



ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
BOARD OF RETIREMENT
MINUTES

THIS MEETING WAS CONDUCTED VIA TELECONFERENCE WITH VIDEO

Thursday, July 21, 2022

Chair Jaime Godfrey called the meeting to order at 2:00 p.m.

Trustees Present: Ophelia Basgal
Keith Carson
Tarrell Gamble
Jaime Godfrey
Liz Koppenhaver
Henry Levy
Kellie Simon
George Wood
Nancy Reilly (*Alternate*)
Darryl Walker (*Alternate*) (*Arrived After Roll Call*)

Trustees Excused: Dale Amaral

Staff Present: Victoria Arruda, Human Resource Officer
Angela Bradford, Executive Secretary
Sandra Dueñas-Cuevas, Benefits Manager
Kathy Foster, Assistant Chief Executive Officer-Benefits
Erica Haywood, Fiscal Services Officer
Jessica Huffman, Benefits Manager
Harsh Jadhav, Chief of Internal Audit
Vijay Jagar, Retirement Chief Technology Officer, ACERA
Lisa Johnson, Assistant Chief Executive Officer-Operations
David Nelsen, Chief Executive Officer
Jeff Rieger, Chief Counsel
Betty Tse, Chief Investment Officer

PUBLIC INPUT

During CalPERS Chief Executive Officer Marcie Frost’s discussion, ACRE President Pete Albert inquired about private equity performance and the risks. Ms. Frost responded as a part of CalPERS due diligence, the CalPERS Private Equity Team reviews the history of and engages with all of its new Private Equity GPs (General Partners) and also receives Public Comment on its private equity investment decisions. Alameda County Active Member Cynthia Landry inquired whether or not CalPERS Long-Term Plan will be re-opened to new members. Ms. Frost responded that she could not comment on the CalPERS Long-Term Care issue at this time. Ms. Landry also asked for clarification regarding whether or not part-time employees can be in the CalPERS Pension Plan. Ms. Frost responded yes, depending on the number of hours worked, a part-time employee can accrue service credit. Mr. Albert and Ms. Landry thanked Ms. Frost for her attendance at today’s Board meeting.

During the CEO’s Report discussion, Ms. Landry inquired as to whether or not there was a bill in the legislature to buy back Military Service. Mr. Nelsen stated he was not aware of any bill regarding purchasing Military Service that may impact the ’37 Act Systems.

CONSENT CALENDAR

REPORTS AND ACTION ITEMS

REPORT ON SERVICE RETIREMENTS

Appendix A

LIST OF DEFERRED RETIREMENTS

Appendix B

LIST OF DECEASED MEMBERS

Appendix C

APPROVE REQUEST(S) FOR UP TO 130 BI-WEEKLY PAYMENTS TO RE-DEPOSIT CONTRIBUTIONS AND GAIN CREDIT

None

APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON DISABILITY RETIREMENTS AND DEATH BENEFITS

Appendix E

APPROVE UNCONTESTED HEARING OFFICER RECOMMENDATIONS FOR DISABILITY RETIREMENTS AND DEATH BENEFITS

None

APPROVE MINUTES of BOARD and COMMITTEE MEETINGS

June 16, 2022 Minutes of the Regular Board Meeting

July 6, 2022 Retirees Committee Minutes

July 13, 2022 Investment Committee Minutes

MISCELLANEOUS

- *Proposed Findings Regarding State of Emergency Pursuant to Gov't Code § 54953(e)(3): **Staff Recommendation:** The Board finds that it has reconsidered the circumstances of the state of emergency and (1) the state of emergency continues to directly impact the ability of the members to meet safely in person, and (2) state or local officials continue to impose or recommend measures to promote social distancing.*
- *Operating Expenses and Budget Summary as of 05/31/22*

REPORT OUT OF JANUARY 20, 2022 CLOSED SESSION, ITEM 13(A):

- The Board of Retirement took action to invest \$330 million in the Morgan Stanley custom fund-of-hedge-funds vehicle Riverview Strategic Alpha LP, pending completion of legal and investment due diligence and successful contract negotiations. The motion carried 4 yes (Amaral, Simon, Reilly, Wood), 3 no (Gamble, Godfrey, Levy), and 0 abstentions. The investment transaction has closed.

22-40

It was moved by Ophelia Basgal and seconded by Keith Carson that the Board adopt the Consent Calendar. The motion carried 8 yes (Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Simon, Wood), 0 no, and 0 abstentions.

**REGULAR CALENDAR
REPORTS AND ACTION ITEMS**

DISABILITY AND DEATH BENEFIT CLAIMS

None.

COMMITTEE REPORTS, RECOMMENDATIONS AND MOTIONS

This month's Committee reports were presented in the following order:

Investment:

Tarrell Gamble gave an oral report stating that the Investment Committee met on July 13, 2022 and that Staff and Verus presented and interviewed the following candidates for ACERA's Emerging Markets Equity Manager – International Equities:

- Baillie Gifford and Company
- Wellington Management
- William Blair

Trustee Gamble stated that after an extensive interview of all three candidates and a question and answer session, the Committee recommended William Blair as ACERA's Emerging Markets Equity Manager for International Equities. At today's Board meeting, the following motion was made.

22-41

It was moved by Tarrell Gamble and seconded by Kellie Simon that the Board select William Blair as its Finalist for ACERA's Emerging Markets Equity Manager Search – International Equities, pending completion of legal and investment due diligence and successful contract negotiations. The motion carried 5 yes (*Basgal, Levy, Reilly, Simon, Wood*), 3 no (*Carson, Gamble, Godfrey*), and 0 abstentions. Trustees *Koppenhaver and Walker* were not present for the vote on the motion.

Staff reported on the following Information Item at the Investment Committee meeting: Total Fund Recessionary/Inflationary Impact Review 2022-2027.

Minutes of the meeting were approved as part of the Consent Calendar.

Retirees:

Liz Koppenhaver gave an oral report stating that the Retirees Committee met on July 6, 2022 and was presented with and discussed the 2023 Monthly Medical Allowance (MMA) Plans for: **1)** Group; **2)** Early Retiree Individual; and **3)** Medicare Eligible Retiree Individual. The Committee decided to postpone its decision to raise the costs of the MMA Plans until after Staff has received the actual cost of the MMA Plans. Therefore, adoption of the MMA Plans will be brought back to a future Board meeting for the Board's consideration.

Staff reported on the following Information Items at the Retirees Committee meeting: **1)** Report on Dental and Vision Plans Experience and Utilization; **2)** Report on Dental and Vision Plans Renewal Information for 2023; and **3)** Miscellaneous Updates, which included a discussion regarding renewing the Silver&Fit® Program.

Trustee Koppenhaver stated that anyone who is interested in the Retiree Member Lump Sum Death Benefit and the Active Death Equity Benefit (ADEB) should attend next month's Retirees Committee meeting.

Minutes of the meeting were approved as part of the Consent Calendar.

NEW BUSINESS:

Motion to Extend the Contract for Actuarial Services by Segal and to Issue a Request For Information (RFI) for External Actuarial Audit Services

CEO Dave Nelsen stated that at the June Actuarial Committee meeting, Staff discussed renewing Segal's contract with ACERA for actuarial services. Staff recommended to the Actuarial Committee the following three Options: 1) Issue a Request For Proposal (RFP) to engage an actuarial consultant; 2) Retain Segal and issue a Request For Information (RFI) for actuarial audit services to audit Segal's actuarial work; or 3) per the *Service Provider Policy*, the Board could directly retain an actuarial consultant. At the Actuarial Committee meeting, Trustees requested that Staff provide additional information on one of the three Options. Staff has provided the additional information and is now bringing the issue back to the Board for its consideration.

Mr. Nelsen reported that Segal's contract for actuarial services will expire at the end of December 2022 and that Staff recommends Option 2 because of the invaluable service Segal has provided to ACERA over its long-standing history and that Segal still offers an Unlimited Liability Waiver which ACERA would lose if the Board chooses to hire a different actuarial firm other than Segal.

Mr. Nelsen reported that Cheiron was ACERA's last actuarial auditor and stated that conducting periodic actuarial audits is a good business practice. It was noted that Alameda County's Actuary also examines both ACERA's Actuarial Valuation and ACERA's Actuarial Experience Study.

Assistant CEO of Operations Lisa Johnson reported that Staff located and contacted six actuarial audit firms to determine whether or not they would be interested in auditing Segal's actuarial work. However, only four firms responded, including Cheiron, indicating they would be interested in receiving ACERA's RFI. After Mr. Nelsen and Ms. Johnson responded to Trustees' questions/concerns, the following motion was made:

22-42

It was moved by Jaime Godfrey and seconded by Ophelia Basgal that the Board extend Segal's Contract for actuarial services and issue a Request For Information (RFI) for external actuarial audit services to audit Segal's actuarial work. The motion carried 9 yes (*Basgal, Carson, Gamble, Godfrey, Koppenhaver, Levy, Simon, Walker, Wood*), 0 no, and 0 abstentions.

Discussion with the California Public Employees' Retirement System's (CalPERS) CEO Marcie Frost

Mr. Nelsen introduced his long-time colleague CalPERS CEO Marcie Frost and provided a brief overview of Ms. Frost's experience. Ms. Frost attended today's Board meeting via Zoom.

Ms. Frost stated that CalPERS recently announced its fiscal year returns and reported on the following CalPERS Portfolios: 1) Capital Equity; 2) Private Equity and the CalPERS Board's new strategic asset allocation; 3) Real Assets; and 4) Private Debt. For detailed information regarding CalPERS Investment Portfolios, go to the CalPERS Website at: <https://www.calpers.ca.gov/page/investments>.

Ms. Frost announced that CalPERS hired Nicole Musicco as its new Chief Investment Officer in March 2022 and provided a brief overview of Ms. Musicco’s experience. Ms. Frost reported that Ms. Musicco presented her Strategic Plan to the CalPERS Board at its Board Off-Site.

Ms. Frost also reported on CalPERS’ view on its Environmental, Social and Governance (ESG) Program. Ms. Frost further reported that CalPERS Five-Year Strategic Plan received final approval by its Board on July 1, 2022 and that the Board is now focusing on its own Governance in the following areas: **1)** Meeting Frequency; **2)** Meeting Materials that includes a Trustee Dashboard, developed by CalPERS Information Technology Department, giving Trustees access to key information in preparation for Committee/Board meetings; **3)** Trustee Code of Conduct; and **4)** On-Boarding for on-going Board development/education that includes a January Education Day for Trustees to receive and discuss information for the upcoming year’s agenda items. CalPERS also hosts a January Stakeholders Day for Stakeholders to engage directly with the Board and/or Staff beyond Public Comment at Committee/Board meetings.

Ms. Frost responded to Trustees’ questions/concerns, about investment roles, delegation authority/transparency, Staff compensation, divestment, etc. The CalPERS Board will host a Workshop in November to discuss Staff compensation philosophy. CalPERS Staff also implemented an Office Hours Program that gives Trustees equal access to all the resources/meeting materials and to allow Trustees to ask Staff and/or the Consultants any questions/concerns they have, during the specified time-frame, prior to Committee/Board meetings.

Trustees requested that ACERA Staff develop and implement similar Programs like those at CalPERS. Ms. Frost will provide Mr. Nelsen with detailed information on the CalPERS Trustees Dashboard, January Education Day, Office Hours Program and any other topics of interest she discussed at today’s meeting. Trustees and Staff expressed their appreciation to Ms. Frost for her attendance and for her presentation on the topics.

David Nelsen, Chief Executive Officer’s Report

Chief Executive Officer Dave Nelsen presented his July 21, 2022 written CEO Report which provided an update on: **1)** Senior Management Recruitment; **2)** Committee and Board Action Items; **3)** Conference/Event Schedule; **4)** Other Items: **a)** COVID-19 Responses; **b)** Pension Administration System Project; **c)** Legislative Items; **d)** Strategic Planning; **e)** Other Items CalPERS CEO Marcie Frost, speaking on topics of interests; and **5)** Key Performance Indicators.

Mr. Nelsen provided an update on ACERA's Strategic Plan stating that the Surveys have been distributed and the responses are currently being collated by Mosaic. Mr. Nelsen stated that Trustees who requested a follow-up interview, but did not receive one, should contact him. Mr. Nelsen announced that there will be three meetings in August for ACERA Key Executive Staff to develop the framework for the Board's responses. Aside from the regular Board meeting on September 15, 2022, Staff will schedule an additional Board meeting in September 2022 for a Strategic Planning Session and key Consultants will attend.

Mr. Nelsen provided an update on SB 1328 regarding Russian divestment. Mr. Nelsen also provided an update on AB 2493 regarding compensation earnable for public safety employees and overpayments.

CONFERENCE/ORAL REPORTS

None.

ANNOUNCEMENTS

None.

BOARD INPUT

None.

CLOSED SESSION

Existing Litigation pursuant to Government Code Section 54956.9(d)(1):
Alameda Health System v. ACERA, San Francisco County Superior Court,
Case No. CGC-19-516795.

The Board reconvened into Open Session and the following Trustees returned:
Basgal, Godfrey, Koppenhaver, Levy, Simon, Reilly and Wood

Chair Godfrey stated that the Board took no reportable action on the *AHS v. ACERA* matter.

To view the July 21, 2022 Board meeting in its entirety, click on the link below:
<https://youtu.be/UveYWsERBqw>.

ADJOURNMENT

The meeting was adjourned at approximately 3:57 p.m.

Respectfully Submitted,



David Nelsen
Chief Executive Officer

08/18/22

Date Adopted

**APPENDIX A
REPORT ON SERVICE RETIREMENTS**

ALEXANDER, Renita
Effective: 4/30/2022
General Services Agency

GAVIOLA, Adelina
Effective: 4/1/2022
Social Services Agency

BAUZON, Madeleine
Effective: 5/16/2022
County Counsel

GONZALEZ, Rene
Effective: 4/30/2022
Sheriff's Department

BURGESS, Derek
Effective: 4/27/2022
Probation Department

HAILER, Janet
Effective: 5/2/2022
Health Care Services Agency

CANE, Steven
Effective: 4/30/2022
Sheriff's Department

HELTEN, Mark
Effective: 5/15/2022
Alameda Health System

CENTENO, Dolores
Effective: 4/16/2022
Assessor

HERSHBERGER, Grace
Effective: 10/16/2021
Social Services Agency

COLEMAN, Roslynn
Effective: 4/1/2022
Department of Child Support Services

KEENE, Karimah
Effective: 5/14/2022
Probation Department

CROSBY, Patrick
Effective: 4/1/2022
Community Development Agency

LASOTA, Lisa
Effective: 3/29/2022
Superior Court

DICKINSON, Dana
Effective: 5/5/2022
LARPD

LISMAN, Michael
Effective: 3/26/2022
Health Care Services Agency

FIGUEROA, Laura
Effective: 3/31/2022
Superior Court

LOVE FRAISER, Valarie
Effective: 4/16/2022
Social Services Agency

FORD, Maxine
Effective: 5/14/2022
Social Services Agency

MADIGAN Jr., Thomas
Effective: 4/1/2022
Sheriff's Department

FULCHER, Ramonda
Effective: 5/6/2022
Social Services Agency

MAPP, Debra
Effective: 5/2/2022
Alameda Health System

FULLER, Sandra
Effective: 5/15/2022
Probation Department

MC NEAL, Christopher
Effective: 5/6/2022
General Services Agency

**APPENDIX A
REPORT ON SERVICE RETIREMENTS**

MECCHI, Jeffrey
Effective: 4/4/2022
Sheriff's Department

REMMERT, Nancy
Effective: 3/22/2022
Superior Court

MEREGILLANO, Roel
Effective: 4/30/2022
Health Care Services Agency

RINGOT, Jane
Effective: 3/19/2022
Public Works Agency

MOGUL, Efrecinia
Effective: 4/30/2022
Treasurer-Tax Collector

RUEDA-YAMASHITA, Brenda
Effective: 5/14/2022
Health Care Services Agency

NIETO, Anna
Effective: 4/30/2022
Probation Department

SAKASHITA, Kimi
Effective: 5/6/2022
Health Care Services Agency

ONTIVEROS, Angelina
Effective: 4/30/2022
Social Services Agency

SAMATI, Joyce
Effective: 4/1/2022
Alameda Health System

ORTH, Carol
Effective: 3/31/2022
Auditor-Controller

SAMUEL, Annette
Effective: 4/16/2022
Health Care Services Agency

ORTIZ, Tomas
Effective: 4/16/2022
Alameda Health System

SARDENIA, Antonio
Effective: 4/1/2022
Alameda Health System

PANDORI, Mark
Effective: 5/20/2022
Health Care Services Agency

SCHULZ, Maureen
Effective: 4/30/2022
Social Services Agency

PHELPS, Thomas
Effective: 4/15/2022
Sheriff's Department

SINGH, Rajinder
Effective: 4/1/2022
Health Care Services Agency

PORTER, Amon
Effective: 4/1/2022
Social Services Agency

TAMAYO, Edmundo
Effective: 4/1/2022
Sheriff's Department

RASIAH, Mark
Effective: 5/1/2022
First 5

TSOU, Meiyen
Effective: 5/14/2022
Social Services Agency

APPENDIX A
REPORT ON SERVICE RETIREMENTS

UNO, Elizabeth
Effective: 5/8/2022
Health Care Services Agency

VELASQUEZ, Marcella
Effective: 3/1/2022
Social Services Agency

YOUN, Youngjoo
Effective: 5/14/2022
Social Services Agency

APPENDIX B
LIST OF DEFERRED RETIREMENTS

ANDERSON, Knute
Alameda Health System
Effective Date: 4/15/2022

CRUZ, Joseph Allan E.
County Administrator
Effective: 5/5/2022

BENNETT, Jennifer A.
Alameda Health System
Effective: 4/17/2022

DIZON-WILLIAMS, Eydie A.
County Administrator
Effective: 4/29/2022

BROTSKY, Jenna C.
Library
Effective: 5/21/2022

DOMINGO-DE JESUS, Christina V.
Alameda Health System
Effective: 5/6/2022

BUTLER, Janell S.
Alameda Health System
Effective: 4/18/2022

FIRL, Victoria Cho
Health Care Services Agency
Effective: 4/29/2022

CARDENAS, Christopher A.
Alameda Health System
Effective: 5/10/2022

FLORES, Diego P.
Public Defender
Effective: 5/27/2022

CHAVEZ, Andrea P.
Health Care Services Agency
Effective: 5/6/2022

JIMENEZ, Claudia
Alameda Health System
Effective: 5/8/2022

CLARK, Jacqueline A.
Social Services Agency
Effective: 4/8/2022

JORDAN, Monique
Superior Court
Effective: 5/13/2022

COLLIER, Robert D.
General Services Agency
Effective: 5/20/2022

LEONARD, Austin R.
Public Works Agency
Effective: 4/21/2022

**APPENDIX B
LIST OF DEFERRED RETIREMENTS**

MCELROY, Marquita M.
General Services Agency
Effective: 5/4/2022

SCIMIA, Daniel R.
Sheriff's Department
Effective: 4/22/2022

MCKNIGHT, Davina D.
Social Services Agency
Effective: 4/29/2022

SERRATO, Jessica M B
District Attorney
Effective: 5/13/2022

MEHN, Nyan T.
General Services Agency
Effective: 4/20/2022

STARKS, Kashari J.
District Attorney
Effective: 5/6/2022

MEHTA, Tarandeep
Alameda Health System
Effective: 5/5/2022

WEIR, Levie C.
Alameda Health System
Effective: 5/5/2022

MILLS, Megan Blair
Alameda Health System
Effective: 4/10/2022

WILLIAMS, Keiana D.
Sheriff's Department
Effective: 4/30/2022

**APPENDIX C
LIST OF DECEASED MEMBERS**

BALDWIN, John C.
District Attorney
5/24/2022

CAMPBELL, Rebecca
Alameda Health System
6/2/2022

BERNAVICH, Jeffery
Probation Department
6/11/2022

DILLON, Robert D.
Probation Department
6/18/2022

BROOKS, Vernon L.
Probation Department
5/12/2022

ENGH, Thomas
Probation Department
6/26/2022

BRYAN, Joyce
Non-Mbr Survivor of Gerald Bryan
6/2/2022

GARIBALDI, Verna
Non-Mbr Survivor of George Garibaldi
6/17/2022

BUICE, Sydney
Social Services Agency
5/28/2022

HARNDEN, Sharron
Sheriff's Department
6/3/2022

BYRNE, Deborah
Alameda Health System
6/1/2022

HOLIFIELD, Timothy
Alameda Health System
5/16/2022

**APPENDIX C
LIST OF DECEASED MEMBERS**

ORTEGA, Henry
Non-Mbr Survivor of Trinidad Ortega
6/3/2022

SPLAN, Beverly
Probation Department
5/27/2022

RITCHIE, Carlotta
Social Services Agency
5/24/2022

WONG, Judith
Non-Mbr Survivor of Hubert Wong
5/28/2022

SAAD, Wadie
Public Works Agency
6/9/2022

YOUNG, Marvin L.
Superior Court
6/3/2022

**APPENDIX E
APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON
DISABILITY RETIREMENTS AND DEATH BENEFITS**

Name: Jones, Jenaiah
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Jones' application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

Name: Macias, Brandi
Type of Claim: Service-Connected

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Macias' application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.

**APPENDIX E
APPROVE UNCONTESTED STAFF RECOMMENDATIONS ON
DISABILITY RETIREMENTS AND DEATH BENEFITS**

Name: **Matthews-Douresseau, Ericka**
Type of Claim: **Service-Connected**

Staff's Recommendation:

Adopt the findings and conclusions and approve and adopt the recommendation contained in the Medical Advisor's report, including but not limited to, granting Ms. Matthews-Douresseau application for a service-connected disability, and waiving future annual medical examinations and questionnaires at this time.
