269,684,809	\$247,063,550
11. Contributions – employee	94,735,673	89,325,824
12. Net investment income	-216,308,362	1,065,909,076
13. Benefit payments, including refunds of member contributions	-471,943,181	-445,288,615
14. Administrative expense	-15,246,130	-14,571,178
15. Other	<u>0</u>	<u>0</u>
16. Net change in Plan's Fiduciary Net Position	-\$339,077,191	\$942,438,657
17. Plan's Fiduciary Net Position ⁽²⁾ – beginning	<u>7,110,223,325</u>	<u>6,167,784,668</u>
18. Plan's Fiduciary Net Position ⁽²⁾ – ending	\$6,771,146,134	\$7,110,223,325
19. Net Pension Liability – ending (9) – (18)	<u>\$2,764,001,975</u>	<u>\$2,013,675,939</u>
20. Plan's Fiduciary Net Position as a percentage of the Total Pension Liability	71.01%	77.93%
21. Covered payroll ⁽³⁾	\$1,046,033,851	\$995,178,209
22. Plan Net Pension Liability as percentage of covered payroll	264.24%	202.34%

⁽¹⁾ Employer contributions are on a net basis after (i) considering the total cash contributions made by the employers, (ii) reducing by the employer contributions made to the 401(h) account, and (iii) increasing by the amount of transfer from the SRBR to the Employers Advance Reserve for employer contributions made to the 401(h) account in (ii).

⁽²⁾ See footnote (4) on page v for a discussion on the development of the 12/31/2018 measurement date "Plan's Fiduciary Net Position – beginning" amount of \$7,110,223,325 and the 12/31/2017 measurement date "Plan's Fiduciary Net Position – ending" amount of \$6,771,146,134.

⁽³⁾ Covered payroll represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 6

Schedule of Employer Contributions – Last Ten Plan Years

Plan Year Ended December 31	Actuarially Determined Contributions	Contributions in Relation to the Actuarially Determined Contributions	Contribution Deficiency (Excess)	Covered Payroll⁽¹⁾	Contributions as a Percentage of Covered Payroll
2009	\$132,198,602	\$132,198,602	\$0	\$838,141,323	15.77%
2010	147,543,301	147,543,301	0	839,617,361	17.57%
2011	162,879,221	162,879,221	0	837,482,162	19.45%
2012	179,648,812	179,648,812	0	845,932,592	21.24%
2013	191,180,146	191,180,146	0	853,349,657	22.40%
2014	213,254,775	213,254,775	0	886,924,862	24.04%
2015	224,607,104	224,607,104	0	945,858,017 ⁽²⁾	23.75%
2016	241,728,451	241,728,451	0	947,567,631	25.51%
2017	247,063,550	247,063,550	0	995,178,209	24.83%
2018	269,684,809	269,684,809	0	1,046,033,851	25.78%

⁽¹⁾ For plan years ended December 31, 2017 and later, covered payroll represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For plan years ended before December 31, 2017, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

⁽²⁾ ACERA indicated that this amount is based on 27 pay periods for 2015.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

Notes to Exhibit 6

Methods and assumptions used to establish "actuarially determined contribution" (ADC) rates:

Valuation date	Actuarially determined contribution rates for the first six months of calendar year 2018 (or the second half of fiscal year 2017/2018) are calculated based on the December 31, 2016 valuation. Actuarially determined contribution rates for the last six months of calendar year 2018 (or the first half of fiscal year 2018/2019) are calculated based on the December 31, 2017 valuation.
Actuarial cost method	Entry Age Actuarial Cost Method
Amortization method	Level percent of payroll (3.75% payroll growth assumed in the December 31, 2016 valuation, and 3.50% payroll growth assumed in the December 31, 2017 valuation)
Remaining amortization period	
December 31, 2016 valuation	Prior to January 1, 2012, the total UAAL was amortized on a 30-year decreasing period, with 21 years remaining as of December 31, 2011 (and 16 years remaining as of December 31, 2016). On or after January 1, 2012, any new UAAL resulting from plan amendments are amortized over separate decreasing 15-year periods; early retirement incentive programs (ERIPs) are amortized over separate decreasing 5-year periods; assumption and method changes are amortized over separate decreasing 20-year periods; and experience gains/losses are also amortized over separate decreasing 20-year periods.
December 31, 2017 valuation	Prior to January 1, 2012, the total UAAL was amortized on a 30-year decreasing period, with 21 years remaining as of December 31, 2011 (and 15 years remaining as of December 31, 2017). On or after January 1, 2012, any new UAAL resulting from plan amendments are amortized over separate decreasing 15-year periods; early retirement incentive programs (ERIPs) are amortized over separate decreasing 5-year periods; assumption and method changes are amortized over separate decreasing 20-year periods; and experience gains/losses are also amortized over separate decreasing 20-year periods.
Actuarial valuation method	The actuarial value of assets is determined by recognizing any difference between the actual and the expected market return over 10 six-month interest crediting periods. The actuarial value of assets is further adjusted, if necessary, to be within 40% of the market value of assets. The valuation value of assets is the actuarial value of assets reduced by the value of the non-valuation reserves.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

Notes to Exhibit 6 (continued)

Actuarial assumptions:	December 31, 2016 Valuation (for first six months of 2018 ADC)	December 31, 2017 Valuation (for last six months of 2018 ADC)
Investment rate of return	7.60%, net of pension plan administrative and investment expense, including inflation	7.25%, net of pension plan administrative and investment expense, including inflation
Inflation rate	3.25%	3.00%
Real across-the-board salary increases	0.50%	0.50%
Projected salary increases	General: 7.45% to 4.15% and Safety: 10.45% to 4.45%, vary by service, including inflation	General: 8.30% and 3.90% and Safety: 11.30% to 4.30%, vary by service, including inflation
Cost of living adjustments	3.00% of retirement income for General Tiers 1 and 3, and Safety Tier 1; 2.00% for General Tiers 2 and 4, and Safety Tiers 2, 2C, 2D, and 4	3.00% of retirement income for General Tiers 1 and 3, and Safety Tier 1; 2.00% for General Tiers 2 and 4, and Safety Tiers 2, 2C, 2D, and 4
Other assumptions	Same as those used in the December 31, 2016 funding actuarial valuation	Same as those used in the December 31, 2017 funding actuarial valuation

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7

Determination of Proportionate Share

Actual Employer Contributions by Employer and Membership Class January 1, 2017 to December 31, 2017						
Employer	General Members, Excluding LARP Tier 3 and Tier 4		General LARP Tier 3 and Tier 4 Members Only		All General Members Combined	
	Contributions	Percentage⁽¹⁾	Contributions	Percentage	Contributions	Percentage
Alameda County	\$102,195,576	63.903%	\$0	0.000%	\$102,195,576	63.563%
Health System	46,206,829	28.893%	0	0.000%	46,206,829	28.740%
Superior Court	9,297,985	5.814%	0	0.000%	9,297,985	5.783%
First 5	910,867	0.570%	0	0.000%	910,867	0.567%
Housing Authority	1,115,522	0.698%	0	0.000%	1,115,522	0.694%
LARP	195,892	0.122%	853,951	100.000%	1,049,843	0.653%
ACOE	0	0.000%	0	0.000%	0	0.000%
Total for all Employers	\$159,922,671	100.000%	\$853,951	100.000%	\$160,776,622	100.000%

Actual Employer Contributions by Employer and Membership Class January 1, 2017 to December 31, 2017				
Employer	Safety Members		Total	
	Contributions	Percentage	Contributions	Percentage^{(1), (2)}
Alameda County	\$86,286,928	100.000%	\$188,482,504	76.289%
Health System	0	0.000%	46,206,829	18.702%
Superior Court	0	0.000%	9,297,985	3.763%
First 5	0	0.000%	910,867	0.369%
Housing Authority	0	0.000%	1,115,522	0.452%
LARP	0	0.000%	1,049,843	0.425%
ACOE	0	0.000%	0	0.000%
Total for all Employers	\$86,286,928	100.000%	\$247,063,550	100.000%

⁽¹⁾ The unrounded percentages are used in the allocation of the NPL amongst the employers.

⁽²⁾ Consistent with the practice we have been following since the inception of the implementation of GASB 67 and 68, we have used the unrounded percentages above in estimating the allocation of member contributions for purposes of determining pension expense amongst the employers. We have continued that practice through December 31, 2017 even though ACERA has since provided us with the actual member contributions by employer, as the difference between the actual and the estimated member contributions would only have the primary impact of changing the timing on when pension expense would have to be recognized by individual employers.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7 (continued)

Determination of Proportionate Share

Employer	Allocation of December 31, 2017 Net Pension Liability					
	General NPL, Excluding LARPD Tier 3 and Tier 4 (Excl. non-OPEB SRBR NPL)		General LARPD Tier 3 and Tier 4 NPL Only (Excl. non-OPEB SRBR NPL)		Total General NPL (Excl. non-OPEB SRBR NPL)	
	NPL	Percentage ⁽¹⁾	NPL	Percentage ⁽¹⁾	NPL	Percentage
Alameda County	\$711,665,897	63.903%	\$0	0.000%	\$711,665,897	63.594%
Health System	321,773,463	28.893%	0	0.000%	321,773,463	28.753%
Superior Court	64,748,975	5.814%	0	0.000%	64,748,975	5.786%
First 5	6,343,063	0.570%	0	0.000%	6,343,063	0.567%
Housing Authority	7,768,232	0.698%	0	0.000%	7,768,232	0.694%
LARPD	1,364,146	0.122%	5,415,907	100.000%	6,780,053	0.606%
ACOE	0	0.000%	0	0.000%	0	0.000%
Total for all Employers	\$1,113,663,776	100.000%	\$5,415,907	100.000%	\$1,119,079,683	100.000%

Employer	Allocation of December 31, 2017 Net Pension Liability					
	Safety NPL (Excl. non-OPEB SRBR NPL)		General & Safety Non-OPEB SRBR NPL		Total	
	NPL	Percentage ⁽¹⁾	NPL	Percentage ⁽²⁾	NPL	Percentage
Alameda County	\$789,111,330	100.000%	\$80,473,478	76.289%	\$1,581,250,705	78.526%
Health System	0	0.000%	19,728,219	18.702%	341,501,682	16.959%
Superior Court	0	0.000%	3,969,818	3.763%	68,718,793	3.413%
First 5	0	0.000%	388,899	0.369%	6,731,962	0.334%
Housing Authority	0	0.000%	476,277	0.452%	8,244,509	0.409%
LARPD	0	0.000%	448,235	0.425%	7,228,288	0.359%
ACOE	0	0.000%	0	0.000%	0	0.000%
Total for all Employers	\$789,111,330	100.000%	\$105,484,926	100.000%	\$2,013,675,939	100.000%

⁽¹⁾ Allocated based on the actual employer contributions within each membership class.

⁽²⁾ Allocated based on the actual employer contributions in total.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7 (continued)

Determination of Proportionate Share

Notes:

Based on the January 1, 2017 through December 31, 2017 employer contributions as provided by ACERA.

Pension (excluding non-OPEB SRBR)

The Net Pension Liability (NPL) for each membership class is the Total Pension Liability (TPL) minus the Plan's Fiduciary Net Position (plan assets). The Total Pension Liability for each membership class is obtained from internal valuation results. The Plan's Fiduciary Net Position for each membership class is obtained by allocating the total Plan's Fiduciary Net Position for Pension (excluding non-OPEB SRBR) proportionally based on the valuation value of assets (VVA) for each membership class relative to the total valuation value of assets for all membership classes.⁽³⁾ The total Plan's Fiduciary Net Position for pension as of December 31, 2017 includes the net market value of assets less SRBR assets. The SRBR assets include the SRBR-OPEB reserve (after reducing the reserve by the SRBR implicit subsidy transfer), the 401(h) reserve, and the Non-OPEB SRBR reserve, plus a proportionate share of one half of the deferred market gains (after adjustment to include the balance in the Contingency Reserve) commensurate with the size of those SRBR reserves.

The General LARPD Tier 3 and Tier 4 membership class has only one employer (LARPD), so all of the NPL for General LARPD Tier 3 and Tier 4 is allocated to LARPD. The Safety membership class also has only one employer (County), so all of the NPL for Safety is allocated to the County.

For General excluding LARPD Tier 3 and Tier 4, the NPL is allocated based on the actual employer contributions within the General non-LARPD Tier 3 and Tier 4 membership class. The steps used for the allocation are as follows:

- First calculate the ratio of the employer's contributions to the total contributions for the membership class.
- This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.

Non-OPEB SRBR

For non-OPEB SRBR, the NPL is allocated based on the actual employer contributions in total. The steps used for the allocation are as follows:

- First calculate the ratio of the employer's total contributions to the total contributions for all employers.
- This ratio is multiplied by the NPL for the non-OPEB SRBR to determine the employer's proportionate share of the NPL for the non-OPEB SRBR.

Total

The employer's total allocated NPL is the sum of its allocated pension NPL from each membership class and the non-OPEB SRBR. The proportionate share of the total plan NPL is then the ratio of the employer's total allocated NPL to the total NPL of all employers.

⁽³⁾ As of December 31, 2017, the total Plan's Fiduciary Net Position for Pension (excluding non-OPEB SRBR) is \$236.0 million **higher** than the valuation value of assets as of the same date due to the inclusion of deferred market **gains** and a non-zero Contingency Reserve.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7 (continued)

Determination of Proportionate Share

Actual Employer Contributions by Employer and Membership Class January 1, 2018 to December 31, 2018								
Employer	General Members, Excluding ACOE and LARPD		General ACOE Members Only		General LARPD Members Only		All General Members Combined	
	Contributions	Percentage⁽¹⁾	Contributions	Percentage	Contributions	Percentage	Contributions	Percentage
Alameda County	\$112,075,994	64.134%	\$0	N/A	\$0	0.000%	\$112,075,994	63.731%
Health System	50,652,924	28.985%	0	N/A	0	0.000%	50,652,924	28.804%
Superior Court	9,789,834	5.602%	0	N/A	0	0.000%	9,789,834	5.567%
First 5	1,022,889	0.585%	0	N/A	0	0.000%	1,022,889	0.582%
Housing Authority	1,213,308	0.694%	0	N/A	0	0.000%	1,213,308	0.690%
LARPD	0	0.000%	0	N/A	1,100,236	100.000%	1,100,236	0.626%
ACOE	0	0.000%	0	N/A	0	0.000%	0	0.000%
Total for all Employers	\$174,754,949	100.000%	\$0	N/A	\$1,100,236	100.000%	\$175,855,185	100.000%

Actual Employer Contributions by Employer and Membership Class January 1, 2018 to December 31, 2018				
Employer	Safety Members		Total	
	Contributions	Percentage	Contributions	Percentage^{(1), (2)}
Alameda County	\$93,829,624	100.000%	\$205,905,618	76.351%
Health System	0	0.000%	50,652,924	18.782%
Superior Court	0	0.000%	9,789,834	3.630%
First 5	0	0.000%	1,022,889	0.379%
Housing Authority	0	0.000%	1,213,308	0.450%
LARPD	0	0.000%	1,100,236	0.408%
ACOE	0	0.000%	0	0.000%
Total for all Employers	\$93,829,624	100.000%	\$269,684,809	100.000%

⁽¹⁾ The unrounded percentages are used in the allocation of the NPL amongst the employers.

⁽²⁾ In prior years, we used the unrounded percentages above in estimating the allocation of member contributions for purposes of determining pension expense amongst the employers. We had continued that practice through December 31, 2017 even though ACERA has since provided us with the actual member contributions by employer, as the difference between the actual and the estimated member contributions would only have the primary impact of changing the timing on when pension expense would have to be recognized by individual employers.

Starting with the 12/31/2018 actuarial valuation, ACERA has provided us with actual Pension Plan benefit payments by General (excluding ACOE and LARPD), General ACOE, General LARPD and Safety membership classes (in addition to the actual member contributions by employers). Therefore, we now use the actual Pension Plan benefit payments by those four membership classes and actual member contributions by employer within each of the four membership classes for purposes of determining pension expense amongst the employers. This is consistent with how we developed the valuation value of assets in the funding actuarial valuation.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7 (continued)

Determination of Proportionate Share

Allocation of December 31, 2018 Net Pension Liability									
Employer	General NPL, Excluding ACOE and LARPD (Excl. non-OPEB SRBR NPL)		General ACOE NPL Only (Excl. non-OPEB SRBR NPL)		General LARPD NPL Only (Excl. non-OPEB SRBR NPL)		Total General NPL (Excl. non-OPEB SRBR NPL)		
	NPL	Percentage ⁽¹⁾	NPL	Percentage ⁽¹⁾	NPL	Percentage ⁽¹⁾	NPL	Percentage	
Alameda County	\$1,056,842,788	64.134%	\$0	0.000%	\$0	0.000%	\$1,056,842,788	63.481%	
Health System	477,641,781	28.985%	0	0.000%	0	0.000%	477,641,781	28.690%	
Superior Court	92,315,179	5.602%	0	0.000%	0	0.000%	92,315,179	5.545%	
First 5	9,645,534	0.585%	0	0.000%	0	0.000%	9,645,534	0.579%	
Housing Authority	11,441,128	0.694%	0	0.000%	0	0.000%	11,441,128	0.687%	
LARPD	0	0.000%	0	0.000%	15,284,738	100.000%	15,284,738	0.918%	
ACOE	<u>0</u>	<u>0.000%</u>	<u>1,666,157</u>	<u>100.000%</u>	<u>0</u>	<u>0.000%</u>	<u>1,666,157</u>	<u>0.100%</u>	
Total for all Employers	\$1,647,886,410	100.000%	\$1,666,157	100.000%	\$15,284,738	100.000%	\$1,664,837,305	100.000%	

Allocation of December 31, 2018 Net Pension Liability								
Employer	Safety NPL (Excl. non-OPEB SRBR NPL)		General & Safety Total (Excl. non-OPEB SRBR NPL)		General & Safety Non-OPEB SRBR NPL		Total	
	NPL	Percentage ⁽¹⁾	NPL	Percentage	NPL	Percentage ⁽²⁾	NPL	Percentage
Alameda County	\$971,674,335	100.000%	\$2,028,517,123	76.940%	\$97,339,469	76.351%	\$2,125,856,592	76.913%
Health System	0	0.000%	477,641,781	18.116%	23,945,577	18.782%	501,587,358	18.147%
Superior Court	0	0.000%	92,315,179	3.501%	4,628,029	3.630%	96,943,208	3.507%
First 5	0	0.000%	9,645,534	0.366%	483,559	0.379%	10,129,093	0.366%
Housing Authority	0	0.000%	11,441,128	0.434%	573,577	0.450%	12,014,705	0.435%
LARPD	0	0.000%	15,284,738	0.580%	520,124	0.408%	15,804,862	0.572%
ACOE	<u>0</u>	<u>0.000%</u>	<u>1,666,157</u>	<u>0.063%</u>	<u>0</u>	<u>0.000%</u>	<u>1,666,157</u>	<u>0.060%</u>
Total for all Employers	\$971,674,335	100.000%	\$2,636,511,640	100.000%	\$127,490,335	100.000%	\$2,764,001,975	100.000%

⁽¹⁾ Allocated based on the actual employer contributions within each membership class.

⁽²⁾ Allocated based on the actual employer contributions in total. ACOE was not required to make any Pension Plan contributions during 2018 because their payroll was \$0. However, they were required to make a contribution under the Declining Employer Payroll Policy starting in 2019. As they would be expected to make a large lump sum contribution to partially pay off their liability, we would consult with the auditor on whether any special adjustment needs to be made when we report their non-OPEB SRBR NPL next year.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7 (continued)

Determination of Proportionate Share

Notes:

Based on the January 1, 2018 through December 31, 2018 employer contributions as provided by ACERA.

Pension (excluding non-OPEB SRBR)

The Net Pension Liability (NPL) for each membership class is the Total Pension Liability (TPL) minus the Plan's Fiduciary Net Position (plan assets). The Total Pension Liability for each membership class is obtained from internal valuation results. The Plan's Fiduciary Net Position for each membership class is obtained by allocating the total Plan's Fiduciary Net Position for Pension (excluding non-OPEB SRBR) proportionally based on the valuation value of assets for each membership class relative to the total valuation value of assets for all membership classes.⁽³⁾ The total Plan's Fiduciary Net Position for pension as of December 31, 2018 includes the net market value of assets less SRBR assets. The SRBR assets include the SRBR-OPEB reserve (after reducing the reserve by the SRBR implicit subsidy transfer), the 401(h) reserve, and the Non-OPEB SRBR reserve, less a proportionate share of the deferred market losses (after adjustment to include the balance in the Contingency Reserve) commensurate with the size of those SRBR reserves.

The General ACOE membership class has only one employer (ACOE), so all of the NPL for General ACOE is allocated to the ACOE. The General LARPD membership class has only one employer (LARPD), so all of the NPL for General LARPD is allocated to LARPD. The Safety membership class also has only one employer (County), so all of the NPL for Safety is allocated to the County.

For General excluding ACOE and LARPD, the NPL is allocated based on the actual employer contributions within the General membership class excluding any contributions made by ACOE and LARPD. The steps used for the allocation are as follows:

- First calculate the ratio of the employer's contributions to the total contributions for the membership class.
- This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.

Non-OPEB SRBR

For non-OPEB SRBR, the NPL is allocated based on the actual employer contributions in total. The steps used for the allocation are as follows:

- First calculate the ratio of the employer's total contributions to the total contributions for all employers.
- This ratio is multiplied by the NPL for the non-OPEB SRBR to determine the employer's proportionate share of the NPL for the non-OPEB SRBR.

Total

The employer's total allocated NPL is the sum of its allocated pension NPL from each membership class and the non-OPEB SRBR. The proportionate share of the total plan NPL is then the ratio of the employer's total allocated NPL to the total NPL of all employers.

⁽³⁾ As of December 31, 2018, the total Plan's Fiduciary Net Position for Pension (excluding non-OPEB SRBR) is \$504.8 million **lower** than the valuation value of assets as of the same date due to the inclusion of deferred market **losses** and no available Contingency Reserve.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 7 (continued)

Determination of Proportionate Share

Notes (continued):

For purposes of the above results, the reporting date for the employer under GASB 68 is June 30, 2019. The reporting date and the measurement date for the plan under GASB 67 are December 31, 2018. Consistent with the provisions of GASB 68, the assets and liabilities measured as of December 31, 2018 are not adjusted or "rolled forward" to the June 30, 2019 reporting date. Other results, such as the total deferred inflows and outflows, would also be allocated based on the same proportionate share determined above.

The following items are allocated based on the corresponding proportionate share within each membership class:

- 1) Net Pension Liability
- 2) Service cost
- 3) Interest on the Total Pension Liability
- 4) Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability
- 5) Expensed portion of current-period changes of assumptions or other inputs
- 6) Member contributions
- 7) Projected earnings on plan investments
- 8) Expensed portion of current-period differences between actual and projected earnings on plan investments
- 9) Administrative expense
- 10) Recognition of beginning of year deferred outflows of resources as pension expense
- 11) Recognition of beginning of year deferred inflows of resources as pension expense

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8

Pension Expense – Total for all Employers

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$209,890,150	\$187,408,672
2. Interest on the Total Pension Liability	659,591,792	636,556,488
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	0	0
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	2,524,878	3,202,252
6. Expensed portion of current-period changes of assumptions or other inputs	0	57,902,653
7. Member contributions	-94,735,673	-89,325,824
8. Projected earnings on plan investments	-511,040,821	-464,059,759
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	145,469,836	-120,369,864
10. Administrative expense	15,246,130	14,571,178
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	282,332,350	210,003,910
13. Recognition of beginning of year deferred inflows of resources as pension expense	-164,493,292	-32,899,895
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	0	0
Pension Expense	<u>\$544,785,350</u>	<u>\$402,989,811</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – Alameda County

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$154,855,811	\$137,733,213
2. Interest on the Total Pension Liability	486,567,087	468,582,736
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	320,097	-1,732,979
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	1,632,110	3,061,991
6. Expensed portion of current-period changes of assumptions or other inputs	0	44,115,603
7. Member contributions	-69,722,923	-68,145,847
8. Projected earnings on plan investments	-370,163,258	-335,954,653
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	105,461,873	-86,299,823
10. Administrative expense	11,050,528	10,536,240
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	211,362,379	155,375,587
13. Recognition of beginning of year deferred inflows of resources as pension expense	-117,684,655	-22,672,747
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>-760,647</u>	<u>972,332</u>
Pension Expense	<u>\$412,918,402</u>	<u>\$305,571,653</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – Health System

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$43,656,653	\$38,985,086
2. Interest on the Total Pension Liability	136,626,835	132,550,644
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	125,393	2,390,097
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	-112,331	71,457
6. Expensed portion of current-period changes of assumptions or other inputs	0	10,868,136
7. Member contributions	-19,812,901	-16,706,079
8. Projected earnings on plan investments	-111,084,921	-101,072,911
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	31,584,268	-26,826,375
10. Administrative expense	3,329,437	3,184,036
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	56,444,009	43,251,307
13. Recognition of beginning of year deferred inflows of resources as pension expense	-36,820,885	-7,786,202
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>1,896,660</u>	<u>-493,437</u>
Pension Expense	<u>\$105,832,217</u>	<u>\$78,415,759</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – Superior Court

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$8,437,645	\$7,844,787
2. Interest on the Total Pension Liability	26,406,255	26,672,548
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	-467,238	-531,672
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	-21,711	14,379
6. Expensed portion of current-period changes of assumptions or other inputs	0	2,186,945
7. Member contributions	-3,829,296	-3,361,686
8. Projected earnings on plan investments	-21,469,697	-20,338,431
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	6,104,380	-5,398,147
10. Administrative expense	643,490	640,709
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	10,909,094	8,703,259
13. Recognition of beginning of year deferred inflows of resources as pension expense	-7,116,477	-1,566,781
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>-976,414</u>	<u>-444,742</u>
Pension Expense	<u>\$18,620,031</u>	<u>\$14,421,168</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – First 5

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$881,606	\$768,506
2. Interest on the Total Pension Liability	2,759,053	2,612,947
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	32,275	-6,936
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	-2,268	1,409
6. Expensed portion of current-period changes of assumptions or other inputs	0	214,241
7. Member contributions	-400,103	-329,324
8. Projected earnings on plan investments	-2,243,258	-1,992,432
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	637,815	-528,824
10. Administrative expense	67,235	62,766
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	1,139,834	852,605
13. Recognition of beginning of year deferred inflows of resources as pension expense	-743,563	-153,488
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>-7,552</u>	<u>-616</u>
Pension Expense	<u>\$2,121,074</u>	<u>\$1,500,854</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – Housing Authority

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$1,045,723	\$941,175
2. Interest on the Total Pension Liability	3,272,673	3,200,028
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	-8,649	-73,767
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	-2,690	1,726
6. Expensed portion of current-period changes of assumptions or other inputs	0	262,377
7. Member contributions	-474,586	-403,317
8. Projected earnings on plan investments	-2,660,858	-2,440,095
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	756,549	-647,640
10. Administrative expense	79,751	76,869
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	1,352,024	1,044,170
13. Recognition of beginning of year deferred inflows of resources as pension expense	-881,984	-187,974
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>-103,402</u>	<u>-29,635</u>
Pension Expense	<u>\$2,374,551</u>	<u>\$1,743,917</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – LARPD

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$1,012,712	\$1,135,905
2. Interest on the Total Pension Liability	3,726,119	2,937,585
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	-1,878	-17,954
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	786,419	51,290
6. Expensed portion of current-period changes of assumptions or other inputs	0	255,351
7. Member contributions	-495,864	-379,571
8. Projected earnings on plan investments	-3,185,059	-2,261,237
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	858,169	-669,055
10. Administrative expense	75,689	70,558
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	1,125,010	776,982
13. Recognition of beginning of year deferred inflows of resources as pension expense	-1,245,728	-532,703
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>-23,020</u>	<u>-5,066</u>
Pension Expense	<u>\$2,632,569</u>	<u>\$1,362,085</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 8 (continued)

Pension Expense – ACOE

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Components of Pension Expense		
1. Service cost	\$0	\$0
2. Interest on the Total Pension Liability	233,770	0
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	0	-26,789
4. Expensed portion of current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	245,349	0
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	0	0
8. Projected earnings on plan investments	-233,770	0
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	66,782	0
10. Administrative expense	0	0
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as pension expense	0	0
13. Recognition of beginning of year deferred inflows of resources as pension expense	0	0
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>-25,625</u>	<u>1,164</u>
Pension Expense	<u>\$286,506</u>	<u>-\$25,625</u>

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9

Deferred Outflows of Resources and Deferred Inflows of Resources – Total for all Employers

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$11,749,924	\$13,141,896
2. Changes of assumptions or other inputs	360,441,014	532,193,138
3. Net excess of projected over actual earnings on pension plan investments (if any)	306,808,831	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>25,255,560</u>	<u>15,715,856</u>
5. Total deferred outflows of resources	\$704,255,329	\$561,050,890
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$11,749,924	\$13,141,896
7. Changes of assumptions or other inputs	37,859,697	48,770,272
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	288,402,054
9. Differences between expected and actual experience in the Total Pension Liability	<u>54,127,688</u>	<u>85,444,143</u>
10. Total deferred inflows of resources	\$103,737,309	\$435,758,365

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	\$117,839,058
2020	\$221,916,683	73,921,969
2021	103,232,456	-44,762,258
2022	97,569,171	-50,425,543
2023	176,714,016	28,719,299
2024	1,085,694	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Alameda County

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$2,466,421	\$2,020,723
2. Changes of assumptions or other inputs	273,034,940	400,610,165
3. Net excess of projected over actual earnings on pension plan investments (if any)	227,497,573	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>19,752,967</u>	<u>14,582,897</u>
5. Total deferred outflows of resources	\$522,751,901	\$417,213,785
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$6,013,423	\$7,746,402
7. Changes of assumptions or other inputs	28,906,056	37,206,390
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	200,415,342
9. Differences between expected and actual experience in the Total Pension Liability	<u>36,780,980</u>	<u>58,387,312</u>
10. Total deferred inflows of resources	\$71,700,459	\$303,755,446

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	\$92,819,969
2020	\$167,477,086	60,013,165
2021	79,881,492	-27,450,303
2022	74,051,658	-33,283,473
2023	128,801,761	21,358,981
2024	839,445	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Health System

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$8,849,129	\$10,683,734
2. Changes of assumptions or other inputs	69,408,590	103,899,231
3. Net excess of projected over actual earnings on pension plan investments (if any)	62,503,140	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>609,653</u>	<u>724,433</u>
5. Total deferred outflows of resources	\$141,370,512	\$115,307,398
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$644,039	\$1,137,476
7. Changes of assumptions or other inputs	7,110,910	9,121,214
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	69,029,987
9. Differences between expected and actual experience in the Total Pension Liability	<u>13,240,156</u>	<u>20,549,697</u>
10. Total deferred inflows of resources	\$20,995,105	\$99,838,374

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	\$21,474,983
2020	\$44,158,803	12,534,257
2021	19,151,874	-12,423,523
2022	19,188,842	-12,381,646
2023	37,870,269	6,264,953
2024	5,619	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Superior Court

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$64,308	\$103,521
2. Changes of assumptions or other inputs	13,414,795	20,907,158
3. Net excess of projected over actual earnings on pension plan investments (if any)	12,080,159	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>117,829</u>	<u>145,774</u>
5. Total deferred outflows of resources	\$25,677,091	\$21,156,453
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$4,469,239	\$3,415,005
7. Changes of assumptions or other inputs	1,374,346	1,835,420
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	13,890,583
9. Differences between expected and actual experience in the Total Pension Liability	<u>2,558,963</u>	<u>4,135,120</u>
10. Total deferred inflows of resources	\$8,402,548	\$23,276,128

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	\$2,963,240
2020	\$6,803,729	1,267,065
2021	2,161,138	-3,566,339
2022	2,159,101	-3,568,372
2023	6,360,819	784,731
2024	-210,244	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – First 5

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$253,455	\$159,214
2. Changes of assumptions or other inputs	1,401,642	2,048,148
3. Net excess of projected over actual earnings on pension plan investments (if any)	1,262,193	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>12,311</u>	<u>14,281</u>
5. Total deferred outflows of resources	\$2,929,601	\$2,221,643
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$57,626	\$113,912
7. Changes of assumptions or other inputs	143,598	179,805
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	1,360,776
9. Differences between expected and actual experience in the Total Pension Liability	<u>267,373</u>	<u>405,092</u>
10. Total deferred inflows of resources	\$468,597	\$2,059,585

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	\$378,394
2020	\$889,984	216,529
2021	407,805	-252,537
2022	381,763	-278,423
2023	768,552	98,095
2024	12,900	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Housing Authority

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$80,751	\$117,871
2. Changes of assumptions or other inputs	1,662,569	2,508,328
3. Net excess of projected over actual earnings on pension plan investments (if any)	1,497,161	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>14,603</u>	<u>17,489</u>
5. Total deferred outflows of resources	\$3,255,084	\$2,643,688
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$339,684	\$441,888
7. Changes of assumptions or other inputs	170,330	220,204
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	1,666,517
9. Differences between expected and actual experience in the Total Pension Liability	<u>317,147</u>	<u>496,109</u>
10. Total deferred inflows of resources	\$827,161	\$2,824,718

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	\$369,257
2020	\$916,918	173,049
2021	351,872	-395,570
2022	330,126	-417,220
2023	833,886	89,454
2024	-4,879	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – LARPD

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$30,864	\$49,685
2. Changes of assumptions or other inputs	1,518,478	2,220,108
3. Net excess of projected over actual earnings on pension plan investments (if any)	1,701,476	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>3,661,300</u>	<u>230,982</u>
5. Total deferred outflows of resources	\$6,912,118	\$2,500,775
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$132,281	\$165,804
7. Changes of assumptions or other inputs	154,457	207,239
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	2,038,849
9. Differences between expected and actual experience in the Total Pension Liability	<u>963,069</u>	<u>1,470,813</u>
10. Total deferred inflows of resources	\$1,249,807	\$3,882,705

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	-\$141,160
2020	\$1,383,342	-256,786
2021	991,004	-649,126
2022	1,171,424	-470,535
2023	1,779,189	135,677
2024	337,352	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – ACOE

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$4,996	\$7,148
2. Changes of assumptions or other inputs	0	0
3. Net excess of projected over actual earnings on pension plan investments (if any)	267,129	0
4. Differences between expected and actual experience in the Total Pension Liability	<u>1,086,897</u>	<u>0</u>
5. Total deferred outflows of resources	\$1,359,022	\$7,148
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$93,632	\$121,409
7. Changes of assumptions or other inputs	0	0
8. Net excess of actual over projected earnings on pension plan investments (if any)	0	0
9. Differences between expected and actual experience in the Total Pension Liability	<u>0</u>	<u>0</u>
10. Total deferred inflows of resources	\$93,632	\$121,409

Deferred outflows of resources and deferred inflows of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASB 68, Year Ended June 30:

2019	N/A	-\$25,625
2020	\$286,821	-25,310
2021	287,271	-24,860
2022	286,257	-25,874
2023	299,540	-12,592
2024	105,501	0
Thereafter	0	0

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASB 68.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

There are changes in each employer's proportionate share of the total Net Pension Liability during the measurement period ended December 31, 2018. The net effect of the change on the employer's proportionate share of the collective Net Pension Liability and collective deferred outflows of resources and deferred inflows of resources is recognized over the average of the expected remaining service lives of all employees that are provided with pensions through ACERA, which is 5.43 years determined as of December 31, 2017 (the beginning of the measurement period ending December 31, 2018).

In addition, the difference between the actual employer contributions and the proportionate share of the employer contributions during the measurement period ended December 31, 2018 is recognized over the same period.

The average of the expected service lives of all employees is determined by:

- Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest.
- Setting the remaining service life to zero for each nonactive or retired member.
- Dividing the sum of the above amounts by the total number of active employee, nonactive and retired members.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10

Schedule of Proportionate Share of the Net Pension Liability – Total for all Employers

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll ⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	
				Plan's Fiduciary Net Position as a percentage of the Total Pension Liability	
2014	100.000%	\$1,282,020,543	\$853,349,657	150.23%	81.62%
2015	100.000%	\$1,740,642,540	\$886,924,862	196.26%	77.26%
2016	100.000%	\$2,118,448,018	\$945,858,017	223.97%	73.43%
2017	100.000%	\$2,243,194,227	\$947,567,631	236.73%	73.33%
2018	100.000%	\$2,013,675,939	\$995,178,209	202.34%	77.93%
2019	100.000%	\$2,764,001,975	\$1,046,033,851	264.24%	71.01%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Alameda County

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll ⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	
				Plan's Fiduciary Net Position as a percentage of the Total Pension Liability	
2014	79.664%	\$1,021,302,378	\$597,886,511	170.82%	80.13%
2015	78.293%	\$1,362,794,384	\$624,890,234	218.09%	75.95%
2016	77.434%	\$1,640,381,401	\$669,324,559	245.08%	72.23%
2017	77.697%	\$1,742,898,513	\$670,675,915	259.87%	72.10%
2018	78.526%	\$1,581,250,705	\$696,359,743	227.07%	76.50%
2019	76.913%	\$2,125,856,592	\$728,698,264	291.73%	69.77%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Health System

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll ⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	
				Plan's Fiduciary Net Position as a percentage of the Total Pension Liability	
2014	15.499%	\$198,700,381	\$197,865,572	100.42%	85.92%
2015	16.779%	\$292,060,821	\$205,303,352	142.26%	81.06%
2016	17.436%	\$369,372,264	\$217,863,121	169.54%	76.89%
2017	17.285%	\$387,733,901	\$216,685,931	178.94%	76.88%
2018	16.959%	\$341,501,682	\$239,207,087	142.76%	81.93%
2019	18.147%	\$501,587,358	\$255,247,270	196.51%	74.56%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Superior Court

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll ⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	
				Pension Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total Pension Liability
2014	3.554%	\$45,564,584	\$45,426,844	100.30%	85.92%
2015	3.695%	\$64,323,516	\$44,783,132	143.63%	81.06%
2016	3.880%	\$82,205,987	\$45,883,436	179.16%	76.89%
2017	3.806%	\$85,372,076	\$46,866,752	182.16%	76.88%
2018	3.413%	\$68,718,793	\$46,437,348	147.98%	81.93%
2019	3.507%	\$96,943,208	\$48,293,563	200.74%	74.56%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – First 5

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll ⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	
				Pension Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.321%	\$4,116,118	\$4,191,989	98.19%	85.92%
2015	0.326%	\$5,674,306	\$3,957,401	143.38%	81.06%
2016	0.349%	\$7,383,341	\$4,239,645	174.15%	76.89%
2017	0.358%	\$8,035,666	\$4,416,769	181.94%	76.88%
2018	0.334%	\$6,731,962	\$4,562,701	147.54%	81.93%
2019	0.366%	\$10,129,093	\$4,952,333	204.53%	74.56%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Housing Authority

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Proportionate share of the Net Pension Liability as a percentage of its covered payroll		
			Covered payroll ⁽¹⁾	Pension Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.423%	\$5,418,947	\$4,112,203	131.78%	85.92%
2015	0.428%	\$7,455,335	\$4,002,650	186.26%	81.06%
2016	0.455%	\$9,644,104	\$4,272,082	225.75%	76.89%
2017	0.460%	\$10,314,924	\$4,354,275	236.89%	76.88%
2018	0.409%	\$8,244,509	\$4,299,288	191.76%	81.93%
2019	0.435%	\$12,014,705	\$4,512,036	266.28%	74.56%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – LARPD

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Proportionate share of the Net Pension Liability as a percentage of its covered payroll		
			Covered payroll ⁽¹⁾	Pension Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.532%	\$6,824,150	\$3,796,820	179.73%	78.70%
2015	0.471%	\$8,203,447	\$3,919,778	209.28%	76.82%
2016	0.438%	\$9,288,497	\$4,203,012	221.00%	75.39%
2017	0.385%	\$8,644,696	\$4,487,952	192.62%	77.76%
2018	0.359%	\$7,228,288	\$4,312,042	167.63%	82.99%
2019	0.572%	\$15,804,862	\$4,330,385	364.98%	72.74%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – ACOE

Reporting Date for Employer under GASB 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll ⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	
				Plan's Fiduciary Net Position as a percentage of the Total Pension Liability	
2014	0.007%	\$93,985	\$69,718	134.81%	85.92%
2015	0.008%	\$130,731	\$68,314	191.37%	81.06%
2016	0.008%	\$172,424	\$72,162	238.94%	76.89%
2017	0.009%	\$194,451	\$80,037	242.95%	76.88%
2018	0.000%	\$0	\$0	N/A	N/A
2019	0.060%	\$1,666,157	\$0	N/A	63.63%

⁽¹⁾ For reporting dates on or after June 30, 2018, covered payroll shown represents Compensation Earnable and Pensionable Compensation and is defined as the payroll on which contributions to the pension plan are based. For reporting dates before June 30, 2018, covered payroll was referred to as covered-employee payroll and only Compensation Earnable and Pensionable Compensation that would go into the determination of retirement benefits was included.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11

Schedule of Reconciliation of Net Pension Liability – Total for all Employers

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$2,013,675,939	\$2,243,194,227
2. Pension Expense	544,785,350	402,989,811
3. Employer Contributions	-269,684,809	-247,063,550
4. New Net Deferred Inflows/Outflows	593,064,553	-208,340,534
5. Change in Allocation of Prior Deferred Inflows/Outflows	0	0
6. New Net Deferred Flows Due to Change in Proportion	0	0
7. Recognition of Prior Deferred Inflows/Outflows	-117,839,058	-177,104,015
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>0</u>	<u>0</u>
9. Ending Net Pension Liability	\$2,764,001,975	\$2,013,675,939

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Alameda County

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$1,581,250,705	\$1,742,898,513
2. Pension Expense	412,918,402	305,571,653
3. Employer Contributions	-205,905,618	-188,482,504
4. New Net Deferred Inflows/Outflows	429,077,731	-134,315,445
5. Change in Allocation of Prior Deferred Inflows/Outflows	14,420	-2,999,935
6. New Net Deferred Flows Due to Change in Proportion	1,418,030	-7,746,402
7. Recognition of Prior Deferred Inflows/Outflows	-93,677,725	-132,702,843
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>760,647</u>	<u>-972,332</u>
9. Ending Net Pension Liability	\$2,125,856,592	\$1,581,250,705

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Health System

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$341,501,682	\$387,733,901
2. Pension Expense	105,832,217	78,415,759
3. Employer Contributions	-50,652,924	-46,206,829
4. New Net Deferred Inflows/Outflows	125,839,447	-58,405,524
5. Change in Allocation of Prior Deferred Inflows/Outflows	31,227	4,252,308
6. New Net Deferred Flows Due to Change in Proportion	555,492	10,683,734
7. Recognition of Prior Deferred Inflows/Outflows	-19,623,123	-35,465,104
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>-1,896,660</u>	<u>493,437</u>
9. Ending Net Pension Liability	\$501,587,358	\$341,501,682

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Superior Court

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$68,718,793	\$85,372,076
2. Pension Expense	18,620,031	14,421,168
3. Employer Contributions	-9,789,834	-9,297,985
4. New Net Deferred Inflows/Outflows	24,321,347	-11,752,671
5. Change in Allocation of Prior Deferred Inflows/Outflows	-41,065	-955,481
6. New Net Deferred Flows Due to Change in Proportion	-2,069,861	-2,376,578
7. Recognition of Prior Deferred Inflows/Outflows	-3,792,617	-7,136,478
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>976,414</u>	<u>444,742</u>
9. Ending Net Pension Liability	\$96,943,208	\$68,718,793

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – First 5

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$6,731,962	\$8,035,666
2. Pension Expense	2,121,074	1,500,854
3. Employer Contributions	-1,022,889	-910,867
4. New Net Deferred Inflows/Outflows	2,541,212	-1,151,338
5. Change in Allocation of Prior Deferred Inflows/Outflows	3,478	-12,847
6. New Net Deferred Flows Due to Change in Proportion	142,975	-31,005
7. Recognition of Prior Deferred Inflows/Outflows	-396,271	-699,117
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>7,552</u>	<u>616</u>
9. Ending Net Pension Liability	\$10,129,093	\$6,731,962

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Housing Authority

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$8,244,509	\$10,314,924
2. Pension Expense	2,374,551	1,743,917
3. Employer Contributions	-1,213,308	-1,115,522
4. New Net Deferred Inflows/Outflows	3,014,279	-1,410,022
5. Change in Allocation of Prior Deferred Inflows/Outflows	-370	-132,485
6. New Net Deferred Flows Due to Change in Proportion	-38,318	-329,742
7. Recognition of Prior Deferred Inflows/Outflows	-470,040	-856,196
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>103,402</u>	<u>29,635</u>
9. Ending Net Pension Liability	\$12,014,705	\$8,244,509

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – LARPD

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$7,228,288	\$8,644,696
2. Pension Expense	2,632,569	1,362,085
3. Employer Contributions	-1,100,236	-1,049,843
4. New Net Deferred Inflows/Outflows	6,916,511	-1,305,534
5. Change in Allocation of Prior Deferred Inflows/Outflows	-7,690	-103,646
6. New Net Deferred Flows Due to Change in Proportion	-8,318	-80,259
7. Recognition of Prior Deferred Inflows/Outflows	120,718	-244,277
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>23,020</u>	<u>5,066</u>
9. Ending Net Pension Liability	\$15,804,862	\$7,228,288

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – ACOE

Reporting Date for Employer under GASB 68	June 30, 2019	June 30, 2018
Measurement Date for Employer under GASB 68	December 31, 2018	December 31, 2017
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$0	\$194,451
2. Pension Expense	286,506	-25,625
3. Employer Contributions	0	0
4. New Net Deferred Inflows/Outflows	1,354,026	0
5. Change in Allocation of Prior Deferred Inflows/Outflows	0	-47,914
6. New Net Deferred Flows Due to Change in Proportion	0	-119,748
7. Recognition of Prior Deferred Inflows/Outflows	0	0
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>25,625</u>	<u>-1,164</u>
9. Ending Net Pension Liability	\$1,666,157	\$0

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 12

Schedule of Recognition of Changes in Total Net Pension Liability

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Expected and Actual Experience on Total Pension Liability

Reporting Date for Employer under GASB 68 Year Ended June 30	Differences between Expected and Actual Experience	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:							
			2018	2019	2020	2021	2022	2023	2024	Thereafter
2015	-\$85,378,608	5.68	-\$15,031,445	-\$15,031,445	-\$10,221,383	\$0	\$0	\$0	\$0	\$0
2016	-31,964,793	5.64	-5,667,516	-5,667,516	-5,667,516	-3,627,213	0	0	0	0
2017	-68,175,766	5.60	-12,174,244	-12,174,244	-12,174,244	-12,174,244	-7,304,546	0	0	0
2018	17,516,316	5.47	3,202,252	3,202,252	3,202,252	3,202,252	3,202,252	1,505,056	0	0
2019	13,710,084	5.43	<u>N/A</u>	<u>2,524,878</u>	<u>2,524,878</u>	<u>2,524,878</u>	<u>2,524,878</u>	<u>2,524,878</u>	<u>1,085,694</u>	<u>0</u>
Net increase (decrease) in pension expense			-\$29,670,953	-\$27,146,075	-\$22,336,013	-\$10,074,327	-\$1,577,416	\$4,029,934	\$1,085,694	\$0

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Assumption Changes

Reporting Date for Employer under GASB 68 Year Ended June 30	Effects of Assumption Changes	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:							
			2018	2019	2020	2021	2022	2023	2024	Thereafter
2015	\$431,863,478	5.68	\$76,032,302	\$76,032,302	\$51,701,968	\$0	\$0	\$0	\$0	\$0
2016	0	5.64	0	0	0	0	0	0	0	0
2017	150,676,929	5.60	26,906,594	26,906,594	26,906,594	26,906,594	16,143,959	0	0	0
2018	316,727,508	5.47	57,902,653	57,902,653	57,902,653	57,902,653	57,902,653	27,214,243	0	0
2019	0	5.43	<u>N/A</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net increase (decrease) in pension expense			\$160,841,549	\$160,841,549	\$136,511,215	\$84,809,247	\$74,046,612	\$27,214,243	\$0	\$0

As described in Exhibit 9, the average of the expected remaining service lives of all employees that are provided with pensions through ACERA (active and inactive employees) determined as of December 31, 2017 (the beginning of the measurement period ending December 31, 2018) is 5.43 years.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 12 (continued)

Schedule of Recognition of Changes in Total Net Pension Liability

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Projected and Actual Earnings

Reporting Date for Employer under GASB 68 Year Ended June 30	Differences between Projected and Actual Earnings	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:							
			2018	2019	2020	2021	2022	2023	2024	Thereafter
2015	\$121,984,072	5.00	\$24,396,814	\$24,396,816	\$0	\$0	\$0	\$0	\$0	\$0
2016	396,219,729	5.00	79,243,946	79,243,946	79,243,945	0	0	0	0	0
2017	16,987,820	5.00	3,397,564	3,397,564	3,397,564	3,397,564	0	0	0	0
2018	-601,849,317	5.00	-120,369,864	-120,369,864	-120,369,864	-120,369,864	-120,369,861	0	0	0
2019	727,349,183	5.00	<u>N/A</u>	<u>145,469,836</u>	<u>145,469,836</u>	<u>145,469,836</u>	<u>145,469,836</u>	<u>145,469,839</u>	<u>0</u>	<u>0</u>
Net increase (decrease) in pension expense			-\$13,331,540	\$132,138,298	\$107,741,481	\$28,497,536	\$25,099,975	\$145,469,839	\$0	\$0

The differences between projected and actual earnings on pension plan investments are recognized over a five-year period per Paragraph 33b. of GASB 68.

Total Increase (Decrease) in Pension Expense

Reporting Date for Employer under GASB 68 Year Ended June 30	Total Differences and Changes	Reporting Date for Employer under GASB 68, Year Ended June 30:							
		2018	2019	2020	2021	2022	2023	2024	Thereafter
2015	\$468,468,942	\$85,397,671	\$85,397,673	\$41,480,585	\$0	\$0	\$0	\$0	\$0
2016	364,254,936	73,576,430	73,576,430	73,576,429	-3,627,213	0	0	0	0
2017	99,488,983	18,129,914	18,129,914	18,129,914	18,129,914	8,839,413	0	0	0
2018	-267,605,493	-59,264,959	-59,264,959	-59,264,959	-59,264,959	-59,264,956	28,719,299	0	0
2019	741,059,267	<u>N/A</u>	<u>147,994,714</u>	<u>147,994,714</u>	<u>147,994,714</u>	<u>147,994,714</u>	<u>147,994,717</u>	<u>1,085,694</u>	<u>0</u>
Net increase (decrease) in pension expense		\$117,839,056	\$265,833,772	\$221,916,683	\$103,232,456	\$97,569,171	\$176,714,016	\$1,085,694	\$0

Amortization amounts prior to June 30, 2018 have been omitted from this exhibit. These amounts can be found in prior years' GASB 68 reports.

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 13

Allocation of Changes in Total Net Pension Liability

In addition to the amounts shown in Exhibit 12, there are changes in each location's proportionate share of the total Net Pension Liability during the measurement period ending on December 31, 2018. The net effect of the change on the employer's proportionate share of the collective Net Pension Liability and collective deferred outflows of resources and deferred inflows of resources is also recognized over the average of the expected remaining service lives of all employees shown above. The difference between the actual employer contributions and the proportionate share of the employer contributions during the measurement period ending on December 31, 2018 is recognized over the same periods. These recognized amounts are shown below. While these amounts are different for each employer, they sum to zero over the entire Retirement Association.

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Date for Employer under GASB 68, Year Ended June 30, 2019

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:						
			2019	2020	2021	2022	2023	2024	Thereafter
Alameda County	\$1,738,127	5.43	\$320,097	\$320,097	\$320,097	\$320,097	\$320,097	\$137,642	\$0
Health System	680,885	5.43	125,393	125,393	125,393	125,393	125,393	53,920	0
Superior Court	-2,537,099	5.43	-467,238	-467,238	-467,238	-467,238	-467,238	-200,909	0
First 5	175,250	5.43	32,275	32,275	32,275	32,275	32,275	13,875	0
Housing Authority	-46,967	5.43	-8,649	-8,649	-8,649	-8,649	-8,649	-3,722	0
LARPD	-10,196	5.43	-1,878	-1,878	-1,878	-1,878	-1,878	-806	0
ACOE	<u>0</u>	5.43	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 13 (continued)

Allocation of Changes in Total Net Pension Liability

The amounts as of June 30, 2018 are as follows:

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Date for Employer under GASB 68, Year Ended June 30, 2018

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:						
			2018	2019	2020	2021	2022	2023	Thereafter
Alameda County	-\$9,479,381	5.47	-\$1,732,979	-\$1,732,979	-\$1,732,979	-\$1,732,979	-\$1,732,979	-\$814,486	\$0
Health System	13,073,831	5.47	2,390,097	2,390,097	2,390,097	2,390,097	2,390,097	1,123,346	0
Superior Court	-2,908,250	5.47	-531,672	-531,672	-531,672	-531,672	-531,672	-249,890	0
First 5	-37,941	5.47	-6,936	-6,936	-6,936	-6,936	-6,936	-3,261	0
Housing Authority	-403,509	5.47	-73,767	-73,767	-73,767	-73,767	-73,767	-34,674	0
LARPD	-98,213	5.47	-17,954	-17,954	-17,954	-17,954	-17,954	-8,443	0
ACOE	<u>-146,537</u>	5.47	<u>-26,789</u>	<u>-26,789</u>	<u>-26,789</u>	<u>-26,789</u>	<u>-26,789</u>	<u>-12,592</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 13 (continued)

Allocation of Changes in Total Net Pension Liability

The amounts as of June 30, 2017 are as follows:

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Date for Employer under GASB 68, Year Ended June 30, 2017

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:						Thereafter
			2017	2018	2019	2020	2021	2022	
Alameda County	\$773,839	5.60	\$138,186	\$138,185	\$138,185	\$138,185	\$138,185	\$82,913	\$0
Health System	-286,750	5.60	-51,206	-51,205	-51,205	-51,205	-51,205	-30,724	0
Superior Court	-657,369	5.60	-117,388	-117,387	-117,387	-117,387	-117,387	-70,433	0
First 5	178,251	5.60	31,831	31,830	31,830	31,830	31,830	19,100	0
Housing Authority	115,948	5.60	20,705	20,705	20,705	20,705	20,705	12,423	0
LARPD	-132,463	5.60	-23,653	-23,654	-23,654	-23,654	-23,654	-14,194	0
ACOE	<u>8,544</u>	5.60	<u>1,525</u>	<u>1,526</u>	<u>1,526</u>	<u>1,526</u>	<u>1,526</u>	<u>915</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 13 (continued)

Allocation of Changes in Total Net Pension Liability

The amounts as of June 30, 2016 are as follows:

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Date for Employer under GASB 68, Year Ended June 30, 2016

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:						
			2016	2017	2018	2019	2020	2021	Thereafter
Alameda County	\$716,115	5.64	\$126,970	\$126,970	\$126,970	\$126,970	\$126,970	\$81,265	\$0
Health System	-1,234,870	5.64	-218,949	-218,949	-218,949	-218,949	-218,949	-140,125	0
Superior Court	221,160	5.64	39,213	39,213	39,213	39,213	39,213	25,095	0
First 5	95,336	5.64	16,904	16,904	16,904	16,904	16,904	10,816	0
Housing Authority	92,578	5.64	16,415	16,415	16,415	16,415	16,415	10,503	0
LARPD	106,148	5.64	18,821	18,821	18,821	18,821	18,821	12,043	0
ACOE	<u>3,533</u>	5.64	<u>626</u>	<u>626</u>	<u>626</u>	<u>626</u>	<u>626</u>	<u>403</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0

SECTION 2: GASB 68 Information for the Alameda County Employees' Retirement Association

EXHIBIT 13 (continued)

Allocation of Changes in Total Net Pension Liability

The amounts as of June 30, 2015 are as follows:

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Date for Employer under GASB 68, Year Ended June 30, 2015

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASB 68, Year Ended June 30:						
			2015	2016	2017	2018	2019	2020	Thereafter
Alameda County	\$4,016,758	5.68	\$707,177	\$707,177	\$707,177	\$707,177	\$707,177	\$480,873	\$0
Health System	-1,268,246	5.68	-223,283	-223,283	-223,283	-223,283	-223,283	-151,831	0
Superior Court	-2,082,105	5.68	-366,568	-366,568	-366,568	-366,568	-366,568	-249,265	0
First 5	-280,307	5.68	-49,350	-49,350	-49,350	-49,350	-49,350	-33,557	0
Housing Authority	-379,166	5.68	-66,755	-66,755	-66,755	-66,755	-66,755	-45,391	0
LARPD	-1,321	5.68	-233	-233	-233	-233	-233	-156	0
ACOE	<u>-5,613</u>	5.68	<u>-988</u>	<u>-988</u>	<u>-988</u>	<u>-988</u>	<u>-988</u>	<u>-673</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Actuarial Assumptions and Methods

For December 31, 2018 Measurement Date and Employer Reporting as of June 30, 2019

Rationale for Assumptions: The information and analysis used in selecting each assumption that has a significant effect on this actuarial valuation is shown in the December 1, 2013 through November 30, 2016 Actuarial Experience Study report dated September 6, 2017. Unless otherwise noted, all actuarial assumptions and methods shown below apply to all tiers. These assumptions were adopted by the Board.

Economic Assumptions:

Net Investment Return: 7.25%, net of pension plan investment expenses

Employee Contribution Crediting Rate: 7.25%, compounded semi-annually.

Consumer Price Index: Increase of 3.00% per year, retiree COLA increases due to CPI subject to a 3% maximum change per year for General Tier 1, General Tier 3, and Safety Tier 1, and 2% maximum change per year for General Tier 2, General Tier 4, Safety Tier 2, Safety Tier 2C, Safety Tier 2D, and Safety Tier 4.

Payroll Growth: Inflation of 3.00% per year plus real “across the board” salary increases of 0.50% per year.

Increase in Internal Revenue Code Section 401(a)(17)

Compensation Limit: Increase of 3.00% per year from valuation date.

Increase in Section 7522.10

Compensation Limit: Increase of 3.00% per year from valuation date.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Salary Increases:

Annual Rate of Compensation Increase (%)					
Inflation: 3.00%; plus an additional 0.50% “across the board” salary increases (other than inflation); plus the following Merit and Promotional increases based on service.					
Service	General	Safety	Service	General	Safety
0-1	4.80%	7.80%	6-7	1.50%	1.60%
1-2	4.80	7.80	7-8	1.10	1.00
2-3	3.90	7.00	8-9	0.80	1.00
3-4	2.40	4.40	9-10	0.80	0.90
4-5	1.90	3.50	10-11	0.50	0.80
5-6	1.60	2.30	11+	0.40	0.80

Terminal Pay Assumptions:

Additional pay elements are expected to be received during a member’s final average earnings period. The percentages, added to the final year salary, used in this valuation are:

	<u>Service Retirement</u>	<u>Disability Retirement</u>
General Tier 1	8.0%	6.5%
General Tier 2	3.0%	1.4%
General Tier 3	8.0%	6.5%
General Tier 4	N/A	N/A
Safety Tier 1	8.5%	6.4%
Safety Tier 2	3.5%	2.1%
Safety Tier 2C	3.5%	2.1%
Safety Tier 2D	3.5%	2.1%
Safety Tier 4	N/A	N/A

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Demographic Assumptions:

Post-Retirement Mortality Rates - Healthy

General Members and All Beneficiaries:

Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected generationally with the two-dimensional MP-2016 projection scale.

Safety Members:

Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected generationally with the two-dimensional MP-2016 projection scale.

Post-Retirement Mortality Rates - Disabled

General Members:

Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, set forward seven years for males and set forward four years for females, projected generationally with the two-dimensional MP-2016 projection scale.

Safety Members:

Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, set forward two years for males and with no set forward for females, projected generationally with the two-dimensional MP-2016 projection scale.

The RPH-2014 mortality tables and adjustments as shown above reasonably reflect the mortality experience as of the measurement date. These mortality tables were adjusted to future years using the generational projection to reflect future mortality improvement between the measurement date and those years.

Pre-Retirement Mortality Rates

General and Safety Members:

Headcount-Weighted RP-2014 (RPH-2014) Employee Mortality Tables multiplied by 80%, projected generationally with the two-dimensional MP-2016 projection scale.

Employee Contribution Rates

General Members:

Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 30% male and 70% female.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Employee Contribution Rates (Continued)

Safety Members: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 75% male and 25% female.

Optional Forms of Benefit

Service Retirement and All Beneficiaries

General Members: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 30% male and 70% female.

General Beneficiaries: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 70% male and 30% female.

Safety Members: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 75% male and 25% female.

Safety Beneficiaries: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, with no setback for males and females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 25% male and 75% female.

Disability Retirement

General Members: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, set forward seven years for males and set forward four years for females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 30% male and 70% female.

Safety Members: Headcount-Weighted RP-2014 (RPH-2014) Healthy Annuitant Mortality Tables, set forward two years for males and with no set forward for females, projected 20 years with the two-dimensional mortality improvement Scale MP-2016, weighted 75% male and 25% female.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Termination Rates Before Retirement⁽¹⁾:

Age	Rate (%)			
	Mortality			
	General ⁽²⁾		Safety ⁽²⁾	
	Male	Female	Male	Female
20	0.05	0.02	0.05	0.02
25	0.05	0.02	0.05	0.02
30	0.05	0.02	0.05	0.02
35	0.05	0.03	0.05	0.03
40	0.06	0.04	0.06	0.04
45	0.10	0.07	0.10	0.07
50	0.17	0.11	0.17	0.11
55	0.27	0.17	0.27	0.17
60	0.45	0.24	0.45	0.24
65	0.78	0.36	0.78	0.36

⁽¹⁾ Note that generational projections beyond the base year (2014) are not reflected in the above mortality rates. All pre-retirement deaths are assumed to be non-service connected.

⁽²⁾ Based on the Headcount-Weighted RP-2014 (RPH-2014) Employee Mortality Tables multiplied by 80%, projected generationally with the two-dimensional MP-2016 projection scale.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Termination Rates Before Retirement (Continued):

Age	Rate (%)	
	Disability	
	General⁽¹⁾	Safety⁽²⁾
20	0.00	0.00
25	0.01	0.03
30	0.03	0.26
35	0.05	0.58
40	0.08	0.73
45	0.19	0.78
50	0.31	1.52
55	0.38	2.00
60	0.43	2.60

⁽¹⁾ 60% of General disabilities are assumed to be service connected disabilities. The other 40% are assumed to be non-service connected disabilities.

⁽²⁾ 100% of Safety disabilities are assumed to be service connected disabilities.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Termination Rates Before Retirement (Continued):

Years of Service	Rate (%)	
	Termination (< 5 Years of Service)⁽¹⁾	
	General	Safety
0	11.00	4.00
1	9.00	3.50
2	8.00	3.50
3	6.00	2.50
4	6.00	2.00

Age	Termination (5+ Years of Service)⁽²⁾	
	General	Safety
20	6.00	2.00
25	6.00	2.00
30	5.40	2.00
35	4.40	1.70
40	3.40	1.20
45	3.00	1.00
50	3.00	1.00
55	3.00	1.00
60	3.00	0.40

⁽¹⁾ 60% of all terminated members are assumed to choose a refund of contributions. The other 40% are assumed to choose a deferred vested benefit.

⁽²⁾ 35% of all terminated members are assumed to choose a refund of contributions. The other 65% are assumed to choose a deferred vested benefit. No termination is assumed after a member is eligible for retirement (as long as a retirement rate is present).

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Retirement Rates:

Age	Rate ⁽¹⁾ (%)							
	General Tier 1	General Tier 2	General Tier 3	General Tier 4	Safety Tier 1 ⁽²⁾	Safety Tier 2, 2D ⁽²⁾	Safety Tier 2C ⁽²⁾	Safety Tier 4
49	0.00	0.00	0.00	0.00	0.00	10.00	0.00	0.00
50	4.00	2.00	6.00	0.00	35.00	15.00	4.00	4.00
51	4.00	2.00	3.00	0.00	30.00	15.00	2.00	2.00
52	4.00	2.00	5.00	4.00	25.00	15.00	2.00	2.00
53	4.00	2.00	6.00	1.50	35.00	15.00	3.00	3.00
54	4.00	2.00	6.00	1.50	45.00	15.00	6.00	6.00
55	6.00	2.00	12.00	2.00	45.00	15.00	10.00	10.00
56	8.00	3.00	13.00	2.50	45.00	15.00	12.00	12.00
57	10.00	4.00	13.00	3.50	45.00	15.00	20.00	20.00
58	12.00	4.00	14.00	3.50	45.00	20.00	10.00	10.00
59	14.00	5.00	16.00	4.50	45.00	20.00	15.00	15.00
60	20.00	7.00	21.00	6.00	45.00	30.00	60.00	60.00
61	20.00	9.00	20.00	8.00	45.00	30.00	60.00	60.00
62	35.00	15.00	30.00	18.00	45.00	30.00	60.00	60.00
63	30.00	16.00	25.00	15.00	45.00	30.00	60.00	60.00
64	30.00	18.00	25.00	17.00	45.00	50.00	60.00	60.00
65	35.00	25.00	30.00	22.00	100.00	100.00	100.00	100.00
66	35.00	25.00	25.00	25.00	100.00	100.00	100.00	100.00
67	30.00	25.00	25.00	25.00	100.00	100.00	100.00	100.00
68	30.00	30.00	25.00	30.00	100.00	100.00	100.00	100.00
69	35.00	35.00	50.00	35.00	100.00	100.00	100.00	100.00
70	65.00	50.00	65.00	50.00	100.00	100.00	100.00	100.00
71	65.00	50.00	65.00	50.00	100.00	100.00	100.00	100.00
72	65.00	50.00	65.00	50.00	100.00	100.00	100.00	100.00
73	65.00	50.00	65.00	50.00	100.00	100.00	100.00	100.00
74	65.00	50.00	65.00	50.00	100.00	100.00	100.00	100.00
75	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

⁽¹⁾ The retirement rates only apply to members that are eligible to retire at the age shown.

⁽²⁾ Retirement rate is 100% after a member accrues a benefit of 100% of final average earnings.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Retirement Age and Benefit for Deferred Vested Members:

General Retirement Age: 61
Safety Retirement Age: 56

Future deferred vested members who terminate with less than five years of service and are not vested are assumed to retire at age 70 for both General and Safety if they decide to leave their contributions on deposit.

30% of future General and 60% of future Safety deferred vested members are assumed to continue to work for a reciprocal employer. For reciprocals, 3.90% and 4.30% compensation increases are assumed per annum for General and Safety, respectively.

Future Benefit Accruals:

1.0 year of service per year of employment, plus 0.003 years of additional service for General members and 0.006 years of additional service for Safety members, to anticipate conversion of unused sick leave for each year of employment.

Unknown Data for Members:

Same as those exhibited by members with similar known characteristics. If not specified, members are assumed to be male.

Inclusion of Deferred Vested Members:

All deferred vested members are included in the valuation.

Data Adjustments:

Data as of November 30 has been adjusted to December 31 by adding one month of age and, for active members, one month of service.

Form of Payment:

All active and inactive vested members are assumed to elect the unmodified option at retirement.

Percent Married:

70% of male members; 50% of female members.

Age of Spouse:

Female spouses are 3 years younger than their male member spouses. Male spouses are 2 years older than their female member spouses.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

Actuarial Cost Method:	Entry Age Actuarial Cost Method. Entry Age is the age on the valuation date minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are based on costs allocated as a level percentage of compensation.
Actuarial Value of Assets:	Market value of assets (MVA) less unrecognized returns in each of the last ten six-month interest crediting periods. Unrecognized returns are equal to the difference between the actual market return and the expected return on the market value, and are recognized semi-annually over a five-year period. The actuarial value of assets (AVA) is limited by a 40% corridor; the AVA cannot be less than 60% of MVA, nor greater than 140% of MVA.
Valuation Value of Assets:	The Actuarial Value of Assets reduced by the value of the non-valuation reserves.
Expected Remaining Service Lives:	The average of the expected service lives of all employees is determined by: <ul style="list-style-type: none">• Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest.• Setting the remaining service life to zero for each non-active or retired member.• Dividing the sum of the above amounts by the total number of active employee, non-active and retired members.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX A

**Calculation of Discount Rate as of December 31, 2018
Projection of Pension Plan's Fiduciary Net Position (\$ in millions)**

Year Beginning January 1,	Projected Beginning Plan Fiduciary Net Position (a)	Projected Total Contributions (b)	Projected Benefit Payments (c)	Projected Administrative Expenses (d)	Projected Investment Earnings (e)	Projected Ending Plan Fiduciary Net Position (f) = (a) + (b) - (c) - (d) + (e)
2018	7,110	364	472	15	-216	6,771
2019	6,771	374	546	14	481	7,066
2020	7,066	393	573	15	502	7,372
2021	7,372	406	601	15	524	7,685
2022	7,685	414	630	16	546	7,998
2023	7,998	431	660	17	568	8,321
2024	8,321	443	690	17	590	8,647
2025	8,647	451	720	18	613	8,973
2026	8,973	460	750	19	636	9,300
2042	11,506	242	1,126	24	795	11,393
2043	11,393	220	1,134	24	786	11,242
2044	11,242	210	1,140	24	775	11,063
2045	11,063	209	1,146	23	761	10,864
2046	10,864	208	1,149	23	747	10,646
2087	291	37	116	1	18	229
2088	229	33	99	0 *	14	176
2089	176	30	83	0 *	10	134
2090	134	27	69	0 *	8	99
2091	99	24	57	0 *	6	71
2092	71	21	46	0 *	4	49
2093	49	18	37	0 *	3	33
2094	33	16	30	0 *	2	21
2095	21	14	23	0 *	1	12
2096	12	12	18	0 *	1	6
2097	6	10	14	0 *	0 *	3
2107	1	1	1	0 *	0 *	1
2108	1	1	1	0 *	0 *	0 *
2109	0 *	1	1	0 *	0 *	0 *
2110	0 *	0 *	1	0 *	0 *	0 *
2111	0 *	0 *	0 *	0 *	0 *	0 *
2132	0 *	0 *	0	0 *	0 *	0 *
2133	0 *	0 *	0	0 *	0 *	0 *
2133	Discounted Value:	0 *				0 *

* Less than \$1M, when rounded.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX A (continued)

Calculation of Discount Rate as of December 31, 2018 Projection of Pension Plan's Fiduciary Net Position (\$ in millions)

Notes:

- (1) Amounts may not total exactly due to rounding.
- (2) Amounts shown in the year beginning January 1, 2018 row are actual amounts, based on the financial statements provided by ACERA.
- (3) Years 2027-2041, 2047-2086, 2098-2106, and 2112-2131 have been omitted from this table.
- (4) Column (a): Except for the "discounted value" shown for 2133, all of the projected beginning plan fiduciary net position amounts shown have not been adjusted for the time value of money.
- (5) Column (b): Projected total contributions include employee and employer normal cost contributions based on closed group projections (based on covered active members as of November 30, 2017); plus employer contributions to the unfunded actuarial accrued liability; plus employer contributions to fund each year's annual administrative expenses as well as future allocations of excess earnings to the SRBR under ACERA's funding policy, both reflecting a 20-year amortization schedule. Contributions are assumed to occur halfway through the year, on average.
- (6) Column (c): Projected benefit payments have been determined in accordance with paragraph 39 of GASB Statement No. 67, and are based on the closed group of active, inactive vested, retired members, and beneficiaries as of November 30, 2017. The projected benefit payments reflect the cost of living increase assumption of 3.00% per annum for Tiers 1 and 3, and 2.00% per annum for Tiers 2 and 4. The projected benefit payments include the Non-OPEB Supplemental Retiree Benefits Reserve (SRBR) benefits to the extent the current Non-OPEB SRBR supports those benefits. Benefit payments are assumed to occur halfway through the year, on average. In accordance with paragraph 31.b.(1)(e) of GASB Statement No. 67, the long-term expected rate of return on Plan investments of 7.25% per annum was applied to all periods of projected benefit payments to determine the discount rate.

In addition, the projected benefit payments in column (c) include an amount equal to 0.60% of the beginning-of-year market value to reflect the approximated outflow of future allocations to the SRBR. This outflow has an estimated present value of \$0.77 billion. This present value of outflow is expected to be sufficient to pay for the remaining present value of the non-OPEB SRBR benefits of \$0.16 billion as well as the remaining present value of the OPEB SRBR benefits of \$0.46 billion.
- (7) Column (d): Projected administrative expenses are calculated as approximately 0.21% of the beginning plan fiduciary net position amount. The 0.21% portion was based on the actual fiscal year 2018 administrative expenses as a percentage of the beginning plan fiduciary net position amount as of January 1, 2018. Administrative expenses are assumed to occur halfway through the year, on average.
- (8) Column (e): Projected investment earnings are based on the assumed investment rate of return of 7.25% per annum.
- (9) As illustrated in this Exhibit, the Plan's fiduciary net position was projected to be available to make all projected future benefit payments for current Plan members. In other words, there is no projected "cross-over date" when projected benefits are not covered by projected assets. Therefore, the long-term expected rate of return on Plan investments of 7.25% per annum was applied to all periods of projected benefit payments to determine the total pension liability as of December 31, 2018 shown earlier in this report, pursuant to paragraph 44 of GASB Statement No. 67.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B

Glossary of Terms

Definitions of certain terms as they are used in Statement 68;⁷ the terms may have different meanings in other contexts.

Active employees

Individuals employed at the end of the reporting or measurement period, as applicable.

Actual contributions

Cash contributions recognized as additions to a pension plan's Fiduciary Net Position.

Actuarial present value of projected benefit payments

Projected benefit payments discounted to reflect the expected effects of the time value (present value) of money and the probabilities of payment.

Actuarial valuation

The determination, as of a point in time (the actuarial valuation date), of the service cost, Total Pension Liability, and related actuarial present value of projected benefit payments for pensions performed in conformity with Actuarial Standards of Practice unless otherwise specified by the GASB.

Actuarial valuation date

The date as of which an actuarial valuation is performed.

Actuarially determined contribution

A target or recommended contribution to a defined benefit pension plan for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

Ad hoc cost-of-living adjustments (ad hoc COLAs)

Cost-of-living adjustments that require a decision to grant by the authority responsible for making such decisions.

⁷ The definition for covered payroll is provided in GASB Statement No. 82 (which is an amendment of GASB Statements No. 67 and No. 68).

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Ad hoc postemployment benefit changes

Postemployment benefit changes that require a decision to grant by the authority responsible for making such decisions.

Agent employer

An employer whose employees are provided with pensions through an agent multiple-employer defined benefit pension plan.

Agent multiple-employer defined benefit pension plan (agent pension plan)

A multiple-employer defined benefit pension plan in which pension plan assets are pooled for investment purposes but separate accounts are maintained for each individual employer so that each employer's share of the pooled assets is legally available to pay the benefits of only its employees.

Allocated insurance contract

A contract with an insurance company under which related payments to the insurance company are currently used to purchase immediate or deferred annuities for individual employees. Also may be referred to as an annuity contract.

Automatic cost-of-living adjustments (automatic COLAs)

Cost-of-living adjustments that occur without a requirement for a decision to grant by a responsible authority, including those for which the amounts are determined by reference to a specified experience factor (such as the earnings experience of the pension plan) or to another variable (such as an increase in the consumer price index).

Automatic postemployment benefit changes

Postemployment benefit changes that occur without a requirement for a decision to grant by a responsible authority, including those for which the amounts are determined by reference to a specified experience factor (such as the earnings experience of the pension plan) or to another variable (such as an increase in the consumer price index).

Closed period

A specific number of years that is counted from one date and declines to zero with the passage of time. For example, if the recognition period initially is five years on a closed basis, four years remain after the first year, three years after the second year, and so forth.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Collective deferred outflows of resources and deferred inflows of resources related to pensions

Deferred outflows of resources and deferred inflows of resources related to pensions arising from certain changes in the collective Net Pension Liability.

Collective Net Pension Liability

The Net Pension Liability for benefits provided through (1) a cost-sharing pension plan or (2) a single-employer or agent pension plan in circumstances in which there is a special funding situation.

Collective pension expense

Pension expense arising from certain changes in the collective Net Pension Liability.

Contributions

Additions to a pension plan's Fiduciary Net Position for amounts from employers, nonemployer contributing entities (for example, state government contributions to a local government pension plan), or employees. Contributions can result from cash receipts by the pension plan or from recognition by the pension plan of a receivable from one of these sources.

Cost-of-living adjustments

Postemployment benefit changes intended to adjust benefit payments for the effects of inflation.

Cost-sharing employer

An employer whose employees are provided with pensions through a cost-sharing multiple-employer defined benefit pension plan.

Cost-sharing multiple-employer defined benefit pension plan (cost-sharing pension plan)

A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

Covered payroll

The payroll on which contributions to a pension plan are based.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Deferred retirement option program (DROP)

A program that permits an employee to elect a calculation of benefit payments based on service credits and salary, as applicable, as of the DROP entry date. The employee continues to provide service to the employer and is paid for that service by the employer after the DROP entry date; however, the pensions that would have been paid to the employee (if the employee had retired and not entered the DROP) are credited to an individual employee account within the defined benefit pension plan until the end of the DROP period.

Defined benefit pension plans

Pension plans that are used to provide defined benefit pensions.

Defined benefit pensions

Pensions for which the income or other benefits that the employee will receive at or after separation from employment are defined by the benefit terms. The pensions may be stated as a specified dollar amount or as an amount that is calculated based on one or more factors such as age, years of service, and compensation. (A pension that does not meet the criteria of a defined contribution pension is classified as a defined benefit pension for purposes of Statement 68.)

Defined contribution pension plans

Pension plans that are used to provide defined contribution pensions.

Defined contribution pensions

Pensions having terms that (1) provide an individual account for each employee; (2) define the contributions that an employer is required to make (or the credits that it is required to provide) to an active employee's account for periods in which that employee renders service; and (3) provide that the pensions an employee will receive will depend only on the contributions (or credits) to the employee's account, actual earnings on investments of those contributions (or credits), and the effects of forfeitures of contributions (or credits) made for other employees, as well as pension plan administrative costs, that are allocated to the employee's account.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Discount rate

The single rate of return that, when applied to all projected benefit payments, results in an actuarial present value of projected benefit payments equal to the total of the following:

1. The actuarial present value of benefit payments projected to be made in future periods in which (a) the amount of the pension plan's Fiduciary Net Position is projected (under the requirements of Statement 68) to be greater than the benefit payments that are projected to be made in that period and (b) pension plan assets up to that point are expected to be invested using a strategy to achieve the long-term expected rate of return, calculated using the long-term expected rate of return on pension plan investments.
2. The actuarial present value of projected benefit payments not included in (1), calculated using the municipal bond rate.

Entry age actuarial cost method

A method under which the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age(s). The portion of this actuarial present value allocated to a valuation year is called the *normal cost*. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is called the *actuarial accrued liability*.

Inactive employees

Terminated individuals that have accumulated benefits but are not yet receiving them, and retirees or their beneficiaries currently receiving benefits.

Measurement period

The period between the prior and the current measurement dates.

Multiple-employer defined benefit pension plan

A defined benefit pension plan that is used to provide pensions to the employees of more than one employer.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Net Pension Liability

The liability of employers and nonemployer contributing entities to employees for benefits provided through a defined benefit pension plan.

Nonemployer contributing entities

Entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of Statement 68, employees are not considered nonemployer contributing entities.

Other postemployment benefits

All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits, regardless of the manner in which they are provided. Other postemployment benefits do not include termination benefits.

Pension plans

Arrangements through which pensions are determined, assets dedicated for pensions are accumulated and managed, and benefits are paid as they come due.

Pensions

Retirement income and, if provided through a pension plan, postemployment benefits other than retirement income (such as death benefits, life insurance, and disability benefits). Pensions do not include postemployment healthcare benefits and termination benefits.

Plan members

Individuals that are covered under the terms of a pension plan. Plan members generally include (1) employees in active service (active plan members) and (2) terminated employees who have accumulated benefits but are not yet receiving them and retirees or their beneficiaries currently receiving benefits (inactive plan members).

Postemployment

The period after employment.

Postemployment benefit changes

Adjustments to the pension of an inactive employee.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Postemployment healthcare benefits

Medical, dental, vision, and other health-related benefits paid subsequent to the termination of employment.

Projected benefit payments

All benefits estimated to be payable through the pension plan to current active and inactive employees as a result of their past service and their expected future service.

Public employee retirement association

A special-purpose government that administers one or more pension plans; also may administer other types of employee benefit plans, including postemployment healthcare plans and deferred compensation plans.

Real rate of return

The rate of return on an investment after adjustment to eliminate inflation.

Service costs

The portions of the actuarial present value of projected benefit payments that are attributed to valuation years.

Single employer

An employer whose employees are provided with pensions through a single-employer defined benefit pension plan.

Single-employer defined benefit pension plan (single-employer pension plan)

A defined benefit pension plan that is used to provide pensions to employees of only one employer.

Special funding situations

Circumstances in which a nonemployer entity is legally responsible for making contributions directly to a pension plan that is used to provide pensions to the employees of another entity or entities and either of the following conditions exists:

1. The amount of contributions for which the nonemployer entity legally is responsible is *not* dependent upon one or more events or circumstances unrelated to the pensions.
2. The nonemployer entity is the only entity with a legal obligation to make contributions directly to a pension plan.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX B (continued)

Glossary of Terms

Termination benefits

Inducements offered by employers to active employees to hasten the termination of services, or payments made in consequence of the early termination of services. Termination benefits include early-retirement incentives, severance benefits, and other termination-related benefits.

Total Pension Liability

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of Statement 68.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Alameda County Employees' Retirement Association

APPENDIX C

Impact of the Application of the Declining Employer Payroll Policy for Use in the Determination of the Pension Expense for 2018.

As a result of implementation of the Declining Employer Payroll Policy as adopted by the Board, we have separated the following Plan's Fiduciary Net Position and TPL from the General (Excluding LARPD Tier 3 and Tier 4) membership class to the General ACOE membership class and General LARPD membership class. This separation was calculated as of December 31, 2017, for purposes of the rollforward of the TPL in the calculation of the NPL as of December 31, 2018.

	Transfer as of December 31, 2017 (for purposes of the rollforward of TPL to December 31, 2018)	General ACOE Members	General LARPD Tier 1 Members (to be combined with General LARPD Tier 3 and Tier 4 to become General LARPD Members)	Changes in General Membership Class, Excluding LARPD Tier 3 and Tier 4
1.	Transfer of Plan's Fiduciary Net Position	\$3,434,159 ⁽¹⁾	\$15,846,631 ⁽²⁾	-\$19,280,790
2.	Transfer of TPL	4,676,346	21,578,633	-26,254,979
3.	NPL after application of the Declining Employer Payroll Policy (2. - 1.)	1,242,187 ⁽³⁾	5,732,002 ⁽⁴⁾	-6,974,189
4.	NPL before application of the Declining Employer Payroll Policy for ACOE and LARPD Tier 1 (from Exhibit 7)	0	1,364,146	
5.	Additional NPL for ACOE and LARPD Tier 1 ⁽⁵⁾ (3. - 4.)	1,242,187	4,367,856	

⁽¹⁾ The \$3,434,159 transfer of plan assets to ACOE is based on the allocated VVA of \$3,319,475 as of December 31, 2017 plus a proportional share of the Contingency Reserve and Deferred Market gains as of that same date.

⁽²⁾ The \$15,846,631 transfer of plan assets to LARPD is based on the allocated VVA of \$15,087,253 as of December 31, 2017, plus a true-up of \$230,180 (on a VVA basis) as of December 31, 2017, plus a proportional share of the Contingency Reserve and Deferred Market gains as of that same date.

⁽³⁾ This includes the NPL of the new beneficiary of the last active member who retired and died prior to December 31, 2017. This beneficiary was not included in the December 31, 2017 valuation data but has since been included in the December 31, 2018 valuation data.

⁽⁴⁾ This includes a true-up of the NPL (TPL of \$324,302 less plan assets of \$238,132) as of December 31, 2017 to reflect the liability for a new retiree who was valued in the December 31, 2017 valuation as an inactive vested member based on the member's contribution account balance. The plan assets of \$238,132 are based on a VVA of \$230,180 as of December 31, 2017 plus a proportional share of the Contingency Reserve and Deferred Market gains as of that same date.

⁽⁵⁾ These amounts, adjusted with interest, are used in determining the additional pension expense for 2018.